

UNIFIED SALARY SCHEDULE

ADMINISTRATIVE CLASSIFICATION GROUP

The following classifications apply to employees with an appointment status of regular and fixed term:
 (SA = semi-annual progression; SA-0# = semi-annual until #th step)

									Hours of Work Schedule
04104	ACCIDENT CLAIMS SUPERVISOR 1								3 - 7
	07/01/2021	1,060.21	1,092.99	1,127.53	1,162.15	1,198.89	1,237.70	1,274.84	
	01/01/2022	1,092.02	1,125.78	1,161.36	1,197.01	1,234.86	1,274.83	1,313.09	
	01/01/2023	1,130.24	1,165.18	1,202.01	1,238.91	1,278.08	1,319.45	1,359.05	
	01/01/2024	1,164.15	1,200.14	1,238.07	1,276.08	1,316.42	1,359.03	1,399.82	
04106	ACCIDENT CLAIMS SUPERVISOR 2								3 - 7
	07/01/2021	1,177.55	1,213.99	1,252.86	1,293.86	1,347.85	1,404.04	1,446.16	
	01/01/2022	1,212.88	1,250.41	1,290.45	1,332.68	1,388.29	1,446.16	1,489.54	
	01/01/2023	1,255.33	1,294.17	1,335.62	1,379.32	1,436.88	1,496.78	1,541.67	
	01/01/2024	1,292.99	1,333.00	1,375.69	1,420.70	1,479.99	1,541.68	1,587.92	
00990	ACCOMMODATION OFFICER 1								3
	07/01/2021	962.24	991.99	1,022.44	1,052.96	1,085.66	1,118.39	1,151.94	
	01/01/2022	991.11	1,021.75	1,053.11	1,084.55	1,118.23	1,151.94	1,186.50	
	01/01/2023	1,025.80	1,057.51	1,089.97	1,122.51	1,157.37	1,192.26	1,228.03	
	01/01/2024	1,056.57	1,089.24	1,122.67	1,156.19	1,192.09	1,228.03	1,264.87	
00992	ACCOMMODATION OFFICER 2								3
	07/01/2021	1,021.37	1,052.96	1,085.66	1,118.39	1,153.25	1,190.31	1,226.03	
	01/01/2022	1,052.01	1,084.55	1,118.23	1,151.94	1,187.85	1,226.02	1,262.81	
	01/01/2023	1,088.83	1,122.51	1,157.37	1,192.26	1,229.42	1,268.93	1,307.01	
	01/01/2024	1,121.49	1,156.19	1,192.09	1,228.03	1,266.30	1,307.00	1,346.22	
00994	ACCOMMODATION OFFICER 3								3 - 7
	07/01/2021	1,056.58	1,089.25	1,126.96	1,170.31	1,210.80	1,275.08	1,313.34	
	01/01/2022	1,088.28	1,121.93	1,160.77	1,205.42	1,247.12	1,313.33	1,352.74	
	01/01/2023	1,126.37	1,161.20	1,201.40	1,247.61	1,290.77	1,359.30	1,400.09	
	01/01/2024	1,160.16	1,196.04	1,237.44	1,285.04	1,329.49	1,400.08	1,442.09	
13688	AGRICULTURAL OFFICER 1								6
	07/01/2021	1,163.94	1,199.95	1,241.19	1,295.51	1,349.76	1,408.45	1,450.68	
	01/01/2022	1,198.86	1,235.95	1,278.43	1,334.38	1,390.25	1,450.70	1,494.20	
	01/01/2023	1,240.82	1,279.21	1,323.18	1,381.08	1,438.91	1,501.47	1,546.50	
	01/01/2024	1,278.04	1,317.59	1,362.88	1,422.51	1,482.08	1,546.51	1,592.90	
13690	AGRICULTURAL OFFICER 2								6
	07/01/2021	1,388.94	1,431.89	1,498.79	1,570.08	1,652.74	1,731.10	1,783.01	
	01/01/2022	1,430.61	1,474.85	1,543.75	1,617.18	1,702.32	1,783.03	1,836.50	
	01/01/2023	1,480.68	1,526.47	1,597.78	1,673.78	1,761.90	1,845.44	1,900.78	
	01/01/2024	1,525.10	1,572.26	1,645.71	1,723.99	1,814.76	1,900.80	1,957.80	
60700	AGRICULTURAL SPECIALIST 1								6
SA	07/01/2021	909.06	937.19	952.38	967.61	982.77	997.99	1,013.22	

		1,030.54	1,045.74	1,063.18	1,095.05				
	01/01/2022	936.33	965.31	980.95	996.64	1,012.25	1,027.93	1,043.62	
		1,061.46	1,077.11	1,095.08	1,127.90				
	01/01/2023	969.10	999.10	1,015.28	1,031.52	1,047.68	1,063.91	1,080.15	
		1,098.61	1,114.81	1,133.41	1,167.38				
	01/01/2024	998.17	1,029.07	1,045.74	1,062.47	1,079.11	1,095.83	1,112.55	
		1,131.57	1,148.25	1,167.41	1,202.40				
60702	AGRICULTURAL SPECIALIST 2								6
	07/01/2021	1,048.03	1,080.46	1,115.20	1,152.10	1,191.25	1,230.34	1,267.26	
	01/01/2022	1,079.47	1,112.87	1,148.66	1,186.66	1,226.99	1,267.25	1,305.28	
	01/01/2023	1,117.25	1,151.82	1,188.86	1,228.19	1,269.93	1,311.60	1,350.96	
	01/01/2024	1,150.77	1,186.37	1,224.53	1,265.04	1,308.03	1,350.95	1,391.49	
60704	AGRICULTURAL SPECIALIST 3								6
	07/01/2021	1,228.87	1,266.85	1,322.60	1,378.29	1,438.52	1,500.96	1,545.99	
	01/01/2022	1,265.74	1,304.86	1,362.28	1,419.64	1,481.68	1,545.99	1,592.37	
	01/01/2023	1,310.04	1,350.53	1,409.96	1,469.33	1,533.54	1,600.10	1,648.10	
	01/01/2024	1,349.34	1,391.05	1,452.26	1,513.41	1,579.55	1,648.10	1,697.54	
13710	AGRICULTURAL SPECIALIST 1, DAIRY								6
SA	07/01/2021	909.06	937.19	952.38	967.61	982.77	997.99	1,013.22	
		1,030.54	1,045.74	1,063.18	1,095.05				
	01/01/2022	936.33	965.31	980.95	996.64	1,012.25	1,027.93	1,043.62	
		1,061.46	1,077.11	1,095.08	1,127.90				
	01/01/2023	969.10	999.10	1,015.28	1,031.52	1,047.68	1,063.91	1,080.15	
		1,098.61	1,114.81	1,133.41	1,167.38				
	01/01/2024	998.17	1,029.07	1,045.74	1,062.47	1,079.11	1,095.83	1,112.55	
		1,131.57	1,148.25	1,167.41	1,202.40				
13712	AGRICULTURAL SPECIALIST 2, DAIRY								6
	07/01/2021	1,048.03	1,080.46	1,115.20	1,152.10	1,191.25	1,230.34	1,267.26	
	01/01/2022	1,079.47	1,112.87	1,148.66	1,186.66	1,226.99	1,267.25	1,305.28	
	01/01/2023	1,117.25	1,151.82	1,188.86	1,228.19	1,269.93	1,311.60	1,350.96	
	01/01/2024	1,150.77	1,186.37	1,224.53	1,265.04	1,308.03	1,350.95	1,391.49	
14016	AIR QUALITY ANALYST								3
	07/01/2021	1,368.16	1,410.47	1,475.97	1,548.69	1,621.35	1,705.45	1,756.60	
	01/01/2022	1,409.20	1,452.78	1,520.25	1,595.15	1,669.99	1,756.61	1,809.30	
	01/01/2023	1,458.52	1,503.63	1,573.46	1,650.98	1,728.44	1,818.09	1,872.63	
	01/01/2024	1,502.28	1,548.74	1,620.66	1,700.51	1,780.29	1,872.63	1,928.81	
07860	ARCHIVIST 1								3
SA	07/01/2021	874.79	901.85	915.27	928.65	942.57	958.90	972.99	
		989.38	1,005.81	1,022.21	1,052.87				
	01/01/2022	901.03	928.91	942.73	956.51	970.85	987.67	1,002.18	
		1,019.06	1,035.98	1,052.88	1,084.46				
	01/01/2023	932.57	961.42	975.73	989.99	1,004.83	1,022.24	1,037.26	
		1,054.73	1,072.24	1,089.73	1,122.42				
	01/01/2024	960.55	990.26	1,005.00	1,019.69	1,034.97	1,052.91	1,068.38	
		1,086.37	1,104.41	1,122.42	1,156.09				
07862	ARCHIVIST 2								3
	07/01/2021	1,039.25	1,071.38	1,106.60	1,141.68	1,179.26	1,219.01	1,255.59	
	01/01/2022	1,070.43	1,103.52	1,139.80	1,175.93	1,214.64	1,255.58	1,293.26	
	01/01/2023	1,107.90	1,142.14	1,179.69	1,217.09	1,257.15	1,299.53	1,338.52	

	01/01/2024	1,141.14	1,176.40	1,215.08	1,253.60	1,294.86	1,338.52	1,378.68	
07864	ARCHIVIST 3								3
	07/01/2021	1,173.40	1,209.69	1,249.57	1,291.78	1,348.01	1,406.72	1,448.92	
	01/01/2022	1,208.60	1,245.98	1,287.06	1,330.53	1,388.45	1,448.92	1,492.39	
	01/01/2023	1,250.90	1,289.59	1,332.11	1,377.10	1,437.05	1,499.63	1,544.62	
	01/01/2024	1,288.43	1,328.28	1,372.07	1,418.41	1,480.16	1,544.62	1,590.96	
07870	ARTIFACTS OFFICER								3
	07/01/2021	1,347.40	1,389.07	1,448.91	1,512.08	1,577.74	1,648.09	1,697.51	
	01/01/2022	1,387.82	1,430.74	1,492.38	1,557.44	1,625.07	1,697.53	1,748.44	
	01/01/2023	1,436.39	1,480.82	1,544.61	1,611.95	1,681.95	1,756.94	1,809.64	
	01/01/2024	1,479.48	1,525.24	1,590.95	1,660.31	1,732.41	1,809.65	1,863.93	
07390	ATHLETICS SUPERVISOR AND DEAN OF MEN								A(36¼)
	07/01/2021	1,072.86	1,106.03	1,147.93	1,188.46	1,224.09			
	01/01/2022	1,105.05	1,139.21	1,182.37	1,224.11	1,260.81			
	01/01/2023	1,143.73	1,179.08	1,223.75	1,266.95	1,304.94			
	01/01/2024	1,178.04	1,214.45	1,260.46	1,304.96	1,344.09			
14021	BIOLOGIST 1								A(36¼)
SA	07/01/2021	1,005.19	1,036.30	1,053.10	1,069.90	1,086.81	1,103.63	1,120.40	
		1,139.70	1,156.49	1,175.78	1,211.03				
	01/01/2022	1,035.35	1,067.39	1,084.69	1,102.00	1,119.41	1,136.74	1,154.01	
		1,173.89	1,191.18	1,211.05	1,247.36				
	01/01/2023	1,071.59	1,104.75	1,122.65	1,140.57	1,158.59	1,176.53	1,194.40	
		1,214.98	1,232.87	1,253.44	1,291.02				
	01/01/2024	1,103.74	1,137.89	1,156.33	1,174.79	1,193.35	1,211.83	1,230.23	
		1,251.43	1,269.86	1,291.04	1,329.75				
14022	BIOLOGIST 2A								A(36¼)
	07/01/2021	1,159.11	1,194.95	1,233.45	1,274.34	1,317.56	1,360.89	1,401.70	
	01/01/2022	1,193.88	1,230.80	1,270.45	1,312.57	1,357.09	1,401.72	1,443.75	
	01/01/2023	1,235.67	1,273.88	1,314.92	1,358.51	1,404.59	1,450.78	1,494.28	
	01/01/2024	1,272.74	1,312.10	1,354.37	1,399.27	1,446.73	1,494.30	1,539.11	
14024	BIOLOGIST 2B								A(36¼)
	07/01/2021	1,257.12	1,296.00	1,339.23	1,384.89	1,444.95	1,507.58	1,552.81	
	01/01/2022	1,294.83	1,334.88	1,379.41	1,426.44	1,488.30	1,552.81	1,599.39	
	01/01/2023	1,340.15	1,381.60	1,427.69	1,476.37	1,540.39	1,607.16	1,655.37	
	01/01/2024	1,380.35	1,423.05	1,470.52	1,520.66	1,586.60	1,655.37	1,705.03	
14026	BIOLOGIST 3 (BARGAINING UNIT)								A(36¼)
	07/01/2021	1,377.99	1,420.63	1,475.53	1,538.34	1,610.59	1,687.55	1,738.17	
	01/01/2022	1,419.33	1,463.25	1,519.80	1,584.49	1,658.91	1,738.18	1,790.32	
	01/01/2023	1,469.01	1,514.46	1,572.99	1,639.95	1,716.97	1,799.02	1,852.98	
	01/01/2024	1,513.08	1,559.89	1,620.18	1,689.15	1,768.48	1,852.99	1,908.57	
05312	BOILER INSPECTOR								3 - 7
	07/01/2021	1,205.62	1,242.90	1,273.13	1,303.43	1,342.52			
	01/01/2022	1,241.79	1,280.19	1,311.32	1,342.53	1,382.80			
	01/01/2023	1,285.25	1,325.00	1,357.22	1,389.52	1,431.20			
	01/01/2024	1,323.81	1,364.75	1,397.94	1,431.21	1,474.14			
05925	CHIEF INSPECTOR OF THEATRES								6
	07/01/2021	1,056.32	1,088.97	1,121.92	1,157.14	1,194.53	1,231.87	1,268.82	

	01/01/2022	1,088.01	1,121.64	1,155.58	1,191.85	1,230.37	1,268.83	1,306.88	
	01/01/2023	1,126.09	1,160.90	1,196.03	1,233.56	1,273.43	1,313.24	1,352.62	
	01/01/2024	1,159.87	1,195.73	1,231.91	1,270.57	1,311.63	1,352.64	1,393.20	
05920	CLASSIFIER 1, BOARD OF CENSORS								3
	07/01/2021	902.95	930.90	959.12	987.75	1,018.51	1,049.33	1,080.81	
	01/01/2022	930.04	958.83	987.89	1,017.38	1,049.07	1,080.81	1,113.23	
	01/01/2023	962.59	992.39	1,022.47	1,052.99	1,085.79	1,118.64	1,152.19	
	01/01/2024	991.47	1,022.16	1,053.14	1,084.58	1,118.36	1,152.20	1,186.76	
05922	CLASSIFIER 2, BOARD OF CENSORS								3
	07/01/2021	1,088.25	1,121.92	1,157.14	1,194.53	1,231.87	1,268.82		
	01/01/2022	1,120.90	1,155.58	1,191.85	1,230.37	1,268.83	1,306.88		
	01/01/2023	1,160.13	1,196.03	1,233.56	1,273.43	1,313.24	1,352.62		
	01/01/2024	1,194.93	1,231.91	1,270.57	1,311.63	1,352.64	1,393.20		
05510	COMMUNITY DEVELOPMENT OFFICER 1								6
	07/01/2021	918.84	947.25	974.43	1,001.89	1,031.81	1,063.95	1,096.21	
		1,129.10							
	01/01/2022	946.41	975.67	1,003.66	1,031.95	1,062.76	1,095.87	1,129.10	
		1,162.97							
	01/01/2023	979.53	1,009.82	1,038.79	1,068.07	1,099.96	1,134.23	1,168.62	
		1,203.67							
	01/01/2024	1,008.92	1,040.11	1,069.95	1,100.11	1,132.96	1,168.26	1,203.68	
		1,239.78							
05512	COMMUNITY DEVELOPMENT OFFICER 2								6
	07/01/2021	1,194.89	1,231.86	1,270.91	1,312.27	1,353.64	1,409.93	1,467.42	
		1,511.49							
	01/01/2022	1,230.74	1,268.82	1,309.04	1,351.64	1,394.25	1,452.23	1,511.44	
		1,556.83							
	01/01/2023	1,273.82	1,313.23	1,354.86	1,398.95	1,443.05	1,503.06	1,564.34	
		1,611.32							
	01/01/2024	1,312.03	1,352.63	1,395.51	1,440.92	1,486.34	1,548.15	1,611.27	
		1,659.66							
05513	COMMUNITY DEVELOPMENT OFFICER 3								6
	07/01/2021	1,297.46	1,337.58	1,386.99	1,444.45	1,504.25	1,566.29	1,613.29	
	01/01/2022	1,336.38	1,377.71	1,428.60	1,487.78	1,549.38	1,613.28	1,661.69	
	01/01/2023	1,383.15	1,425.93	1,478.60	1,539.85	1,603.61	1,669.74	1,719.85	
	01/01/2024	1,424.64	1,468.71	1,522.96	1,586.05	1,651.72	1,719.83	1,771.45	
12100 SA	COMMUNITY PLANNER 1								A(36¼)
	07/01/2021	929.98	958.73	972.75	988.96	1,005.18	1,021.47	1,037.69	
		1,053.98	1,070.31	1,088.78	1,121.42				
	01/01/2022	957.88	987.49	1,001.93	1,018.63	1,035.34	1,052.11	1,068.82	
		1,085.60	1,102.42	1,121.44	1,155.06				
	01/01/2023	991.41	1,022.05	1,037.00	1,054.28	1,071.58	1,088.93	1,106.23	
		1,123.60	1,141.00	1,160.69	1,195.49				
	01/01/2024	1,021.15	1,052.71	1,068.11	1,085.91	1,103.73	1,121.60	1,139.42	
		1,157.31	1,175.23	1,195.51	1,231.35				
12102	COMMUNITY PLANNER 2								A(36¼)
	07/01/2021	1,076.41	1,109.70	1,146.81	1,184.00	1,223.49	1,265.24	1,303.21	
	01/01/2022	1,108.70	1,142.99	1,181.21	1,219.52	1,260.19	1,303.20	1,342.31	
	01/01/2023	1,147.50	1,182.99	1,222.55	1,262.20	1,304.30	1,348.81	1,389.29	

	01/01/2024	1,181.93	1,218.48	1,259.23	1,300.07	1,343.43	1,389.27	1,430.97	
12104	COMMUNITY PLANNER 3								A(36¼)
	07/01/2021	1,243.16	1,281.58	1,325.75	1,383.82	1,444.12	1,506.86	1,552.06	
	01/01/2022	1,280.45	1,320.03	1,365.52	1,425.33	1,487.44	1,552.07	1,598.62	
	01/01/2023	1,325.27	1,366.23	1,413.31	1,475.22	1,539.50	1,606.39	1,654.57	
	01/01/2024	1,365.03	1,407.22	1,455.71	1,519.48	1,585.69	1,654.58	1,704.21	
12106	COMMUNITY PLANNER 4								A(36¼)
	07/01/2021	1,352.43	1,394.24	1,453.38	1,517.28	1,583.51	1,654.44	1,704.06	
	01/01/2022	1,393.00	1,436.07	1,496.98	1,562.80	1,631.02	1,704.07	1,755.18	
	01/01/2023	1,441.76	1,486.33	1,549.37	1,617.50	1,688.11	1,763.71	1,816.61	
	01/01/2024	1,485.01	1,530.92	1,595.85	1,666.03	1,738.75	1,816.62	1,871.11	
12108	COMMUNITY PLANNER 5								A(36¼)
	07/01/2021	1,500.88	1,547.31	1,627.09	1,704.03	1,793.81	1,896.38	1,953.28	
	01/01/2022	1,545.91	1,593.73	1,675.90	1,755.15	1,847.62	1,953.27	2,011.88	
	01/01/2023	1,600.02	1,649.51	1,734.56	1,816.58	1,912.29	2,021.63	2,082.30	
	01/01/2024	1,648.02	1,699.00	1,786.60	1,871.08	1,969.66	2,082.28	2,144.77	
60108	CONTRACT REVIEW OFFICER								3
	07/01/2021	1,338.36	1,379.77	1,425.86	1,480.95	1,538.33	1,598.64	1,646.58	
	01/01/2022	1,378.51	1,421.16	1,468.64	1,525.38	1,584.48	1,646.60	1,695.98	
	01/01/2023	1,426.76	1,470.90	1,520.04	1,578.77	1,639.94	1,704.23	1,755.34	
	01/01/2024	1,469.56	1,515.03	1,565.64	1,626.13	1,689.14	1,755.36	1,808.00	
12111	COORDINATOR, LANDSCAPE ARCHITECTURAL SERVICES								6
	07/01/2021	1,486.01	1,531.98	1,597.02	1,667.34	1,740.12	1,818.21	1,872.77	
	01/01/2022	1,530.59	1,577.94	1,644.93	1,717.36	1,792.32	1,872.76	1,928.95	
	01/01/2023	1,584.16	1,633.17	1,702.50	1,777.47	1,855.05	1,938.31	1,996.46	
	01/01/2024	1,631.68	1,682.17	1,753.58	1,830.79	1,910.70	1,996.46	2,056.35	
30606	DEPUTY 1, ADMINISTRATION OF JUSTICE								3 - 7
	07/01/2021	908.74	936.84	962.05	987.11	1,015.34	1,043.98	1,075.32	
	01/01/2022	936.00	964.95	990.91	1,016.72	1,045.80	1,075.30	1,107.58	
	01/01/2023	968.76	998.72	1,025.59	1,052.31	1,082.40	1,112.94	1,146.35	
	01/01/2024	997.82	1,028.68	1,056.36	1,083.88	1,114.87	1,146.33	1,180.74	
30608	DEPUTY 2, ADMINISTRATION OF JUSTICE								3 - 7
	07/01/2021	1,019.06	1,050.59	1,081.39	1,112.10	1,145.20	1,178.11	1,213.47	
	01/01/2022	1,049.63	1,082.11	1,113.83	1,145.46	1,179.56	1,213.45	1,249.87	
	01/01/2023	1,086.37	1,119.98	1,152.81	1,185.55	1,220.84	1,255.92	1,293.62	
	01/01/2024	1,118.96	1,153.58	1,187.39	1,221.12	1,257.47	1,293.60	1,332.43	
30612	DEPUTY SENIOR 1, ADMINISTRATION OF JUSTICE								3 - 7
	07/01/2021	1,193.41	1,230.33	1,268.06	1,308.58	1,349.06	1,393.74	1,435.56	
	01/01/2022	1,229.21	1,267.24	1,306.10	1,347.84	1,389.53	1,435.55	1,478.63	
	01/01/2023	1,272.23	1,311.59	1,351.81	1,395.01	1,438.16	1,485.79	1,530.38	
	01/01/2024	1,310.40	1,350.94	1,392.36	1,436.86	1,481.30	1,530.36	1,576.29	
02281	ECONOMIST 1 (BARGAINING UNIT)								6
SA	07/01/2021	997.19	1,028.03	1,041.59	1,059.23	1,072.81	1,089.11	1,105.85	
		1,124.40	1,141.50	1,158.60	1,177.05	1,192.80	1,214.17	1,231.26	
		1,268.21							
	01/01/2022	1,027.11	1,058.87	1,072.84	1,091.01	1,104.99	1,121.78	1,139.03	
		1,158.13	1,175.75	1,193.36	1,212.36	1,228.58	1,250.60	1,268.20	

		1,306.26						
01/01/2023	1,063.06	1,095.93	1,110.39	1,129.20	1,143.66	1,161.04	1,178.90	
	1,198.66	1,216.90	1,235.13	1,254.79	1,271.58	1,294.37	1,312.59	
	1,351.98							
01/01/2024	1,094.95	1,128.81	1,143.70	1,163.08	1,177.97	1,195.87	1,214.27	
	1,234.62	1,253.41	1,272.18	1,292.43	1,309.73	1,333.20	1,351.97	
	1,392.54							
02283	ECONOMIST 2 (BARGAINING UNIT)							6
07/01/2021	1,194.31	1,231.26	1,261.19	1,301.05	1,342.42	1,393.73	1,435.55	
01/01/2022	1,230.14	1,268.20	1,299.03	1,340.08	1,382.69	1,435.54	1,478.62	
01/01/2023	1,273.19	1,312.59	1,344.50	1,386.98	1,431.08	1,485.78	1,530.37	
01/01/2024	1,311.39	1,351.97	1,384.84	1,428.59	1,474.01	1,530.35	1,576.28	
02285	ECONOMIST 3 (BARGAINING UNIT)							6
07/01/2021	1,310.16	1,350.67	1,413.29	1,480.33	1,551.52	1,624.23	1,672.98	
01/01/2022	1,349.46	1,391.19	1,455.69	1,524.74	1,598.07	1,672.96	1,723.17	
01/01/2023	1,396.69	1,439.88	1,506.64	1,578.11	1,654.00	1,731.51	1,783.48	
01/01/2024	1,438.59	1,483.08	1,551.84	1,625.45	1,703.62	1,783.46	1,836.98	
02287	ECONOMIST 4 (BARGAINING UNIT)							6
07/01/2021	1,489.12	1,535.17	1,613.98	1,689.32	1,787.52	1,887.81	1,944.45	
01/01/2022	1,533.79	1,581.23	1,662.40	1,740.00	1,841.15	1,944.44	2,002.78	
01/01/2023	1,587.47	1,636.57	1,720.58	1,800.90	1,905.59	2,012.50	2,072.88	
01/01/2024	1,635.09	1,685.67	1,772.20	1,854.93	1,962.76	2,072.88	2,135.07	
02289	ECONOMIST 5 (BARGAINING UNIT)							6
07/01/2021	1,605.91	1,655.58	1,742.46	1,845.07	1,950.48	2,061.67	2,123.51	
01/01/2022	1,654.09	1,705.25	1,794.73	1,900.42	2,008.99	2,123.52	2,187.22	
01/01/2023	1,711.98	1,764.93	1,857.55	1,966.93	2,079.30	2,197.84	2,263.77	
01/01/2024	1,763.34	1,817.88	1,913.28	2,025.94	2,141.68	2,263.78	2,331.68	
07489	EDUCATION ADVISER							6
07/01/2021	1,463.41	1,508.67	1,575.12	1,657.20	1,745.79	1,841.10	1,896.34	
01/01/2022	1,507.31	1,553.93	1,622.37	1,706.92	1,798.16	1,896.33	1,953.23	
01/01/2023	1,560.07	1,608.32	1,679.15	1,766.66	1,861.10	1,962.70	2,021.59	
01/01/2024	1,606.87	1,656.57	1,729.52	1,819.66	1,916.93	2,021.58	2,082.24	
07081	EDUCATION OFFICER							6
07/01/2021	1,833.05	1,889.74	1,994.40	2,105.17	2,222.47	2,352.55	2,423.15	
01/01/2022	1,888.04	1,946.43	2,054.23	2,168.33	2,289.14	2,423.13	2,495.84	
01/01/2023	1,954.12	2,014.56	2,126.13	2,244.22	2,369.26	2,507.94	2,583.19	
01/01/2024	2,012.74	2,075.00	2,189.91	2,311.55	2,440.34	2,583.18	2,660.69	
05344	ELEVATOR INSPECTOR 1							3 - 7
07/01/2021	1,229.23	1,267.26	1,299.34	1,333.46	1,373.46			
01/01/2022	1,266.11	1,305.28	1,338.32	1,373.46	1,414.66			
01/01/2023	1,310.42	1,350.96	1,385.16	1,421.53	1,464.17			
01/01/2024	1,349.73	1,391.49	1,426.71	1,464.18	1,508.10			
05350	ELEVATOR INSPECTOR 3							3 - 7
07/01/2021	1,467.17	1,512.55	1,576.92	1,637.35	1,686.49			
01/01/2022	1,511.19	1,557.93	1,624.23	1,686.47	1,737.08			
01/01/2023	1,564.08	1,612.46	1,681.08	1,745.50	1,797.88			
01/01/2024	1,611.00	1,660.83	1,731.51	1,797.87	1,851.82			

03519	EMERGENCY HEALTH SERVICES INVESTIGATOR							6
	07/01/2021	1,287.47	1,327.29	1,369.90	1,420.79	1,463.39		
	01/01/2022	1,326.09	1,367.11	1,411.00	1,463.41	1,507.29		
	01/01/2023	1,372.50	1,414.96	1,460.39	1,514.63	1,560.05		
	01/01/2024	1,413.68	1,457.41	1,504.20	1,560.07	1,606.85		
05521	EMPLOYMENT STANDARDS AUDITOR 1							6
	07/01/2021	1,241.35	1,279.76	1,342.47	1,397.64	1,455.94	1,516.30	1,561.78
	01/01/2022	1,278.59	1,318.15	1,382.74	1,439.57	1,499.62	1,561.79	1,608.63
	01/01/2023	1,323.34	1,364.29	1,431.14	1,489.95	1,552.11	1,616.45	1,664.93
	01/01/2024	1,363.04	1,405.22	1,474.07	1,534.65	1,598.67	1,664.94	1,714.88
05523	EMPLOYMENT STANDARDS AUDITOR 2							6
	07/01/2021	1,443.44	1,488.08	1,547.15	1,606.24	1,665.14	1,723.18	1,774.87
	01/01/2022	1,486.74	1,532.72	1,593.56	1,654.43	1,715.09	1,774.88	1,828.12
	01/01/2023	1,538.78	1,586.37	1,649.33	1,712.34	1,775.12	1,837.00	1,892.10
	01/01/2024	1,584.94	1,633.96	1,698.81	1,763.71	1,828.37	1,892.11	1,948.86
05530	EMPLOYMENT STANDARDS OFFICER 1							6
	07/01/2021	1,216.45	1,254.07	1,300.18	1,349.12	1,405.02	1,469.23	1,513.32
	01/01/2022	1,252.94	1,291.69	1,339.19	1,389.59	1,447.17	1,513.31	1,558.72
	01/01/2023	1,296.79	1,336.90	1,386.06	1,438.23	1,497.82	1,566.28	1,613.28
	01/01/2024	1,335.69	1,377.01	1,427.64	1,481.38	1,542.75	1,613.27	1,661.68
12700	ENGINEERING OFFICER 1							3
	07/01/2021	998.70	1,029.57	1,062.50	1,097.54	1,132.57	1,169.92	1,205.03
	01/01/2022	1,028.66	1,060.46	1,094.38	1,130.47	1,166.55	1,205.02	1,241.18
	01/01/2023	1,064.66	1,097.58	1,132.68	1,170.04	1,207.38	1,247.20	1,284.62
	01/01/2024	1,096.60	1,130.51	1,166.66	1,205.14	1,243.60	1,284.62	1,323.16
12702	ENGINEERING OFFICER 2							3
	07/01/2021	1,170.53	1,206.73	1,250.86	1,297.92	1,347.78	1,397.69	1,439.60
	01/01/2022	1,205.65	1,242.93	1,288.39	1,336.86	1,388.21	1,439.62	1,482.79
	01/01/2023	1,247.85	1,286.43	1,333.48	1,383.65	1,436.80	1,490.01	1,534.69
	01/01/2024	1,285.29	1,325.02	1,373.48	1,425.16	1,479.90	1,534.71	1,580.73
12704	ENGINEERING OFFICER 3							6
	07/01/2021	1,281.08	1,320.71	1,370.60	1,434.72	1,501.64	1,574.32	1,621.58
	01/01/2022	1,319.51	1,360.33	1,411.72	1,477.76	1,546.69	1,621.55	1,670.23
	01/01/2023	1,365.69	1,407.94	1,461.13	1,529.48	1,600.82	1,678.30	1,728.69
	01/01/2024	1,406.66	1,450.18	1,504.96	1,575.36	1,648.84	1,728.65	1,780.55
12706	ENGINEERING OFFICER 4							6
	07/01/2021	1,457.98	1,503.07	1,575.77	1,658.41	1,736.83	1,826.60	1,881.37
	01/01/2022	1,501.72	1,548.16	1,623.04	1,708.16	1,788.93	1,881.40	1,937.81
	01/01/2023	1,554.28	1,602.35	1,679.85	1,767.95	1,851.54	1,947.25	2,005.63
	01/01/2024	1,600.91	1,650.42	1,730.25	1,820.99	1,907.09	2,005.67	2,065.80
12680	ENGINEERING SERVICES OFFICER 2							3
	07/01/2021	1,036.42	1,068.49	1,098.36	1,138.29	1,179.65	1,230.94	1,267.85
	01/01/2022	1,067.51	1,100.54	1,131.31	1,172.44	1,215.04	1,267.87	1,305.89
	01/01/2023	1,104.87	1,139.06	1,170.91	1,213.48	1,257.57	1,312.25	1,351.60
	01/01/2024	1,138.02	1,173.23	1,206.04	1,249.88	1,295.30	1,351.62	1,392.15
12682	ENGINEERING SERVICES OFFICER 3							3
	07/01/2021	1,225.85	1,263.74	1,315.04	1,364.93	1,428.97	1,495.99	1,540.89

	01/01/2022	1,262.63	1,301.65	1,354.49	1,405.88	1,471.84	1,540.87	1,587.12	
	01/01/2023	1,306.82	1,347.21	1,401.90	1,455.09	1,523.35	1,594.80	1,642.67	
	01/01/2024	1,346.02	1,387.63	1,443.96	1,498.74	1,569.05	1,642.64	1,691.95	
12684	ENGINEERING SERVICES OFFICER 4								6
	07/01/2021	1,368.16	1,410.47	1,475.97	1,548.69	1,621.35	1,705.45	1,756.60	
	01/01/2022	1,409.20	1,452.78	1,520.25	1,595.15	1,669.99	1,756.61	1,809.30	
	01/01/2023	1,458.52	1,503.63	1,573.46	1,650.98	1,728.44	1,818.09	1,872.63	
	01/01/2024	1,502.28	1,548.74	1,620.66	1,700.51	1,780.29	1,872.63	1,928.81	
12686	ENGINEERING SERVICES OFFICER 5								6
	07/01/2021	1,535.41	1,582.89	1,664.10	1,742.46	1,846.49	1,950.48	2,009.02	
	01/01/2022	1,581.47	1,630.38	1,714.02	1,794.73	1,901.88	2,008.99	2,069.29	
	01/01/2023	1,636.82	1,687.44	1,774.01	1,857.55	1,968.45	2,079.30	2,141.72	
	01/01/2024	1,685.92	1,738.06	1,827.23	1,913.28	2,027.50	2,141.68	2,205.97	
61500	ENVIRONMENTAL OFFICER 1								3 - 7
	07/01/2021	950.76	980.15	1,004.39	1,028.80	1,055.84	1,085.68	1,118.26	
	01/01/2022	979.28	1,009.55	1,034.52	1,059.66	1,087.52	1,118.25	1,151.81	
	01/01/2023	1,013.55	1,044.88	1,070.73	1,096.75	1,125.58	1,157.39	1,192.12	
	01/01/2024	1,043.96	1,076.23	1,102.85	1,129.65	1,159.35	1,192.11	1,227.88	
61502	ENVIRONMENTAL OFFICER 2								3 - 7
	07/01/2021	1,045.81	1,078.18	1,107.94	1,137.74	1,169.64	1,201.56	1,237.60	
	01/01/2022	1,077.18	1,110.53	1,141.18	1,171.87	1,204.73	1,237.61	1,274.73	
	01/01/2023	1,114.88	1,149.40	1,181.12	1,212.89	1,246.90	1,280.93	1,319.35	
	01/01/2024	1,148.33	1,183.88	1,216.55	1,249.28	1,284.31	1,319.36	1,358.93	
61504	ENVIRONMENTAL OFFICER 3								3 - 7
	07/01/2021	1,174.03	1,210.36	1,244.24	1,280.24	1,318.29	1,356.49	1,397.16	
	01/01/2022	1,209.25	1,246.67	1,281.57	1,318.65	1,357.84	1,397.18	1,439.07	
	01/01/2023	1,251.57	1,290.30	1,326.42	1,364.80	1,405.36	1,446.08	1,489.44	
	01/01/2024	1,289.12	1,329.01	1,366.21	1,405.74	1,447.52	1,489.46	1,534.12	
61504P	ENVIRONMENTAL OFFICER 3 (PEEL)								3 - 7
	07/01/2021	1,253.25	1,289.56	1,323.44	1,359.44	1,397.52	1,435.68	1,476.38	
	01/01/2022	1,290.85	1,328.25	1,363.14	1,400.22	1,439.45	1,478.75	1,520.67	
	01/01/2023	1,336.03	1,374.74	1,410.85	1,449.23	1,489.83	1,530.51	1,573.89	
	01/01/2024	1,376.11	1,415.98	1,453.18	1,492.71	1,534.52	1,576.43	1,621.11	
61507	ENVIRONMENTAL OFFICER 4								3 - 7
	07/01/2021	1,443.44	1,488.08	1,547.15	1,606.24	1,665.14	1,723.18	1,774.87	
	01/01/2022	1,486.74	1,532.72	1,593.56	1,654.43	1,715.09	1,774.88	1,828.12	
	01/01/2023	1,538.78	1,586.37	1,649.33	1,712.34	1,775.12	1,837.00	1,892.10	
	01/01/2024	1,584.94	1,633.96	1,698.81	1,763.71	1,828.37	1,892.11	1,948.86	
61509	ENVIRONMENTAL OFFICER 5								3 - 7
	07/01/2021	1,558.90	1,607.10	1,667.40	1,727.66	1,787.92	1,848.21	1,903.63	
	01/01/2022	1,605.67	1,655.31	1,717.42	1,779.49	1,841.56	1,903.66	1,960.74	
	01/01/2023	1,661.87	1,713.25	1,777.53	1,841.77	1,906.01	1,970.29	2,029.37	
	01/01/2024	1,711.73	1,764.65	1,830.86	1,897.02	1,963.19	2,029.40	2,090.25	
00911	ESTATE ASSESSOR 1								3
SA	07/01/2021	948.12	977.46	992.57	1,007.69	1,022.82	1,037.98	1,053.06	
		1,069.30	1,085.43	1,101.64	1,134.68				
	01/01/2022	976.56	1,006.78	1,022.35	1,037.92	1,053.50	1,069.12	1,084.65	

		1,101.38	1,117.99	1,134.69	1,168.72				
	01/01/2023	1,010.74	1,042.02	1,058.13	1,074.25	1,090.37	1,106.54	1,122.61	
		1,139.93	1,157.12	1,174.40	1,209.63				
	01/01/2024	1,041.06	1,073.28	1,089.87	1,106.48	1,123.08	1,139.74	1,156.29	
		1,174.13	1,191.83	1,209.63	1,245.92				
00913	ESTATE ASSESSOR 2								3
	07/01/2021	1,097.86	1,131.83	1,166.43	1,203.15	1,242.08	1,283.12	1,321.62	
	01/01/2022	1,130.80	1,165.78	1,201.42	1,239.24	1,279.34	1,321.61	1,361.27	
	01/01/2023	1,170.38	1,206.58	1,243.47	1,282.61	1,324.12	1,367.87	1,408.91	
	01/01/2024	1,205.49	1,242.78	1,280.77	1,321.09	1,363.84	1,408.91	1,451.18	
03521	EXECUTIVE OFFICER 1 (BARGAINING UNIT)								6
	07/01/2021	1,152.79	1,188.46	1,233.15	1,275.08	1,325.34	1,374.24	1,415.47	
	01/01/2022	1,187.37	1,224.11	1,270.14	1,313.33	1,365.10	1,415.47	1,457.93	
	01/01/2023	1,228.93	1,266.95	1,314.59	1,359.30	1,412.88	1,465.01	1,508.96	
	01/01/2024	1,265.80	1,304.96	1,354.03	1,400.08	1,455.27	1,508.96	1,554.23	
03523	EXECUTIVE OFFICER 2 (BARGAINING UNIT)								6
	07/01/2021	1,308.68	1,349.16	1,410.92	1,474.85	1,542.32	1,620.18	1,668.77	
	01/01/2022	1,347.94	1,389.63	1,453.25	1,519.10	1,588.59	1,668.79	1,718.83	
	01/01/2023	1,395.12	1,438.27	1,504.11	1,572.27	1,644.19	1,727.20	1,778.99	
	01/01/2024	1,436.97	1,481.42	1,549.23	1,619.44	1,693.52	1,779.02	1,832.36	
03525	EXECUTIVE OFFICER 3 (BARGAINING UNIT)								6
	07/01/2021	1,552.57	1,600.59	1,674.56	1,761.19	1,860.47	1,966.56	2,025.57	
	01/01/2022	1,599.15	1,648.61	1,724.80	1,814.03	1,916.28	2,025.56	2,086.34	
	01/01/2023	1,655.12	1,706.31	1,785.17	1,877.52	1,983.35	2,096.45	2,159.36	
	01/01/2024	1,704.77	1,757.50	1,838.73	1,933.85	2,042.85	2,159.34	2,224.14	
13640	FARM PRODUCTS INSPECTOR 1								3
	07/01/2021	948.69	978.02	1,002.04	1,026.13	1,056.90			
	01/01/2022	977.15	1,007.36	1,032.10	1,056.91	1,088.61			
	01/01/2023	1,011.35	1,042.62	1,068.22	1,093.90	1,126.71			
	01/01/2024	1,041.69	1,073.90	1,100.27	1,126.72	1,160.51			
13642	FARM PRODUCTS INSPECTOR 2								3
	07/01/2021	1,070.04	1,103.14	1,172.58	1,246.42	1,283.83			
	01/01/2022	1,102.14	1,136.23	1,207.76	1,283.81	1,322.34			
	01/01/2023	1,140.71	1,176.00	1,250.03	1,328.74	1,368.62			
	01/01/2024	1,174.93	1,211.28	1,287.53	1,368.60	1,409.68			
10564	FIELD WORKER 1, HOMES FOR SPECIAL CARE								3 - 7
	07/01/2021	959.87	989.57	1,015.23	1,053.53	1,086.27	1,117.55	1,151.07	
	01/01/2022	988.67	1,019.26	1,045.69	1,085.14	1,118.86	1,151.08	1,185.60	
	01/01/2023	1,023.27	1,054.93	1,082.29	1,123.12	1,158.02	1,191.37	1,227.10	
	01/01/2024	1,053.97	1,086.58	1,114.76	1,156.81	1,192.76	1,227.11	1,263.91	
20205	FINANCIAL OFFICER 1 (BARGAINING UNIT)								6
	07/01/2021	988.82	1,019.38	1,057.13	1,093.43	1,132.56	1,174.43	1,209.67	
	01/01/2022	1,018.48	1,049.96	1,088.84	1,126.23	1,166.54	1,209.66	1,245.96	
	01/01/2023	1,054.13	1,086.71	1,126.95	1,165.65	1,207.37	1,252.00	1,289.57	
	01/01/2024	1,085.75	1,119.31	1,160.76	1,200.62	1,243.59	1,289.56	1,328.26	
20203	FINANCIAL OFFICER 2 (BARGAINING UNIT)								6
	07/01/2021	1,135.19	1,170.31	1,210.80	1,254.07	1,300.18	1,349.12	1,389.60	

	01/01/2022	1,169.25	1,205.42	1,247.12	1,291.69	1,339.19	1,389.59	1,431.29	
	01/01/2023	1,210.17	1,247.61	1,290.77	1,336.90	1,386.06	1,438.23	1,481.39	
	01/01/2024	1,246.48	1,285.04	1,329.49	1,377.01	1,427.64	1,481.38	1,525.83	
20201	FINANCIAL OFFICER 3 (BARGAINING UNIT)								6
	07/01/2021	1,228.11	1,266.10	1,312.37	1,364.44	1,427.02	1,491.85	1,536.60	
	01/01/2022	1,264.95	1,304.08	1,351.74	1,405.37	1,469.83	1,536.61	1,582.70	
	01/01/2023	1,309.22	1,349.72	1,399.05	1,454.56	1,521.27	1,590.39	1,638.09	
	01/01/2024	1,348.50	1,390.21	1,441.02	1,498.20	1,566.91	1,638.10	1,687.23	
20207	FINANCIAL OFFICER 4 (BARGAINING UNIT)								6
	07/01/2021	1,346.59	1,388.23	1,452.45	1,520.98	1,590.79	1,673.16	1,723.34	
	01/01/2022	1,386.99	1,429.88	1,496.02	1,566.61	1,638.51	1,723.35	1,775.04	
	01/01/2023	1,435.53	1,479.93	1,548.38	1,621.44	1,695.86	1,783.67	1,837.17	
	01/01/2024	1,478.60	1,524.33	1,594.83	1,670.08	1,746.74	1,837.18	1,892.29	
20209	FINANCIAL OFFICER 5 (BARGAINING UNIT)								6
	07/01/2021	1,450.90	1,495.77	1,564.23	1,645.28	1,720.70	1,808.70	1,862.95	
	01/01/2022	1,494.43	1,540.64	1,611.16	1,694.64	1,772.32	1,862.96	1,918.84	
	01/01/2023	1,546.74	1,594.56	1,667.55	1,753.95	1,834.35	1,928.16	1,986.00	
	01/01/2024	1,593.14	1,642.40	1,717.58	1,806.57	1,889.38	1,986.00	2,045.58	
20226	FINANCIAL OFFICER TRAINEE								6
SA	07/01/2021	725.70	748.16	772.00	796.04	819.97	847.85	875.83	
		903.73	935.60	969.07	1,002.70	1,037.59	1,073.93	1,112.98	
		1,152.11	1,198.19	1,254.07	1,291.69				
	01/01/2022	747.47	770.60	795.16	819.92	844.57	873.29	902.10	
		930.84	963.67	998.14	1,032.78	1,068.72	1,106.15	1,146.37	
		1,186.67	1,234.14	1,291.69	1,330.44				
	01/01/2023	773.63	797.57	822.99	848.62	874.13	903.86	933.67	
		963.42	997.40	1,033.07	1,068.93	1,106.13	1,144.87	1,186.49	
		1,228.20	1,277.33	1,336.90	1,377.01				
	01/01/2024	796.84	821.50	847.68	874.08	900.35	930.98	961.68	
		992.32	1,027.32	1,064.06	1,101.00	1,139.31	1,179.22	1,222.08	
		1,265.05	1,315.65	1,377.01	1,418.32				
07417	FIRE COLLEGE INSTRUCTOR								3
	07/01/2021	1,514.57	1,561.41	1,611.28	1,665.18	1,723.27	1,796.08	1,849.99	
	01/01/2022	1,560.01	1,608.25	1,659.62	1,715.14	1,774.97	1,849.96	1,905.49	
	01/01/2023	1,614.61	1,664.54	1,717.71	1,775.17	1,837.09	1,914.71	1,972.18	
	01/01/2024	1,663.05	1,714.48	1,769.24	1,828.43	1,892.20	1,972.15	2,031.35	
05701	FIRE SAFETY OFFICER 1								4
	07/01/2021	1,267.83	1,307.05	1,351.28	1,394.65	1,437.27	1,483.92	1,528.42	
	01/01/2022	1,305.86	1,346.26	1,391.82	1,436.49	1,480.39	1,528.44	1,574.27	
	01/01/2023	1,351.57	1,393.38	1,440.53	1,486.77	1,532.20	1,581.94	1,629.37	
	01/01/2024	1,392.12	1,435.18	1,483.75	1,531.37	1,578.17	1,629.40	1,678.25	
05703	FIRE SAFETY OFFICER 2								4
	07/01/2021	1,404.18	1,447.60	1,493.87	1,543.79	1,597.67	1,665.16	1,715.12	
	01/01/2022	1,446.31	1,491.03	1,538.69	1,590.10	1,645.60	1,715.11	1,766.57	
	01/01/2023	1,496.93	1,543.22	1,592.54	1,645.75	1,703.20	1,775.14	1,828.40	
	01/01/2024	1,541.84	1,589.52	1,640.32	1,695.12	1,754.30	1,828.39	1,883.25	
05705	FIRE SAFETY OFFICER 3								3
	07/01/2021	1,513.32	1,560.11	1,625.13	1,692.74	1,765.15	1,847.68	1,903.09	

	01/01/2022	1,558.72	1,606.91	1,673.88	1,743.52	1,818.10	1,903.11	1,960.18	
	01/01/2023	1,613.28	1,663.15	1,732.47	1,804.54	1,881.73	1,969.72	2,028.79	
	01/01/2024	1,661.68	1,713.04	1,784.44	1,858.68	1,938.18	2,028.81	2,089.65	
05700	FIRE SERVICES ADVISER 1								4
	07/01/2021	1,453.93	1,498.90	1,546.86	1,598.59	1,654.42	1,724.44	1,776.18	
	01/01/2022	1,497.55	1,543.87	1,593.27	1,646.55	1,704.05	1,776.17	1,829.47	
	01/01/2023	1,549.96	1,597.91	1,649.03	1,704.18	1,763.69	1,838.34	1,893.50	
	01/01/2024	1,596.46	1,645.85	1,698.50	1,755.31	1,816.60	1,893.49	1,950.31	
05702	FIRE SERVICES ADVISER 2								3
	07/01/2021	1,567.04	1,615.50	1,682.96	1,753.00	1,828.11	1,913.66	1,971.06	
	01/01/2022	1,614.05	1,663.97	1,733.45	1,805.59	1,882.95	1,971.07	2,030.19	
	01/01/2023	1,670.54	1,722.21	1,794.12	1,868.79	1,948.85	2,040.06	2,101.25	
	01/01/2024	1,720.66	1,773.88	1,847.94	1,924.85	2,007.32	2,101.26	2,164.29	
05714	FIRE SERVICES INVESTIGATOR 1								4 - 7
	07/01/2021	1,443.44	1,488.08	1,547.15	1,606.24	1,665.14	1,723.18	1,774.87	
	01/01/2022	1,486.74	1,532.72	1,593.56	1,654.43	1,715.09	1,774.88	1,828.12	
	01/01/2023	1,538.78	1,586.37	1,649.33	1,712.34	1,775.12	1,837.00	1,892.10	
	01/01/2024	1,584.94	1,633.96	1,698.81	1,763.71	1,828.37	1,892.11	1,948.86	
05716	FIRE SERVICES INVESTIGATOR 2								3 - 7
	07/01/2021	1,558.90	1,607.10	1,667.40	1,727.66	1,787.92	1,848.21	1,903.63	
	01/01/2022	1,605.67	1,655.31	1,717.42	1,779.49	1,841.56	1,903.66	1,960.74	
	01/01/2023	1,661.87	1,713.25	1,777.53	1,841.77	1,906.01	1,970.29	2,029.37	
	01/01/2024	1,711.73	1,764.65	1,830.86	1,897.02	1,963.19	2,029.40	2,090.25	
13991	FORESTER 1								A(36¼)
SA	07/01/2021	1,005.19	1,036.30	1,053.10	1,069.90	1,086.81	1,103.63	1,120.40	
		1,139.70	1,156.49	1,175.78	1,211.03				
	01/01/2022	1,035.35	1,067.39	1,084.69	1,102.00	1,119.41	1,136.74	1,154.01	
		1,173.89	1,191.18	1,211.05	1,247.36				
	01/01/2023	1,071.59	1,104.75	1,122.65	1,140.57	1,158.59	1,176.53	1,194.40	
		1,214.98	1,232.87	1,253.44	1,291.02				
	01/01/2024	1,103.74	1,137.89	1,156.33	1,174.79	1,193.35	1,211.83	1,230.23	
		1,251.43	1,269.86	1,291.04	1,329.75				
13992	FORESTER 2A								A(36¼)
	07/01/2021	1,159.11	1,194.95	1,233.45	1,274.34	1,317.56	1,360.89	1,401.70	
	01/01/2022	1,193.88	1,230.80	1,270.45	1,312.57	1,357.09	1,401.72	1,443.75	
	01/01/2023	1,235.67	1,273.88	1,314.92	1,358.51	1,404.59	1,450.78	1,494.28	
	01/01/2024	1,272.74	1,312.10	1,354.37	1,399.27	1,446.73	1,494.30	1,539.11	
13994	FORESTER 2B								A(36¼)
	07/01/2021	1,257.12	1,296.00	1,339.23	1,384.89	1,444.95	1,507.58	1,552.81	
	01/01/2022	1,294.83	1,334.88	1,379.41	1,426.44	1,488.30	1,552.81	1,599.39	
	01/01/2023	1,340.15	1,381.60	1,427.69	1,476.37	1,540.39	1,607.16	1,655.37	
	01/01/2024	1,380.35	1,423.05	1,470.52	1,520.66	1,586.60	1,655.37	1,705.03	
13995	FORESTER 3								A(36¼)
	07/01/2021	1,377.99	1,420.63	1,475.53	1,538.34	1,610.59	1,687.55	1,738.17	
	01/01/2022	1,419.33	1,463.25	1,519.80	1,584.49	1,658.91	1,738.18	1,790.32	
	01/01/2023	1,469.01	1,514.46	1,572.99	1,639.95	1,716.97	1,799.02	1,852.98	
	01/01/2024	1,513.08	1,559.89	1,620.18	1,689.15	1,768.48	1,852.99	1,908.57	

13997	FORESTER 4								A(36¼)
	07/01/2021	1,565.32	1,613.74	1,690.63	1,770.84	1,861.82	1,951.36	2,009.88	
	01/01/2022	1,612.28	1,662.15	1,741.35	1,823.97	1,917.67	2,009.90	2,070.18	
	01/01/2023	1,668.71	1,720.33	1,802.30	1,887.81	1,984.79	2,080.25	2,142.64	
	01/01/2024	1,718.77	1,771.94	1,856.37	1,944.44	2,044.33	2,142.66	2,206.92	
13999	FORESTER 5								A(36¼)
	07/01/2021	1,769.42	1,824.16	1,910.53	2,022.05	2,138.22	2,262.35	2,330.21	
	01/01/2022	1,822.50	1,878.88	1,967.85	2,082.71	2,202.37	2,330.22	2,400.12	
	01/01/2023	1,886.29	1,944.64	2,036.72	2,155.60	2,279.45	2,411.78	2,484.12	
	01/01/2024	1,942.88	2,002.98	2,097.82	2,220.27	2,347.83	2,484.13	2,558.64	
05933	FUEL AND TOBACCO TAX INSPECTOR								A(36¼)
	07/01/2021	30.36	31.30	32.17	33.16	34.19	35.17	36.23	
	01/01/2022	31.27	32.24	33.14	34.15	35.22	36.23	37.32	
	01/01/2023	32.36	33.37	34.30	35.35	36.45	37.50	38.63	
	01/01/2024	33.33	34.37	35.33	36.41	37.54	38.63	39.79	
14502	GEOLOGIST 1								6
	07/01/2021	1,185.68	1,222.35	1,266.07	1,311.43	1,358.58	1,407.59	1,449.79	
	01/01/2022	1,221.25	1,259.02	1,304.05	1,350.77	1,399.34	1,449.82	1,493.28	
	01/01/2023	1,263.99	1,303.09	1,349.69	1,398.05	1,448.32	1,500.56	1,545.54	
	01/01/2024	1,301.91	1,342.18	1,390.18	1,439.99	1,491.77	1,545.58	1,591.91	
14504	GEOLOGIST 2								6
	07/01/2021	1,250.70	1,289.39	1,339.22	1,396.20	1,461.77	1,531.55	1,577.49	
	01/01/2022	1,288.22	1,328.07	1,379.40	1,438.09	1,505.62	1,577.50	1,624.81	
	01/01/2023	1,333.31	1,374.55	1,427.68	1,488.42	1,558.32	1,632.71	1,681.68	
	01/01/2024	1,373.31	1,415.79	1,470.51	1,533.07	1,605.07	1,681.69	1,732.13	
14506	GEOLOGIST 3								6
	07/01/2021	1,492.81	1,539.00	1,611.33	1,694.85	1,773.42	1,865.44	1,921.42	
	01/01/2022	1,537.59	1,585.17	1,659.67	1,745.70	1,826.62	1,921.40	1,979.06	
	01/01/2023	1,591.41	1,640.65	1,717.76	1,806.80	1,890.55	1,988.65	2,048.33	
	01/01/2024	1,639.15	1,689.87	1,769.29	1,861.00	1,947.27	2,048.31	2,109.78	
14508	GEOLOGIST 4								6
	07/01/2021	1,610.52	1,660.34	1,751.92	1,848.79	1,951.30	2,059.76	2,121.60	
	01/01/2022	1,658.84	1,710.15	1,804.48	1,904.25	2,009.84	2,121.55	2,185.25	
	01/01/2023	1,716.90	1,770.01	1,867.64	1,970.90	2,080.18	2,195.80	2,261.73	
	01/01/2024	1,768.41	1,823.11	1,923.67	2,030.03	2,142.59	2,261.67	2,329.58	
07850	HISTORICAL RESEARCH OFFICER 1								A(36¼)
SA	07/01/2021	1,109.60	1,143.91	1,157.33	1,170.77	1,184.66	1,201.00	1,215.09	
		1,231.43	1,247.89	1,264.29	1,302.23				
	01/01/2022	1,142.89	1,178.23	1,192.05	1,205.89	1,220.20	1,237.03	1,251.54	
		1,268.37	1,285.33	1,302.22	1,341.30				
	01/01/2023	1,182.89	1,219.47	1,233.77	1,248.10	1,262.91	1,280.33	1,295.34	
		1,312.76	1,330.32	1,347.80	1,388.25				
	01/01/2024	1,218.38	1,256.05	1,270.78	1,285.54	1,300.80	1,318.74	1,334.20	
		1,352.14	1,370.23	1,388.23	1,429.90				
07852	HISTORICAL RESEARCH OFFICER 2								A(36¼)
	07/01/2021	1,274.07	1,313.48	1,348.72	1,383.86	1,421.33	1,461.10	1,504.94	
	01/01/2022	1,312.29	1,352.88	1,389.18	1,425.38	1,463.97	1,504.93	1,550.09	
	01/01/2023	1,358.22	1,400.23	1,437.80	1,475.27	1,515.21	1,557.60	1,604.34	

	01/01/2024	1,398.97	1,442.24	1,480.93	1,519.53	1,560.67	1,604.33	1,652.47	
02270	HOUSING ANALYST 1								6
SA	07/01/2021	912.91	941.13	955.08	968.75	982.54	998.73	1,012.46	
		1,028.53	1,044.60	1,060.72	1,092.55				
	01/01/2022	940.30	969.36	983.73	997.81	1,012.02	1,028.69	1,042.83	
		1,059.39	1,075.94	1,092.54	1,125.33				
	01/01/2023	973.21	1,003.29	1,018.16	1,032.73	1,047.44	1,064.69	1,079.33	
		1,096.47	1,113.60	1,130.78	1,164.72				
	01/01/2024	1,002.41	1,033.39	1,048.70	1,063.71	1,078.86	1,096.63	1,111.71	
		1,129.36	1,147.01	1,164.70	1,199.66				
02272	HOUSING ANALYST 2								6
	07/01/2021	1,113.62	1,148.04	1,184.87	1,221.66	1,260.76	1,302.11	1,341.20	
	01/01/2022	1,147.03	1,182.48	1,220.42	1,258.31	1,298.58	1,341.17	1,381.44	
	01/01/2023	1,187.18	1,223.87	1,263.13	1,302.35	1,344.03	1,388.11	1,429.79	
	01/01/2024	1,222.80	1,260.59	1,301.02	1,341.42	1,384.35	1,429.75	1,472.68	
05403	HUMAN RIGHTS OFFICER								6
	07/01/2021	1,443.44	1,488.08	1,547.15	1,606.24	1,665.14	1,723.18	1,774.87	
	01/01/2022	1,486.74	1,532.72	1,593.56	1,654.43	1,715.09	1,774.88	1,828.12	
	01/01/2023	1,538.78	1,586.37	1,649.33	1,712.34	1,775.12	1,837.00	1,892.10	
	01/01/2024	1,584.94	1,633.96	1,698.81	1,763.71	1,828.37	1,892.11	1,948.86	
02891	IMMIGRATION OFFICER								6
	07/01/2021	1,033.06	1,064.99	1,097.28	1,131.83	1,166.43	1,203.15	1,242.08	
		1,279.32							
	01/01/2022	1,064.05	1,096.94	1,130.20	1,165.78	1,201.42	1,239.24	1,279.34	
		1,317.70							
	01/01/2023	1,101.29	1,135.33	1,169.76	1,206.58	1,243.47	1,282.61	1,324.12	
		1,363.82							
	01/01/2024	1,134.33	1,169.39	1,204.85	1,242.78	1,280.77	1,321.09	1,363.84	
		1,404.73							
10512	INDIAN DEVELOPMENT OFFICER								3 - 7
	07/01/2021	1,028.80	1,060.60	1,094.24	1,127.94	1,161.49	1,197.51	1,233.45	
	01/01/2022	1,059.66	1,092.42	1,127.07	1,161.78	1,196.33	1,233.44	1,270.45	
	01/01/2023	1,096.75	1,130.65	1,166.52	1,202.44	1,238.20	1,276.61	1,314.92	
	01/01/2024	1,129.65	1,164.57	1,201.52	1,238.51	1,275.35	1,314.91	1,354.37	
12120	INDUSTRIAL DEVELOPMENT OFFICER 1								6
SA	07/01/2021	1,025.10	1,056.81	1,073.03	1,089.33	1,105.54	1,121.83	1,140.35	
		1,156.58	1,175.09	1,193.74	1,229.54				
	01/01/2022	1,055.85	1,088.51	1,105.22	1,122.01	1,138.71	1,155.48	1,174.56	
		1,191.28	1,210.34	1,229.55	1,266.43				
	01/01/2023	1,092.80	1,126.61	1,143.90	1,161.28	1,178.56	1,195.92	1,215.67	
		1,232.97	1,252.70	1,272.58	1,310.76				
	01/01/2024	1,125.58	1,160.41	1,178.22	1,196.12	1,213.92	1,231.80	1,252.14	
		1,269.96	1,290.28	1,310.76	1,350.08				
12122	INDUSTRIAL DEVELOPMENT OFFICER 2								6
	07/01/2021	1,348.14	1,389.81	1,447.86	1,505.89	1,571.88	1,639.29	1,688.47	
	01/01/2022	1,388.58	1,431.50	1,491.30	1,551.07	1,619.04	1,688.47	1,739.12	
	01/01/2023	1,437.18	1,481.60	1,543.50	1,605.36	1,675.71	1,747.57	1,799.99	
	01/01/2024	1,480.30	1,526.05	1,589.81	1,653.52	1,725.98	1,800.00	1,853.99	

12124	INDUSTRIAL DEVELOPMENT OFFICER 3								6
	07/01/2021	1,481.99	1,527.84	1,592.79	1,660.10	1,745.99	1,836.48	1,891.59	
	01/01/2022	1,526.45	1,573.68	1,640.57	1,709.90	1,798.37	1,891.57	1,948.34	
	01/01/2023	1,579.88	1,628.76	1,697.99	1,769.75	1,861.31	1,957.77	2,016.53	
	01/01/2024	1,627.28	1,677.62	1,748.93	1,822.84	1,917.15	2,016.50	2,077.03	
95100	INFORMATION (BU) AIF16								6
	07/01/2021	1,203.58	1,240.80	1,290.00	1,341.15	1,394.33	1,449.61	1,493.11	
	01/01/2022	1,239.69	1,278.02	1,328.70	1,381.38	1,436.16	1,493.10	1,537.90	
	01/01/2023	1,283.08	1,322.75	1,375.20	1,429.73	1,486.43	1,545.36	1,591.73	
	01/01/2024	1,321.57	1,362.43	1,416.46	1,472.62	1,531.02	1,591.72	1,639.48	
95101	INFORMATION (BU) AIF17								6
	07/01/2021	1,300.07	1,340.28	1,390.45	1,442.51	1,496.49	1,552.58	1,599.15	
	01/01/2022	1,339.07	1,380.49	1,432.16	1,485.79	1,541.38	1,599.16	1,647.12	
	01/01/2023	1,385.94	1,428.81	1,482.29	1,537.79	1,595.33	1,655.13	1,704.77	
	01/01/2024	1,427.52	1,471.67	1,526.76	1,583.92	1,643.19	1,704.78	1,755.91	
02701	INFORMATION OFFICER 1								6
	07/01/2021	1,182.43	1,218.99	1,249.21	1,281.55	1,313.98	1,348.53	1,389.01	
	01/01/2022	1,217.90	1,255.56	1,286.69	1,320.00	1,353.40	1,388.99	1,430.68	
	01/01/2023	1,260.53	1,299.50	1,331.72	1,366.20	1,400.77	1,437.60	1,480.75	
	01/01/2024	1,298.35	1,338.49	1,371.67	1,407.19	1,442.79	1,480.73	1,525.17	
02703	INFORMATION OFFICER 2								6
	07/01/2021	1,300.74	1,340.98	1,375.76	1,412.60	1,451.64	1,491.85	1,536.60	
	01/01/2022	1,339.76	1,381.21	1,417.03	1,454.98	1,495.19	1,536.61	1,582.70	
	01/01/2023	1,386.65	1,429.55	1,466.63	1,505.90	1,547.52	1,590.39	1,638.09	
	01/01/2024	1,428.25	1,472.44	1,510.63	1,551.08	1,593.95	1,638.10	1,687.23	
02705	INFORMATION OFFICER 3								6
	07/01/2021	1,457.67	1,502.76	1,556.98	1,612.34	1,670.97	1,731.68	1,783.61	
	01/01/2022	1,501.40	1,547.84	1,603.69	1,660.71	1,721.10	1,783.63	1,837.12	
	01/01/2023	1,553.95	1,602.01	1,659.82	1,718.83	1,781.34	1,846.06	1,901.42	
	01/01/2024	1,600.57	1,650.07	1,709.61	1,770.39	1,834.78	1,901.44	1,958.46	
02707	INFORMATION OFFICER 4								6
	07/01/2021	1,510.47	1,557.16	1,618.94	1,682.91	1,750.37	1,828.13	1,882.99	
	01/01/2022	1,555.78	1,603.87	1,667.51	1,733.40	1,802.88	1,882.97	1,939.48	
	01/01/2023	1,610.23	1,660.01	1,725.87	1,794.07	1,865.98	1,948.87	2,007.36	
	01/01/2024	1,658.54	1,709.81	1,777.65	1,847.89	1,921.96	2,007.34	2,067.58	
12460	INSPECTOR OF SIGNS AND BUILDINGS PERMITS 1								A(36¼)
	07/01/2021	839.96	865.97	890.09	915.17	940.51	969.06	998.14	
	01/01/2022	865.16	891.95	916.79	942.63	968.73	998.13	1,028.08	
	01/01/2023	895.44	923.17	948.88	975.62	1,002.64	1,033.06	1,064.06	
	01/01/2024	922.30	950.87	977.35	1,004.89	1,032.72	1,064.05	1,095.98	
12462	INSPECTOR OF SIGNS AND BUILDINGS PERMITS 2								3
	07/01/2021	1,226.09	1,264.03	1,315.23	1,365.16	1,429.23	1,496.33	1,541.21	
	01/01/2022	1,262.87	1,301.95	1,354.69	1,406.11	1,472.11	1,541.22	1,587.45	
	01/01/2023	1,307.07	1,347.52	1,402.10	1,455.32	1,523.63	1,595.16	1,643.01	
	01/01/2024	1,346.28	1,387.95	1,444.16	1,498.98	1,569.34	1,643.01	1,692.30	
12144	INSPECTOR OF SURVEYS 2								3
	07/01/2021	1,296.31	1,336.42	1,391.94	1,458.89	1,527.32	1,599.98	1,648.03	

	01/01/2022	1,335.20	1,376.51	1,433.70	1,502.66	1,573.14	1,647.98	1,697.47	
	01/01/2023	1,381.93	1,424.69	1,483.88	1,555.25	1,628.20	1,705.66	1,756.88	
	01/01/2024	1,423.39	1,467.43	1,528.40	1,601.91	1,677.05	1,756.83	1,809.59	
05932	INSPECTOR OF VITAL STATISTICS								A(36¼)
	07/01/2021	936.84	965.82	994.33	1,025.14	1,055.91	1,088.97	1,121.67	
	01/01/2022	964.95	994.79	1,024.16	1,055.89	1,087.59	1,121.64	1,155.32	
	01/01/2023	998.72	1,029.61	1,060.01	1,092.85	1,125.66	1,160.90	1,195.76	
	01/01/2024	1,028.68	1,060.50	1,091.81	1,125.64	1,159.43	1,195.73	1,231.63	
51074	INSURANCE REPRESENTATIVE								3
	07/01/2021	1,009.33	1,040.55	1,071.36	1,104.33	1,139.44	1,174.75	1,210.01	
	01/01/2022	1,039.61	1,071.77	1,103.50	1,137.46	1,173.62	1,209.99	1,246.31	
	01/01/2023	1,076.00	1,109.28	1,142.12	1,177.27	1,214.70	1,252.34	1,289.93	
	01/01/2024	1,108.28	1,142.56	1,176.38	1,212.59	1,251.14	1,289.91	1,328.63	
10101	INVESTIGATIVE SOCIAL WORKER OFFICIAL GUARDIAN								3 - 7
	07/01/2021	1,373.61	1,416.08	1,457.65	1,502.06	1,546.37	1,593.69	1,643.61	
		1,693.61	1,744.41						
	01/01/2022	1,414.82	1,458.56	1,501.38	1,547.12	1,592.76	1,641.50	1,692.92	
		1,744.42	1,796.74						
	01/01/2023	1,464.34	1,509.61	1,553.93	1,601.27	1,648.51	1,698.95	1,752.17	
		1,805.47	1,859.63						
	01/01/2024	1,508.27	1,554.90	1,600.55	1,649.31	1,697.97	1,749.92	1,804.74	
		1,859.63	1,915.42						
13796	INVESTIGATOR 1, AGRICULTURAL PRODUCTS								6
	07/01/2021	1,070.35	1,103.46	1,136.32	1,171.46	1,209.03	1,246.52	1,283.93	
	01/01/2022	1,102.46	1,136.56	1,170.41	1,206.60	1,245.30	1,283.92	1,322.45	
	01/01/2023	1,141.05	1,176.34	1,211.37	1,248.83	1,288.89	1,328.86	1,368.74	
	01/01/2024	1,175.28	1,211.63	1,247.71	1,286.29	1,327.56	1,368.73	1,409.80	
05670	INVESTIGATOR 1, ONTARIO SECURITIES COMMISSION								6
	07/01/2021	1,285.43	1,325.17	1,379.74	1,436.38	1,497.35	1,560.56	1,607.36	
	01/01/2022	1,323.99	1,364.93	1,421.13	1,479.47	1,542.27	1,607.38	1,655.58	
	01/01/2023	1,370.33	1,412.70	1,470.87	1,531.25	1,596.25	1,663.64	1,713.53	
	01/01/2024	1,411.44	1,455.08	1,515.00	1,577.19	1,644.14	1,713.55	1,764.94	
05672	INVESTIGATOR 2, ONTARIO SECURITIES COMMISSION								6
	07/01/2021	1,426.00	1,470.13	1,532.18	1,596.55	1,665.18	1,739.30	1,791.49	
	01/01/2022	1,468.78	1,514.23	1,578.15	1,644.45	1,715.14	1,791.48	1,845.23	
	01/01/2023	1,520.19	1,567.23	1,633.39	1,702.01	1,775.17	1,854.18	1,909.81	
	01/01/2024	1,565.80	1,614.25	1,682.39	1,753.07	1,828.43	1,909.81	1,967.10	
00926	INVESTIGATOR OF ESTATES								3 - 7
	07/01/2021	933.45	962.33	992.57	1,022.82	1,053.06	1,085.43	1,117.98	
	01/01/2022	961.45	991.20	1,022.35	1,053.50	1,084.65	1,117.99	1,151.52	
	01/01/2023	995.10	1,025.89	1,058.13	1,090.37	1,122.61	1,157.12	1,191.82	
	01/01/2024	1,024.95	1,056.67	1,089.87	1,123.08	1,156.29	1,191.83	1,227.57	
07620	LANGUAGE AND CITIZENSHIP TRAINING SPECIALIST 1								3 - 7
	07/01/2021	1,202.07	1,239.25	1,293.01	1,346.88	1,404.88	1,465.15	1,509.13	
	01/01/2022	1,238.13	1,276.43	1,331.80	1,387.29	1,447.03	1,509.10	1,554.40	
	01/01/2023	1,281.46	1,321.11	1,378.41	1,435.85	1,497.68	1,561.92	1,608.80	
	01/01/2024	1,319.90	1,360.74	1,419.76	1,478.93	1,542.61	1,608.78	1,657.06	

07602	LECTURER 1, AGRICULTURAL SCHOOL								A(36¼)
SA	07/01/2021	917.48	945.85	961.18	976.56	991.94	1,007.24	1,022.64	
		1,040.16	1,055.47	1,073.03	1,105.23				
	01/01/2022	945.00	974.23	990.02	1,005.86	1,021.70	1,037.46	1,053.32	
		1,071.36	1,087.13	1,105.22	1,138.39				
	01/01/2023	978.08	1,008.33	1,024.67	1,041.07	1,057.46	1,073.77	1,090.19	
		1,108.86	1,125.18	1,143.90	1,178.23				
	01/01/2024	1,007.42	1,038.58	1,055.41	1,072.30	1,089.18	1,105.98	1,122.90	
		1,142.13	1,158.94	1,178.22	1,213.58				
07604	LECTURER 2, AGRICULTURAL SCHOOL								A(36¼)
	07/01/2021	1,183.26	1,219.86	1,260.04	1,302.40	1,347.20	1,406.03	1,448.22	
	01/01/2022	1,218.76	1,256.46	1,297.84	1,341.47	1,387.62	1,448.21	1,491.67	
	01/01/2023	1,261.42	1,300.44	1,343.26	1,388.42	1,436.19	1,498.90	1,543.88	
	01/01/2024	1,299.26	1,339.45	1,383.56	1,430.07	1,479.28	1,543.87	1,590.20	
07606	LECTURER 3, AGRICULTURAL SCHOOL								A(36¼)
	07/01/2021	1,329.67	1,370.77	1,429.72	1,488.57	1,555.88	1,624.21	1,672.95	
	01/01/2022	1,369.56	1,411.89	1,472.61	1,533.23	1,602.56	1,672.94	1,723.14	
	01/01/2023	1,417.49	1,461.31	1,524.15	1,586.89	1,658.65	1,731.49	1,783.45	
	01/01/2024	1,460.01	1,505.15	1,569.87	1,634.50	1,708.41	1,783.43	1,836.95	
12174	LEGAL SURVEY EXAMINER 3								A(36¼)
	07/01/2021	1,261.56	1,300.59	1,355.24	1,414.05	1,475.24	1,540.67	1,586.91	
	01/01/2022	1,299.41	1,339.61	1,395.90	1,456.47	1,519.50	1,586.89	1,634.52	
	01/01/2023	1,344.89	1,386.50	1,444.76	1,507.45	1,572.68	1,642.43	1,691.73	
	01/01/2024	1,385.24	1,428.10	1,488.10	1,552.67	1,619.86	1,691.70	1,742.48	
12176	LEGAL SURVEY EXAMINER 4								6
	07/01/2021	1,388.94	1,431.89	1,498.79	1,570.08	1,652.74	1,731.10	1,783.01	
	01/01/2022	1,430.61	1,474.85	1,543.75	1,617.18	1,702.32	1,783.03	1,836.50	
	01/01/2023	1,480.68	1,526.47	1,597.78	1,673.78	1,761.90	1,845.44	1,900.78	
	01/01/2024	1,525.10	1,572.26	1,645.71	1,723.99	1,814.76	1,900.80	1,957.80	
02725	LEGISLATIVE ASSISTANT EDITOR								3
	07/01/2021	1,189.58	1,226.36	1,266.88	1,307.38	1,352.10	1,394.06	1,435.88	
	01/01/2022	1,225.27	1,263.15	1,304.89	1,346.60	1,392.66	1,435.88	1,478.96	
	01/01/2023	1,268.15	1,307.36	1,350.56	1,393.73	1,441.40	1,486.14	1,530.72	
	01/01/2024	1,306.19	1,346.58	1,391.08	1,435.54	1,484.64	1,530.72	1,576.64	
07960	LIBRARIAN 1								3 - 7
SA	07/01/2021	1,163.53	1,199.52	1,214.11	1,231.26	1,248.28	1,265.45	1,282.44	
		1,299.58	1,316.57	1,333.63	1,373.65				
	01/01/2022	1,198.44	1,235.51	1,250.53	1,268.20	1,285.73	1,303.41	1,320.91	
		1,338.57	1,356.07	1,373.64	1,414.86				
	01/01/2023	1,240.39	1,278.75	1,294.30	1,312.59	1,330.73	1,349.03	1,367.14	
		1,385.42	1,403.53	1,421.72	1,464.38				
	01/01/2024	1,277.60	1,317.11	1,333.13	1,351.97	1,370.65	1,389.50	1,408.15	
		1,426.98	1,445.64	1,464.37	1,508.31				
07962	LIBRARIAN 2								3 - 7
	07/01/2021	1,239.27	1,277.61	1,311.75	1,348.31	1,384.87	1,423.87	1,466.57	
	01/01/2022	1,276.45	1,315.94	1,351.10	1,388.76	1,426.42	1,466.59	1,510.57	
	01/01/2023	1,321.13	1,362.00	1,398.39	1,437.37	1,476.34	1,517.92	1,563.44	
	01/01/2024	1,360.76	1,402.86	1,440.34	1,480.49	1,520.63	1,563.46	1,610.34	

07964	LIBRARIAN 3								3 - 7
	07/01/2021	1,329.14	1,370.27	1,409.21	1,448.30	1,489.73	1,533.63	1,579.63	
	01/01/2022	1,369.01	1,411.38	1,451.49	1,491.75	1,534.42	1,579.64	1,627.02	
	01/01/2023	1,416.93	1,460.78	1,502.29	1,543.96	1,588.12	1,634.93	1,683.97	
	01/01/2024	1,459.44	1,504.60	1,547.36	1,590.28	1,635.76	1,683.98	1,734.49	
07966	LIBRARIAN 4								3 - 7
	07/01/2021	1,555.25	1,603.34	1,661.70	1,731.98	1,803.86	1,880.15	1,936.56	
	01/01/2022	1,601.91	1,651.44	1,711.55	1,783.94	1,857.98	1,936.55	1,994.66	
	01/01/2023	1,657.98	1,709.24	1,771.45	1,846.38	1,923.01	2,004.33	2,064.47	
	01/01/2024	1,707.72	1,760.52	1,824.59	1,901.77	1,980.70	2,064.46	2,126.40	
12705	MAINTENANCE OPERATION ANALYST								3
	07/01/2021	1,321.39	1,362.26	1,427.09	1,491.18	1,571.61	1,656.27	1,705.94	
	01/01/2022	1,361.03	1,403.13	1,469.90	1,535.92	1,618.76	1,705.96	1,757.12	
	01/01/2023	1,408.67	1,452.24	1,521.35	1,589.68	1,675.42	1,765.67	1,818.62	
	01/01/2024	1,450.93	1,495.81	1,566.99	1,637.37	1,725.68	1,818.64	1,873.18	
09566	MEAT INSPECTOR 1								4 - 7
	07/01/2021	23.76	24.49	25.01	25.64	26.41			
	01/01/2022	24.47	25.22	25.76	26.41	27.20			
	01/01/2023	25.33	26.10	26.66	27.33	28.15			
	01/01/2024	26.09	26.88	27.46	28.15	28.99			
01885	NEIGHBOURHOOD/FUNCTIONAL ASSESSOR								A(36¼)
	07/01/2021	1,200.10	1,237.21	1,274.68	1,314.62	1,356.89	1,399.36	1,444.29	
		1,487.62							
	01/01/2022	1,236.10	1,274.33	1,312.92	1,354.06	1,397.60	1,441.34	1,487.62	
		1,532.25							
	01/01/2023	1,279.36	1,318.93	1,358.87	1,401.45	1,446.52	1,491.79	1,539.69	
		1,585.88							
	01/01/2024	1,317.74	1,358.50	1,399.64	1,443.49	1,489.92	1,536.54	1,585.88	
		1,633.46							
03896	NORTHERN AFFAIRS OFFICER 1								6
	07/01/2021	1,101.11	1,135.17	1,176.91	1,220.28	1,265.37	1,312.37	1,351.73	
	01/01/2022	1,134.14	1,169.23	1,212.22	1,256.89	1,303.33	1,351.74	1,392.28	
	01/01/2023	1,173.83	1,210.15	1,254.65	1,300.88	1,348.95	1,399.05	1,441.01	
	01/01/2024	1,209.04	1,246.45	1,292.29	1,339.91	1,389.42	1,441.02	1,484.24	
03898	NORTHERN AFFAIRS OFFICER 2								6
	07/01/2021	1,213.70	1,251.24	1,297.58	1,345.81	1,395.91	1,448.15	1,491.58	
	01/01/2022	1,250.11	1,288.78	1,336.51	1,386.18	1,437.79	1,491.59	1,536.33	
	01/01/2023	1,293.86	1,333.89	1,383.29	1,434.70	1,488.11	1,543.80	1,590.10	
	01/01/2024	1,332.68	1,373.91	1,424.79	1,477.74	1,532.75	1,590.11	1,637.80	
09526	NURSING HOME OFFICER, ENVIRONMENTAL HEALTH								A(36¼)
	07/01/2021	1,293.28	1,333.29	1,373.64	1,415.41	1,460.02	1,505.93	1,551.10	
	01/01/2022	1,332.08	1,373.29	1,414.85	1,457.87	1,503.82	1,551.11	1,597.63	
	01/01/2023	1,378.70	1,421.36	1,464.37	1,508.90	1,556.45	1,605.40	1,653.55	
	01/01/2024	1,420.06	1,464.00	1,508.30	1,554.17	1,603.14	1,653.56	1,703.16	
05473	OCCUPATIONAL HEALTH AND SAFETY ADVISOR								A(36¼)
	07/01/2021	1,249.83	1,288.50	1,342.47	1,397.64	1,455.94	1,516.30	1,561.78	
	01/01/2022	1,287.32	1,327.16	1,382.74	1,439.57	1,499.62	1,561.79	1,608.63	
	01/01/2023	1,332.38	1,373.61	1,431.14	1,489.95	1,552.11	1,616.45	1,664.93	

	01/01/2024	1,372.35	1,414.82	1,474.07	1,534.65	1,598.67	1,664.94	1,714.88	
05468	OCCUPATIONAL HEALTH AND SAFETY INSPECTOR								3 - 7
	07/01/2021	1,443.44	1,488.08	1,547.15	1,606.24	1,665.14	1,723.18	1,774.87	
	01/01/2022	1,486.74	1,532.72	1,593.56	1,654.43	1,715.09	1,774.88	1,828.12	
	01/01/2023	1,538.78	1,586.37	1,649.33	1,712.34	1,775.12	1,837.00	1,892.10	
	01/01/2024	1,584.94	1,633.96	1,698.81	1,763.71	1,828.37	1,892.11	1,948.86	
15600	OCCUPATIONAL HYGIENIST								3
	07/01/2021	1,368.16	1,410.47	1,475.97	1,555.82	1,651.88	1,766.49	1,819.47	
	01/01/2022	1,409.20	1,452.78	1,520.25	1,602.49	1,701.44	1,819.48	1,874.05	
	01/01/2023	1,458.52	1,503.63	1,573.46	1,658.58	1,760.99	1,883.16	1,939.64	
	01/01/2024	1,502.28	1,548.74	1,620.66	1,708.34	1,813.82	1,939.65	1,997.83	
09532	ORGANIZER 2, X-RAY SURVEYS								3
	07/01/2021	1,093.72	1,127.53	1,162.15	1,198.89	1,237.70	1,277.66	1,315.99	
	01/01/2022	1,126.53	1,161.36	1,197.01	1,234.86	1,274.83	1,315.99	1,355.47	
	01/01/2023	1,165.96	1,202.01	1,238.91	1,278.08	1,319.45	1,362.05	1,402.91	
	01/01/2024	1,200.94	1,238.07	1,276.08	1,316.42	1,359.03	1,402.91	1,445.00	
10505	PARENTAL SUPPORT WORKER								3 - 7
	07/01/2021	1,322.29	1,363.19	1,405.36	1,447.55	1,493.56	1,536.35	1,582.45	
	01/01/2022	1,361.96	1,404.09	1,447.52	1,490.98	1,538.37	1,582.44	1,629.92	
	01/01/2023	1,409.63	1,453.23	1,498.18	1,543.16	1,592.21	1,637.83	1,686.97	
	01/01/2024	1,451.92	1,496.83	1,543.13	1,589.45	1,639.98	1,686.96	1,737.58	
14160	PARKS PLANNER 1								A(36¼)
	07/01/2021	1,047.89	1,080.30	1,115.18	1,152.29	1,191.52	1,230.83	1,284.25	
		1,322.79							
	01/01/2022	1,079.33	1,112.71	1,148.64	1,186.86	1,227.27	1,267.75	1,322.78	
		1,362.47							
	01/01/2023	1,117.11	1,151.65	1,188.84	1,228.40	1,270.22	1,312.12	1,369.08	
		1,410.16							
	01/01/2024	1,150.62	1,186.20	1,224.51	1,265.25	1,308.33	1,351.48	1,410.15	
		1,452.46							
14163	PARKS PLANNER 2 (BARGAINING UNIT)								A(36¼)
	07/01/2021	1,250.70	1,289.39	1,339.22	1,396.20	1,461.77	1,531.55	1,577.49	
	01/01/2022	1,288.22	1,328.07	1,379.40	1,438.09	1,505.62	1,577.50	1,624.81	
	01/01/2023	1,333.31	1,374.55	1,427.68	1,488.42	1,558.32	1,632.71	1,681.68	
	01/01/2024	1,373.31	1,415.79	1,470.51	1,533.07	1,605.07	1,681.69	1,732.13	
14164	PARKS PLANNER 3								A(36¼)
	07/01/2021	1,420.72	1,464.67	1,534.38	1,607.14	1,689.76	1,770.99	1,824.15	
	01/01/2022	1,463.34	1,508.61	1,580.41	1,655.35	1,740.45	1,824.12	1,878.87	
	01/01/2023	1,514.56	1,561.41	1,635.72	1,713.29	1,801.37	1,887.96	1,944.63	
	01/01/2024	1,560.00	1,608.25	1,684.79	1,764.69	1,855.41	1,944.60	2,002.97	
00960	PERSONALTY VALUATOR 1								3
	07/01/2021	1,265.50	1,304.63	1,358.71	1,414.84	1,473.17	1,535.83	1,581.88	
	01/01/2022	1,303.47	1,343.77	1,399.47	1,457.29	1,517.37	1,581.90	1,629.34	
	01/01/2023	1,349.09	1,390.80	1,448.45	1,508.30	1,570.48	1,637.27	1,686.37	
	01/01/2024	1,389.56	1,432.52	1,491.90	1,553.55	1,617.59	1,686.39	1,736.96	
15547	PESTICIDES AND TERRESTRIAL EFFECTS OFFICER								3
	07/01/2021	1,436.07	1,480.49	1,552.77	1,625.11	1,697.38	1,769.71	1,822.80	

	01/01/2022	1,479.15	1,524.90	1,599.35	1,673.86	1,748.30	1,822.80	1,877.48	
	01/01/2023	1,530.92	1,578.27	1,655.33	1,732.45	1,809.49	1,886.60	1,943.19	
	01/01/2024	1,576.85	1,625.62	1,704.99	1,784.42	1,863.77	1,943.20	2,001.49	
09600	PESTICIDES CONTROL OFFICER 1								3 - 7
SA-05	07/01/2021	915.79	944.08	959.52	974.77	990.12	1,005.47	1,038.37	
		1,071.23	1,103.38						
	01/01/2022	943.26	972.40	988.31	1,004.01	1,019.82	1,035.63	1,069.52	
		1,103.37	1,136.48						
	01/01/2023	976.27	1,006.43	1,022.90	1,039.15	1,055.51	1,071.88	1,106.95	
		1,141.99	1,176.26						
	01/01/2024	1,005.56	1,036.62	1,053.59	1,070.32	1,087.18	1,104.04	1,140.16	
		1,176.25	1,211.55						
09602	PESTICIDES CONTROL OFFICER 2								3 - 7
	07/01/2021	1,077.36	1,110.67	1,147.91	1,186.30	1,225.80	1,278.37	1,316.73	
	01/01/2022	1,109.68	1,143.99	1,182.35	1,221.89	1,262.57	1,316.72	1,356.23	
	01/01/2023	1,148.52	1,184.03	1,223.73	1,264.66	1,306.76	1,362.81	1,403.70	
	01/01/2024	1,182.98	1,219.55	1,260.44	1,302.60	1,345.96	1,403.69	1,445.81	
09604	PESTICIDES CONTROL OFFICER 3								3 - 7
	07/01/2021	1,205.03	1,242.30	1,289.39	1,339.22	1,396.20	1,427.53	1,470.36	
	01/01/2022	1,241.18	1,279.57	1,328.07	1,379.40	1,438.09	1,470.36	1,514.47	
	01/01/2023	1,284.62	1,324.35	1,374.55	1,427.68	1,488.42	1,521.82	1,567.48	
	01/01/2024	1,323.16	1,364.08	1,415.79	1,470.51	1,533.07	1,567.47	1,614.50	
05517	PROGRAM ADVISOR TRAINEE, EARLY CHILDHOOD EDUCATION								6
	07/01/2021	1,265.14	1,304.26	1,330.03	1,369.93				
	01/01/2022	1,303.09	1,343.39	1,369.93	1,411.03				
	01/01/2023	1,348.70	1,390.41	1,417.88	1,460.42				
	01/01/2024	1,389.16	1,432.12	1,460.42	1,504.23				
05516	PROGRAM ADVISOR, EARLY CHILDHOOD EDUCATION								6
	07/01/2021	1,315.58	1,356.25	1,386.99	1,444.45	1,504.25	1,566.29	1,613.29	
	01/01/2022	1,355.05	1,396.94	1,428.60	1,487.78	1,549.38	1,613.28	1,661.69	
	01/01/2023	1,402.48	1,445.83	1,478.60	1,539.85	1,603.61	1,669.74	1,719.85	
	01/01/2024	1,444.55	1,489.20	1,522.96	1,586.05	1,651.72	1,719.83	1,771.45	
01880	PROPERTY ASSESSOR 1								A(36¼)
SA	07/01/2021	742.05	765.01	783.85	804.93	825.84	846.83	869.89	
		892.96	918.17	945.72					
	01/01/2022	764.31	787.96	807.37	829.08	850.62	872.23	895.99	
		919.75	945.72	974.09					
	01/01/2023	791.06	815.54	835.63	858.10	880.39	902.76	927.35	
		951.94	978.82	1,008.18					
	01/01/2024	814.79	840.01	860.70	883.84	906.80	929.84	955.17	
		980.50	1,008.18	1,038.43					
01882	PROPERTY ASSESSOR 2								A(36¼)
	07/01/2021	887.53	914.98	940.24	968.03	996.65	1,027.52	1,058.37	
		1,090.13							
	01/01/2022	914.16	942.43	968.45	997.07	1,026.55	1,058.35	1,090.12	
		1,122.83							
	01/01/2023	946.16	975.42	1,002.35	1,031.97	1,062.48	1,095.39	1,128.27	
		1,162.13							
	01/01/2024	974.54	1,004.68	1,032.42	1,062.93	1,094.35	1,128.25	1,162.12	

1,196.99

01884	PROPERTY ASSESSOR 3								A(36¼)
	07/01/2021	1,103.97	1,138.11	1,172.48	1,209.20	1,248.01	1,287.06	1,328.37	
		1,368.25							
	01/01/2022	1,137.09	1,172.25	1,207.65	1,245.48	1,285.45	1,325.67	1,368.22	
		1,409.30							
	01/01/2023	1,176.89	1,213.28	1,249.92	1,289.07	1,330.44	1,372.07	1,416.11	
		1,458.63							
	01/01/2024	1,212.20	1,249.68	1,287.42	1,327.74	1,370.35	1,413.23	1,458.59	
		1,502.39							
01886	PROPERTY ASSESSOR 4								A(36¼)
	07/01/2021	1,210.03	1,247.46	1,287.44	1,328.42	1,369.51	1,425.64	1,486.13	
		1,530.73							
	01/01/2022	1,246.33	1,284.88	1,326.06	1,368.27	1,410.60	1,468.41	1,530.71	
		1,576.65							
	01/01/2023	1,289.95	1,329.85	1,372.47	1,416.16	1,459.97	1,519.80	1,584.28	
		1,631.83							
	01/01/2024	1,328.65	1,369.75	1,413.64	1,458.64	1,503.77	1,565.39	1,631.81	
		1,680.78							
00481	PROVINCIAL PROSECUTOR								6
	07/01/2021	1,333.29	1,374.52	1,442.40	1,511.73	1,585.50	1,662.80	1,712.70	
	01/01/2022	1,373.29	1,415.76	1,485.67	1,557.08	1,633.07	1,712.68	1,764.08	
	01/01/2023	1,421.36	1,465.31	1,537.67	1,611.58	1,690.23	1,772.62	1,825.82	
	01/01/2024	1,464.00	1,509.27	1,583.80	1,659.93	1,740.94	1,825.80	1,880.59	
09539	PUBLIC HEALTH INSPECTOR 1								A(36¼)
	07/01/2021	1,010.41	1,041.64	1,073.04	1,105.62	1,140.39	1,176.20	1,211.50	
	01/01/2022	1,040.72	1,072.89	1,105.23	1,138.79	1,174.60	1,211.49	1,247.85	
	01/01/2023	1,077.15	1,110.44	1,143.91	1,178.65	1,215.71	1,253.89	1,291.52	
	01/01/2024	1,109.46	1,143.75	1,178.23	1,214.01	1,252.18	1,291.51	1,330.27	
09541	PUBLIC HEALTH INSPECTOR 2								A(36¼)
	07/01/2021	1,053.57	1,086.15	1,118.72	1,153.38	1,190.29	1,229.28	1,266.18	
	01/01/2022	1,085.18	1,118.73	1,152.28	1,187.98	1,226.00	1,266.16	1,304.17	
	01/01/2023	1,123.16	1,157.89	1,192.61	1,229.56	1,268.91	1,310.48	1,349.82	
	01/01/2024	1,156.85	1,192.63	1,228.39	1,266.45	1,306.98	1,349.79	1,390.31	
09547	PUBLIC HEALTH INSPECTOR 3								A(36¼)
	07/01/2021	1,241.35	1,279.76	1,342.47	1,397.64	1,455.94	1,516.30	1,561.78	
	01/01/2022	1,278.59	1,318.15	1,382.74	1,439.57	1,499.62	1,561.79	1,608.63	
	01/01/2023	1,323.34	1,364.29	1,431.14	1,489.95	1,552.11	1,616.45	1,664.93	
	01/01/2024	1,363.04	1,405.22	1,474.07	1,534.65	1,598.67	1,664.94	1,714.88	
01000	REAL ESTATE OFFICER 1								A(36¼)
	07/01/2021	1,235.87	1,274.06	1,319.67	1,368.21	1,419.70	1,447.63	1,491.09	
	01/01/2022	1,272.95	1,312.28	1,359.26	1,409.26	1,462.29	1,491.06	1,535.82	
	01/01/2023	1,317.50	1,358.21	1,406.83	1,458.58	1,513.47	1,543.25	1,589.57	
	01/01/2024	1,357.03	1,398.96	1,449.03	1,502.34	1,558.87	1,589.55	1,637.26	
01002	REAL ESTATE OFFICER 2								A(36¼)
	07/01/2021	1,301.55	1,341.79	1,394.67	1,446.19	1,512.43	1,546.22	1,592.57	
	01/01/2022	1,340.60	1,382.04	1,436.51	1,489.58	1,557.80	1,592.61	1,640.35	
	01/01/2023	1,387.52	1,430.41	1,486.79	1,541.72	1,612.32	1,648.35	1,697.76	

	01/01/2024	1,429.15	1,473.32	1,531.39	1,587.97	1,660.69	1,697.80	1,748.69	
01004	REAL ESTATE OFFICER 3								A(36¼)
	07/01/2021	1,417.08	1,460.91	1,528.54	1,600.68	1,674.20	1,761.00	1,813.82	
	01/01/2022	1,459.59	1,504.74	1,574.40	1,648.70	1,724.43	1,813.83	1,868.23	
	01/01/2023	1,510.68	1,557.41	1,629.50	1,706.40	1,784.79	1,877.31	1,933.62	
	01/01/2024	1,556.00	1,604.13	1,678.39	1,757.59	1,838.33	1,933.63	1,991.63	
17142	RECORDS OFFICER 1								3 - 7
	07/01/2021	1,102.98	1,137.10	1,165.14	1,195.37	1,225.70	1,255.92	1,293.62	
	01/01/2022	1,136.07	1,171.21	1,200.09	1,231.23	1,262.47	1,293.60	1,332.43	
	01/01/2023	1,175.83	1,212.20	1,242.09	1,274.32	1,306.66	1,338.88	1,379.07	
	01/01/2024	1,211.10	1,248.57	1,279.35	1,312.55	1,345.86	1,379.05	1,420.44	
17144	RECORDS OFFICER 2								3 - 7
	07/01/2021	1,218.25	1,255.92	1,288.28	1,322.79	1,357.41	1,394.11	1,435.95	
	01/01/2022	1,254.80	1,293.60	1,326.93	1,362.47	1,398.13	1,435.93	1,479.03	
	01/01/2023	1,298.72	1,338.88	1,373.37	1,410.16	1,447.06	1,486.19	1,530.80	
	01/01/2024	1,337.68	1,379.05	1,414.57	1,452.46	1,490.47	1,530.78	1,576.72	
17140	RECORDS OFFICER JUNIOR								3 - 7
	07/01/2021	1,006.81	1,037.94	1,060.61	1,085.28	1,109.97	1,137.10	1,171.21	
	01/01/2022	1,037.01	1,069.08	1,092.43	1,117.84	1,143.27	1,171.21	1,206.35	
	01/01/2023	1,073.31	1,106.50	1,130.67	1,156.96	1,183.28	1,212.20	1,248.57	
	01/01/2024	1,105.51	1,139.70	1,164.59	1,191.67	1,218.78	1,248.57	1,286.03	
05414	REGIONAL CASE CO-ORDINATOR, HUMAN RIGHTS								6
	07/01/2021	1,385.35	1,428.18	1,484.91	1,543.79	1,605.15	1,668.88	1,718.96	
	01/01/2022	1,426.91	1,471.03	1,529.46	1,590.10	1,653.30	1,718.95	1,770.53	
	01/01/2023	1,476.85	1,522.52	1,582.99	1,645.75	1,711.17	1,779.11	1,832.50	
	01/01/2024	1,521.16	1,568.20	1,630.48	1,695.12	1,762.51	1,832.48	1,887.48	
10114	REHABILITATION EMPLOYMENT OFFICER								3 - 7
	07/01/2021	1,195.86	1,232.85	1,268.99	1,307.64	1,346.17	1,387.28	1,430.71	
		1,474.19	1,518.39						
	01/01/2022	1,231.74	1,269.84	1,307.06	1,346.87	1,386.56	1,428.90	1,473.63	
		1,518.42	1,563.94						
	01/01/2023	1,274.85	1,314.28	1,352.81	1,394.01	1,435.09	1,478.91	1,525.21	
		1,571.56	1,618.68						
	01/01/2024	1,313.10	1,353.71	1,393.39	1,435.83	1,478.14	1,523.28	1,570.97	
		1,618.71	1,667.24						
10202	REHABILITATION OFFICER 1, HEALTH								3 - 7
	07/01/2021	863.41	890.12	914.35	941.78				
	01/01/2022	889.31	916.82	941.78	970.03				
	01/01/2023	920.44	948.91	974.74	1,003.98				
	01/01/2024	948.05	977.38	1,003.98	1,034.10				
10204	REHABILITATION OFFICER 2, HEALTH								3 - 7
	07/01/2021	989.85	1,020.47	1,052.84	1,085.21	1,117.47	1,152.08	1,186.66	
	01/01/2022	1,019.55	1,051.08	1,084.43	1,117.77	1,150.99	1,186.64	1,222.26	
	01/01/2023	1,055.23	1,087.87	1,122.39	1,156.89	1,191.27	1,228.17	1,265.04	
	01/01/2024	1,086.89	1,120.51	1,156.06	1,191.60	1,227.01	1,265.02	1,302.99	
10206	REHABILITATION OFFICER 3, HEALTH								A(36¼)
	07/01/2021	1,056.58	1,089.25	1,126.96	1,170.31	1,210.80	1,275.08	1,313.34	

	01/01/2022	1,088.28	1,121.93	1,160.77	1,205.42	1,247.12	1,313.33	1,352.74	
	01/01/2023	1,126.37	1,161.20	1,201.40	1,247.61	1,290.77	1,359.30	1,400.09	
	01/01/2024	1,160.16	1,196.04	1,237.44	1,285.04	1,329.49	1,400.08	1,442.09	
41106	RESOURCE TECHNICIAN 4 - CONSERVATION OFFICER								4 - 7
	07/01/2021	35.59	36.68	37.62	38.51	39.67			
	01/01/2022	36.66	37.78	38.75	39.67	40.86			
	01/01/2023	37.94	39.10	40.11	41.06	42.29			
	01/01/2024	39.08	40.27	41.31	42.29	43.56			
41108	RESOURCE TECHNICIAN 5 - CONSERVATION OFFICER								A(36¼)
	07/01/2021	1,375.15	1,417.71	1,482.62	1,549.80	1,620.71	1,702.48	1,753.54	
	01/01/2022	1,416.40	1,460.24	1,527.10	1,596.29	1,669.33	1,753.55	1,806.15	
	01/01/2023	1,465.97	1,511.35	1,580.55	1,652.16	1,727.76	1,814.92	1,869.37	
	01/01/2024	1,509.95	1,556.69	1,627.97	1,701.72	1,779.59	1,869.37	1,925.45	
14009	RESOURCES MANAGER 1								A(36¼)
SA	07/01/2021	912.48	940.69	955.91	971.20	986.48	1,001.73	1,016.98	
		1,034.48	1,049.73	1,067.25	1,099.26				
	01/01/2022	939.85	968.91	984.59	1,000.34	1,016.07	1,031.78	1,047.49	
		1,065.51	1,081.22	1,099.27	1,132.24				
	01/01/2023	972.74	1,002.82	1,019.05	1,035.35	1,051.63	1,067.89	1,084.15	
		1,102.80	1,119.06	1,137.74	1,171.87				
	01/01/2024	1,001.92	1,032.90	1,049.62	1,066.41	1,083.18	1,099.93	1,116.67	
		1,135.88	1,152.63	1,171.87	1,207.03				
14011	RESOURCES MANAGER 2								A(36¼)
	07/01/2021	1,047.89	1,080.30	1,115.18	1,152.29	1,191.52	1,230.83	1,284.25	
		1,322.79							
	01/01/2022	1,079.33	1,112.71	1,148.64	1,186.86	1,227.27	1,267.75	1,322.78	
		1,362.47							
	01/01/2023	1,117.11	1,151.65	1,188.84	1,228.40	1,270.22	1,312.12	1,369.08	
		1,410.16							
	01/01/2024	1,150.62	1,186.20	1,224.51	1,265.25	1,308.33	1,351.48	1,410.15	
		1,452.46							
14014	RESOURCES MANAGER 3 (BARGAINING UNIT)								A(36¼)
	07/01/2021	1,250.70	1,289.39	1,339.22	1,396.20	1,461.77	1,531.55	1,577.49	
	01/01/2022	1,288.22	1,328.07	1,379.40	1,438.09	1,505.62	1,577.50	1,624.81	
	01/01/2023	1,333.31	1,374.55	1,427.68	1,488.42	1,558.32	1,632.71	1,681.68	
	01/01/2024	1,373.31	1,415.79	1,470.51	1,533.07	1,605.07	1,681.69	1,732.13	
14015	RESOURCES MANAGER 4								A(36¼)
	07/01/2021	1,368.16	1,410.47	1,475.97	1,548.69	1,621.35	1,705.45	1,756.60	
	01/01/2022	1,409.20	1,452.78	1,520.25	1,595.15	1,669.99	1,756.61	1,809.30	
	01/01/2023	1,458.52	1,503.63	1,573.46	1,650.98	1,728.44	1,818.09	1,872.63	
	01/01/2024	1,502.28	1,548.74	1,620.66	1,700.51	1,780.29	1,872.63	1,928.81	
05426	RETURNING OFFICER, ONTARIO LABOUR RELATIONS BOARD								3
	07/01/2021	936.84	965.82	994.33	1,025.14	1,055.91	1,088.97	1,121.67	
	01/01/2022	964.95	994.79	1,024.16	1,055.89	1,087.59	1,121.64	1,155.32	
	01/01/2023	998.72	1,029.61	1,060.01	1,092.85	1,125.66	1,160.90	1,195.76	
	01/01/2024	1,028.68	1,060.50	1,091.81	1,125.64	1,159.43	1,195.73	1,231.63	
05994	REVIEW OFFICER								3
	07/01/2021	1,109.58	1,143.89	1,179.11	1,216.52	1,256.10	1,296.81	1,335.70	

	01/01/2022	1,142.87	1,178.21	1,214.48	1,253.02	1,293.78	1,335.71	1,375.77	
	01/01/2023	1,182.87	1,219.45	1,256.99	1,296.88	1,339.06	1,382.46	1,423.92	
	01/01/2024	1,218.36	1,256.03	1,294.70	1,335.79	1,379.23	1,423.93	1,466.64	
05996	REVIEW SUPERVISOR 2								3
	07/01/2021	1,288.33	1,328.16	1,378.46	1,427.38	1,494.38	1,564.23	1,611.17	
	01/01/2022	1,326.98	1,368.00	1,419.81	1,470.20	1,539.21	1,611.16	1,659.51	
	01/01/2023	1,373.42	1,415.88	1,469.50	1,521.66	1,593.08	1,667.55	1,717.59	
	01/01/2024	1,414.62	1,458.36	1,513.59	1,567.31	1,640.87	1,717.58	1,769.12	
02850	SAFETY INSTRUCTION OFFICER 1								3 - 7
	07/01/2021	1,044.22	1,076.49	1,108.02	1,141.60	1,177.54	1,213.55	1,249.96	
	01/01/2022	1,075.55	1,108.78	1,141.26	1,175.85	1,212.87	1,249.96	1,287.46	
	01/01/2023	1,113.19	1,147.59	1,181.20	1,217.00	1,255.32	1,293.71	1,332.52	
	01/01/2024	1,146.59	1,182.02	1,216.64	1,253.51	1,292.98	1,332.52	1,372.50	
02856	SAFETY INSTRUCTION OFFICER 2								3 - 7
	07/01/2021	1,291.52	1,331.45	1,396.72	1,454.09	1,514.75	1,577.55	1,624.88	
	01/01/2022	1,330.27	1,371.39	1,438.62	1,497.71	1,560.19	1,624.88	1,673.63	
	01/01/2023	1,376.83	1,419.39	1,488.97	1,550.13	1,614.80	1,681.75	1,732.21	
	01/01/2024	1,418.13	1,461.97	1,533.64	1,596.63	1,663.24	1,732.20	1,784.18	
41301	SECURITY OFFICER 1								4 - 7
SA	07/01/2021	23.09	23.79	24.24	24.98				
	01/01/2022	23.78	24.50	24.97	25.73				
	01/01/2023	24.61	25.36	25.84	26.63				
	01/01/2024	25.35	26.12	26.62	27.43				
41303	SECURITY OFFICER 2								4 - 7
	07/01/2021	23.93	24.66	25.29	26.06				
	01/01/2022	24.65	25.40	26.05	26.84				
	01/01/2023	25.51	26.29	26.96	27.78				
	01/01/2024	26.28	27.08	27.77	28.61				
41305	SECURITY OFFICER 3								4 - 7
	07/01/2021	24.92	25.69	26.17	26.96				
	01/01/2022	25.67	26.46	26.96	27.77				
	01/01/2023	26.57	27.39	27.90	28.74				
	01/01/2024	27.37	28.21	28.74	29.60				
41307	SECURITY OFFICER 4								4 - 7
	07/01/2021	25.79	26.58	27.08	27.89				
	01/01/2022	26.56	27.38	27.89	28.73				
	01/01/2023	27.49	28.34	28.87	29.74				
	01/01/2024	28.31	29.19	29.74	30.63				
14027	SENIOR BIOLOGIST								A(36¼)
	07/01/2021	1,565.32	1,613.74	1,690.63	1,770.84	1,861.82	1,951.36	2,009.88	
	01/01/2022	1,612.28	1,662.15	1,741.35	1,823.97	1,917.67	2,009.90	2,070.18	
	01/01/2023	1,668.71	1,720.33	1,802.30	1,887.81	1,984.79	2,080.25	2,142.64	
	01/01/2024	1,718.77	1,771.94	1,856.37	1,944.44	2,044.33	2,142.66	2,206.92	
05997	SENIOR OPERATIONAL POLICY OFFICER								3
	07/01/2021	1,387.95	1,430.87	1,485.08	1,537.84	1,610.07	1,685.37	1,735.93	
	01/01/2022	1,429.59	1,473.80	1,529.63	1,583.98	1,658.37	1,735.93	1,788.01	
	01/01/2023	1,479.63	1,525.38	1,583.17	1,639.42	1,716.41	1,796.69	1,850.59	

	01/01/2024	1,524.02	1,571.14	1,630.67	1,688.60	1,767.90	1,850.59	1,906.11	
14028	SENIOR TEACHER (ONTARIO SCIENCE CENTRE)								A(36¼)
	07/01/2021	1,162.28	1,198.22	1,238.21	1,280.42	1,335.96	1,393.83	1,453.78	
		1,497.40							
	01/01/2022	1,197.15	1,234.17	1,275.36	1,318.83	1,376.04	1,435.64	1,497.39	
		1,542.32							
	01/01/2023	1,239.05	1,277.37	1,320.00	1,364.99	1,424.20	1,485.89	1,549.80	
		1,596.30							
	01/01/2024	1,276.22	1,315.69	1,359.60	1,405.94	1,466.93	1,530.47	1,596.29	
		1,644.19							
05942	SERVICE AREAS INSPECTOR								3
	07/01/2021	1,028.49	1,060.31	1,093.35	1,126.32	1,161.45	1,198.93	1,234.90	
	01/01/2022	1,059.34	1,092.12	1,126.15	1,160.11	1,196.29	1,234.90	1,271.95	
	01/01/2023	1,096.42	1,130.34	1,165.57	1,200.71	1,238.16	1,278.12	1,316.47	
	01/01/2024	1,129.31	1,164.25	1,200.54	1,236.73	1,275.30	1,316.46	1,355.96	
05940	SERVICE AREAS MANAGER								6
	07/01/2021	1,156.85	1,192.63	1,237.31	1,280.61	1,328.16	1,375.64	1,416.91	
	01/01/2022	1,191.56	1,228.41	1,274.43	1,319.03	1,368.00	1,416.91	1,459.42	
	01/01/2023	1,233.26	1,271.40	1,319.04	1,365.20	1,415.88	1,466.50	1,510.50	
	01/01/2024	1,270.26	1,309.54	1,358.61	1,406.16	1,458.36	1,510.50	1,555.82	
30600	SHERIFF'S OFFICER 1								3 - 7
	07/01/2021	854.17	880.58	905.79	930.90	959.12	987.75	1,017.36	
	01/01/2022	879.80	907.00	932.96	958.83	987.89	1,017.38	1,047.88	
	01/01/2023	910.59	938.75	965.61	992.39	1,022.47	1,052.99	1,084.56	
	01/01/2024	937.91	966.91	994.58	1,022.16	1,053.14	1,084.58	1,117.10	
30602	SHERIFF'S OFFICER 2								3 - 7
	07/01/2021	964.52	994.33	1,025.14	1,055.91	1,088.97	1,121.92	1,155.60	
	01/01/2022	993.46	1,024.16	1,055.89	1,087.59	1,121.64	1,155.58	1,190.27	
	01/01/2023	1,028.23	1,060.01	1,092.85	1,125.66	1,160.90	1,196.03	1,231.93	
	01/01/2024	1,059.08	1,091.81	1,125.64	1,159.43	1,195.73	1,231.91	1,268.89	
30604	SHERIFF'S OFFICER 2A								3 - 7
	07/01/2021	1,083.69	1,117.20	1,151.85	1,186.44	1,223.67	1,260.75	1,298.55	
	01/01/2022	1,116.20	1,150.72	1,186.41	1,222.03	1,260.38	1,298.57	1,337.51	
	01/01/2023	1,155.27	1,191.00	1,227.93	1,264.80	1,304.49	1,344.02	1,384.32	
	01/01/2024	1,189.93	1,226.73	1,264.77	1,302.74	1,343.62	1,384.34	1,425.85	
10159	STAFF TRAINING OFFICER, COMMUNITY & SOCIAL SERVICES (BARGAINING UNIT)								3
	07/01/2021	1,106.78	1,141.00	1,180.34	1,222.05	1,266.10	1,312.37	1,351.73	
	01/01/2022	1,139.98	1,175.23	1,215.75	1,258.71	1,304.08	1,351.74	1,392.28	
	01/01/2023	1,179.88	1,216.36	1,258.30	1,302.76	1,349.72	1,399.05	1,441.01	
	01/01/2024	1,215.28	1,252.85	1,296.05	1,341.84	1,390.21	1,441.02	1,484.24	
02200	STATISTICIAN 1								6
SA	07/01/2021	906.03	934.07	949.33	964.64	979.87	995.21	1,010.42	
		1,025.68	1,043.10	1,058.44	1,090.18				
	01/01/2022	933.21	962.09	977.81	993.58	1,009.27	1,025.07	1,040.73	
		1,056.45	1,074.39	1,090.19	1,122.89				
	01/01/2023	965.87	995.76	1,012.03	1,028.36	1,044.59	1,060.95	1,077.16	
		1,093.43	1,111.99	1,128.35	1,162.19				

	01/01/2024	994.85	1,025.63	1,042.39	1,059.21	1,075.93	1,092.78	1,109.47	
		1,126.23	1,145.35	1,162.20	1,197.06				
02202	STATISTICIAN 2								6
	07/01/2021	1,052.08	1,084.62	1,119.54	1,156.67	1,195.86	1,235.18	1,272.22	
	01/01/2022	1,083.64	1,117.16	1,153.13	1,191.37	1,231.74	1,272.24	1,310.39	
	01/01/2023	1,121.57	1,156.26	1,193.49	1,233.07	1,274.85	1,316.77	1,356.25	
	01/01/2024	1,155.22	1,190.95	1,229.29	1,270.06	1,313.10	1,356.27	1,396.94	
02204	STATISTICIAN 3								6
	07/01/2021	1,282.83	1,322.49	1,379.20	1,438.07	1,501.33	1,566.85	1,613.85	
	01/01/2022	1,321.31	1,362.16	1,420.58	1,481.21	1,546.37	1,613.86	1,662.27	
	01/01/2023	1,367.56	1,409.84	1,470.30	1,533.05	1,600.49	1,670.35	1,720.45	
	01/01/2024	1,408.59	1,452.14	1,514.41	1,579.04	1,648.50	1,720.46	1,772.06	
02206	STATISTICIAN 4								6
	07/01/2021	1,535.41	1,582.89	1,664.10	1,742.46	1,846.49	1,950.48	2,009.02	
	01/01/2022	1,581.47	1,630.38	1,714.02	1,794.73	1,901.88	2,008.99	2,069.29	
	01/01/2023	1,636.82	1,687.44	1,774.01	1,857.55	1,968.45	2,079.30	2,141.72	
	01/01/2024	1,685.92	1,738.06	1,827.23	1,913.28	2,027.50	2,141.68	2,205.97	
12707	STRUCTURAL TECHNICIAN								3
	07/01/2021	1,414.30	1,458.05	1,513.14	1,583.93	1,657.79	1,738.06	1,790.17	
	01/01/2022	1,456.73	1,501.79	1,558.53	1,631.45	1,707.52	1,790.20	1,843.88	
	01/01/2023	1,507.72	1,554.35	1,613.08	1,688.55	1,767.28	1,852.86	1,908.42	
	01/01/2024	1,552.95	1,600.98	1,661.47	1,739.21	1,820.30	1,908.45	1,965.67	
01810	SUPERVISOR 1, MUNICIPAL ORGANIZATION AND ADMINISTRATION								6
	07/01/2021	1,097.86	1,131.83	1,166.43	1,203.15	1,242.08	1,283.12	1,321.62	
	01/01/2022	1,130.80	1,165.78	1,201.42	1,239.24	1,279.34	1,321.61	1,361.27	
	01/01/2023	1,170.38	1,206.58	1,243.47	1,282.61	1,324.12	1,367.87	1,408.91	
	01/01/2024	1,205.49	1,242.78	1,280.77	1,321.09	1,363.84	1,408.91	1,451.18	
01812	SUPERVISOR 2, MUNICIPAL ORGANIZATION AND ADMINISTRATION								6
	07/01/2021	1,338.97	1,380.37	1,438.42	1,498.64	1,562.08	1,635.15	1,684.23	
	01/01/2022	1,379.14	1,421.78	1,481.57	1,543.60	1,608.94	1,684.20	1,734.76	
	01/01/2023	1,427.41	1,471.54	1,533.42	1,597.63	1,665.25	1,743.15	1,795.48	
	01/01/2024	1,470.23	1,515.69	1,579.42	1,645.56	1,715.21	1,795.44	1,849.34	
01808	SUPERVISOR MUNICIPAL ORGANIZATION AND ADMINISTRATION TRAINEE								6
SA	07/01/2021	891.44	919.01	931.34	946.11	959.07	974.18	989.34	
		1,004.40	1,019.53	1,034.68	1,065.74				
	01/01/2022	918.18	946.58	959.28	974.49	987.84	1,003.41	1,019.02	
		1,034.53	1,050.12	1,065.72	1,097.71				
	01/01/2023	950.32	979.71	992.85	1,008.60	1,022.41	1,038.53	1,054.69	
		1,070.74	1,086.87	1,103.02	1,136.13				
	01/01/2024	978.83	1,009.10	1,022.64	1,038.86	1,053.08	1,069.69	1,086.33	
		1,102.86	1,119.48	1,136.11	1,170.21				
03531	SUPERVISOR OF OPERATIONS (BARGAINING UNIT)								3 - 7
	07/01/2021	1,216.45	1,254.07	1,300.18	1,349.12	1,405.02	1,469.23	1,513.32	
	01/01/2022	1,252.94	1,291.69	1,339.19	1,389.59	1,447.17	1,513.31	1,558.72	
	01/01/2023	1,296.79	1,336.90	1,386.06	1,438.23	1,497.82	1,566.28	1,613.28	
	01/01/2024	1,335.69	1,377.01	1,427.64	1,481.38	1,542.75	1,613.27	1,661.68	
17152	SYSTEMS OFFICER 1								6

	07/01/2021	1,033.06	1,064.99	1,097.28	1,131.83	1,166.43	1,203.15	1,239.25	
	01/01/2022	1,064.05	1,096.94	1,130.20	1,165.78	1,201.42	1,239.24	1,276.43	
	01/01/2023	1,101.29	1,135.33	1,169.76	1,206.58	1,243.47	1,282.61	1,321.11	
	01/01/2024	1,134.33	1,169.39	1,204.85	1,242.78	1,280.77	1,321.09	1,360.74	
17154	SYSTEMS OFFICER 2								6
	07/01/2021	1,150.31	1,185.90	1,224.78	1,263.60	1,315.54	1,369.51	1,410.60	
	01/01/2022	1,184.82	1,221.48	1,261.52	1,301.51	1,355.01	1,410.60	1,452.92	
	01/01/2023	1,226.29	1,264.23	1,305.67	1,347.06	1,402.44	1,459.97	1,503.77	
	01/01/2024	1,263.08	1,302.16	1,344.84	1,387.47	1,444.51	1,503.77	1,548.88	
17156	SYSTEMS OFFICER 3								6
	07/01/2021	1,282.87	1,322.53	1,370.08	1,434.33	1,498.56	1,568.44	1,615.48	
	01/01/2022	1,321.36	1,362.21	1,411.18	1,477.36	1,543.52	1,615.49	1,663.94	
	01/01/2023	1,367.61	1,409.89	1,460.57	1,529.07	1,597.54	1,672.03	1,722.18	
	01/01/2024	1,408.64	1,452.19	1,504.39	1,574.94	1,645.47	1,722.19	1,773.85	
17158	SYSTEMS OFFICER 4								6
	07/01/2021	1,377.69	1,420.29	1,484.64	1,554.47	1,625.71	1,709.52	1,760.77	
	01/01/2022	1,419.02	1,462.90	1,529.18	1,601.10	1,674.48	1,760.81	1,813.59	
	01/01/2023	1,468.69	1,514.10	1,582.70	1,657.14	1,733.09	1,822.44	1,877.07	
	01/01/2024	1,512.75	1,559.52	1,630.18	1,706.85	1,785.08	1,877.11	1,933.38	
17160	SYSTEMS OFFICER 5								6
	07/01/2021	1,483.40	1,529.28	1,600.59	1,681.61	1,759.82	1,860.47	1,916.28	
	01/01/2022	1,527.90	1,575.16	1,648.61	1,732.06	1,812.61	1,916.28	1,973.77	
	01/01/2023	1,581.38	1,630.29	1,706.31	1,792.68	1,876.05	1,983.35	2,042.85	
	01/01/2024	1,628.82	1,679.20	1,757.50	1,846.46	1,932.33	2,042.85	2,104.14	
17162	SYSTEMS OFFICER 6								6
	07/01/2021	1,687.30	1,739.48	1,816.23	1,892.95	1,969.74	2,046.45	2,107.87	
	01/01/2022	1,737.92	1,791.66	1,870.72	1,949.74	2,028.83	2,107.84	2,171.11	
	01/01/2023	1,798.75	1,854.37	1,936.20	2,017.98	2,099.84	2,181.61	2,247.10	
	01/01/2024	1,852.71	1,910.00	1,994.29	2,078.52	2,162.84	2,247.06	2,314.51	
17164	SYSTEMS OFFICER 7								6
	07/01/2021	1,836.29	1,893.08	1,959.35	2,027.94	2,111.08	2,210.28	2,276.60	
		2,344.90	2,415.23						
	01/01/2022	1,891.38	1,949.87	2,018.13	2,088.78	2,174.41	2,276.59	2,344.90	
		2,415.25	2,487.69						
	01/01/2023	1,957.58	2,018.12	2,088.76	2,161.89	2,250.51	2,356.27	2,426.97	
		2,499.78	2,574.76						
	01/01/2024	2,016.31	2,078.66	2,151.42	2,226.75	2,318.03	2,426.96	2,499.78	
		2,574.77	2,652.00						
17150	SYSTEMS OFFICER JUNIOR								6
SA	07/01/2021	821.57	846.98	869.64	894.27	919.01	946.11	974.18	
		1,004.40	1,034.68	1,064.99	1,096.95				
	01/01/2022	846.22	872.39	895.73	921.10	946.58	974.49	1,003.41	
		1,034.53	1,065.72	1,096.94	1,129.86				
	01/01/2023	875.84	902.92	927.08	953.34	979.71	1,008.60	1,038.53	
		1,070.74	1,103.02	1,135.33	1,169.41				
	01/01/2024	902.12	930.01	954.89	981.94	1,009.10	1,038.86	1,069.69	
		1,102.86	1,136.11	1,169.39	1,204.49				
00301	TAX AUDITOR 1								A(36¼)

	07/01/2021	1,040.02	1,072.18	1,111.80	1,150.00	1,191.16	1,235.24	1,272.30	
	01/01/2022	1,071.22	1,104.35	1,145.15	1,184.50	1,226.89	1,272.30	1,310.47	
	01/01/2023	1,108.71	1,143.00	1,185.23	1,225.96	1,269.83	1,316.83	1,356.34	
	01/01/2024	1,141.97	1,177.29	1,220.79	1,262.74	1,307.92	1,356.33	1,397.03	
03303	TAX AUDITOR 2								A(36¼)
	07/01/2021	1,159.36	1,195.22	1,236.58	1,280.82	1,327.88	1,377.83	1,419.16	
	01/01/2022	1,194.14	1,231.08	1,273.68	1,319.24	1,367.72	1,419.16	1,461.73	
	01/01/2023	1,235.93	1,274.17	1,318.26	1,365.41	1,415.59	1,468.83	1,512.89	
	01/01/2024	1,273.01	1,312.40	1,357.81	1,406.37	1,458.06	1,512.89	1,558.28	
03305	TAX AUDITOR 3								A(36¼)
	07/01/2021	1,312.82	1,353.42	1,402.91	1,458.62	1,525.47	1,594.71	1,642.55	
	01/01/2022	1,352.20	1,394.02	1,445.00	1,502.38	1,571.23	1,642.55	1,691.83	
	01/01/2023	1,399.53	1,442.81	1,495.58	1,554.96	1,626.22	1,700.04	1,751.04	
	01/01/2024	1,441.52	1,486.09	1,540.45	1,601.61	1,675.01	1,751.04	1,803.57	
03307	TAX AUDITOR 4								A(36¼)
	07/01/2021	1,436.00	1,480.42	1,548.88	1,621.93	1,696.43	1,784.28	1,837.82	
	01/01/2022	1,479.08	1,524.83	1,595.35	1,670.59	1,747.32	1,837.81	1,892.95	
	01/01/2023	1,530.85	1,578.20	1,651.19	1,729.06	1,808.48	1,902.13	1,959.20	
	01/01/2024	1,576.78	1,625.55	1,700.73	1,780.93	1,862.73	1,959.19	2,017.98	
03309	TAX AUDITOR 5								A(36¼)
	07/01/2021	1,613.25	1,663.14	1,739.30	1,829.39	1,913.23	2,011.01	2,071.35	
	01/01/2022	1,661.65	1,713.03	1,791.48	1,884.27	1,970.63	2,071.34	2,133.49	
	01/01/2023	1,719.81	1,772.99	1,854.18	1,950.22	2,039.60	2,143.84	2,208.16	
	01/01/2024	1,771.40	1,826.18	1,909.81	2,008.73	2,100.79	2,208.16	2,274.40	
12114	TECHNICAL CONSULTANT 1								6
	07/01/2021	1,584.25	1,633.26	1,715.95	1,805.63	1,899.85	1,996.88	2,056.78	
	01/01/2022	1,631.78	1,682.26	1,767.43	1,859.80	1,956.85	2,056.79	2,118.48	
	01/01/2023	1,688.89	1,741.14	1,829.29	1,924.89	2,025.34	2,128.78	2,192.63	
	01/01/2024	1,739.56	1,793.37	1,884.17	1,982.64	2,086.10	2,192.64	2,258.41	
06080	TECHNICIAN 1, FUEL								3 - 7
SA	07/01/2021	815.60	840.81	856.08	873.19	899.37			
	01/01/2022	840.07	866.03	881.76	899.39	926.35			
	01/01/2023	869.47	896.34	912.62	930.87	958.77			
	01/01/2024	895.55	923.23	940.00	958.80	987.53			
06082	TECHNICIAN 2, FUEL								3 - 7
	07/01/2021	1,172.15	1,208.39	1,240.47	1,272.51	1,310.70			
	01/01/2022	1,207.31	1,244.64	1,277.68	1,310.69	1,350.02			
	01/01/2023	1,249.57	1,288.20	1,322.40	1,356.56	1,397.27			
	01/01/2024	1,287.06	1,326.85	1,362.07	1,397.26	1,439.19			
06084	TECHNICIAN 3, FUEL								3 - 7
	07/01/2021	1,242.10	1,280.50	1,314.59	1,350.59	1,391.11			
	01/01/2022	1,279.36	1,318.92	1,354.03	1,391.11	1,432.84			
	01/01/2023	1,324.14	1,365.08	1,401.42	1,439.80	1,482.99			
	01/01/2024	1,363.86	1,406.03	1,443.46	1,482.99	1,527.48			
07856	TOPONYMIST								A(36¼)
	07/01/2021	1,274.07	1,313.48	1,348.72	1,383.86	1,421.33	1,461.10	1,504.94	
	01/01/2022	1,312.29	1,352.88	1,389.18	1,425.38	1,463.97	1,504.93	1,550.09	

	01/01/2023	1,358.22	1,400.23	1,437.80	1,475.27	1,515.21	1,557.60	1,604.34	
	01/01/2024	1,398.97	1,442.24	1,480.93	1,519.53	1,560.67	1,604.33	1,652.47	
02790	TRANSLATOR 1								3 - 7
	07/01/2021	1,152.48	1,188.09	1,222.64	1,259.33	1,298.22	1,337.14	1,377.23	
	01/01/2022	1,187.05	1,223.73	1,259.32	1,297.11	1,337.17	1,377.25	1,418.55	
	01/01/2023	1,228.60	1,266.56	1,303.40	1,342.51	1,383.97	1,425.45	1,468.20	
	01/01/2024	1,265.46	1,304.56	1,342.50	1,382.79	1,425.49	1,468.21	1,512.25	
02792	TRANSLATOR 2								3 - 7
	07/01/2021	1,311.67	1,352.24	1,406.18	1,460.23	1,518.46	1,579.03	1,626.40	
	01/01/2022	1,351.02	1,392.81	1,448.37	1,504.04	1,564.01	1,626.40	1,675.19	
	01/01/2023	1,398.31	1,441.56	1,499.06	1,556.68	1,618.75	1,683.32	1,733.82	
	01/01/2024	1,440.26	1,484.81	1,544.03	1,603.38	1,667.31	1,733.82	1,785.83	
02794	TRANSLATOR 3								3 - 7
	07/01/2021	1,429.00	1,473.21	1,531.46	1,591.96	1,656.79	1,736.71	1,788.80	
	01/01/2022	1,471.87	1,517.41	1,577.40	1,639.72	1,706.49	1,788.81	1,842.46	
	01/01/2023	1,523.39	1,570.52	1,632.61	1,697.11	1,766.22	1,851.42	1,906.95	
	01/01/2024	1,569.09	1,617.64	1,681.59	1,748.02	1,819.21	1,906.96	1,964.16	
06010	TRANSPORTATION COMPLIANCE PROGRAM ADMINISTRATOR								3
	07/01/2021	1,368.45	1,410.78	1,476.28	1,549.03	1,621.68	1,705.75	1,756.91	
	01/01/2022	1,409.50	1,453.10	1,520.57	1,595.50	1,670.33	1,756.92	1,809.62	
	01/01/2023	1,458.83	1,503.96	1,573.79	1,651.34	1,728.79	1,818.41	1,872.96	
	01/01/2024	1,502.59	1,549.08	1,621.00	1,700.88	1,780.65	1,872.96	1,929.15	
06007	TRANSPORTATION ENFORCEMENT INVESTIGATOR								3 - 7
	07/01/2021	1,301.74	1,342.02	1,397.67	1,455.97	1,516.46	1,581.27	1,649.89	
		1,699.40							
	01/01/2022	1,340.79	1,382.28	1,439.60	1,499.65	1,561.95	1,628.71	1,699.39	
		1,750.38							
	01/01/2023	1,387.72	1,430.66	1,489.99	1,552.14	1,616.62	1,685.71	1,758.87	
		1,811.64							
	01/01/2024	1,429.35	1,473.58	1,534.69	1,598.70	1,665.12	1,736.28	1,811.64	
		1,865.99							
06001	TRANSPORTATION ENFORCEMENT OFFICER 1 (T1 SALARY NOTE)								3 - 7
SA	07/01/2021	1,142.51	1,177.85	1,209.28	1,245.54				
	01/01/2022	1,176.79	1,213.19	1,245.56	1,282.91				
	01/01/2023	1,217.98	1,255.65	1,289.15	1,327.81				
	01/01/2024	1,254.52	1,293.32	1,327.82	1,367.64				
06003	TRANSPORTATION ENFORCEMENT OFFICER 2 (T1 SALARY NOTE)								3 - 7
	07/01/2021	1,274.24	1,313.65	1,352.32	1,396.02	1,437.92			
	01/01/2022	1,312.47	1,353.06	1,392.89	1,437.90	1,481.06			
	01/01/2023	1,358.41	1,400.42	1,441.64	1,488.23	1,532.90			
	01/01/2024	1,399.16	1,442.43	1,484.89	1,532.88	1,578.89			
06005	TRANSPORTATION ENFORCEMENT OFFICER 3								3 - 7
	07/01/2021	1,338.99	1,380.39	1,424.71	1,477.63	1,521.95			
	01/01/2022	1,379.16	1,421.80	1,467.45	1,521.96	1,567.61			
	01/01/2023	1,427.43	1,471.56	1,518.81	1,575.23	1,622.48			
	01/01/2024	1,470.25	1,515.71	1,564.37	1,622.49	1,671.15			
51080	TRAVEL COUNSELLOR 1								3 - 7

SA	07/01/2021	800.01	824.78	841.57	860.39	879.21	898.06	925.00	
	01/01/2022	824.01	849.52	866.82	886.20	905.59	925.00	952.75	
	01/01/2023	852.85	879.25	897.16	917.22	937.29	957.38	986.10	
	01/01/2024	878.44	905.63	924.07	944.74	965.41	986.10	1,015.68	
51082	TRAVEL COUNSELLOR 2								3 - 7
	07/01/2021	893.53	921.14	941.99	962.99	986.10	1,009.12	1,039.40	
	01/01/2022	920.34	948.77	970.25	991.88	1,015.68	1,039.39	1,070.58	
	01/01/2023	952.55	981.98	1,004.21	1,026.60	1,051.23	1,075.77	1,108.05	
	01/01/2024	981.13	1,011.44	1,034.34	1,057.40	1,082.77	1,108.04	1,141.29	
51084	TRAVEL COUNSELLOR 3								3 - 7
	07/01/2021	919.00	947.43	972.73	1,000.61	1,031.22	1,060.55	1,092.37	
	01/01/2022	946.57	975.85	1,001.91	1,030.63	1,062.16	1,092.37	1,125.14	
	01/01/2023	979.70	1,010.00	1,036.98	1,066.70	1,099.34	1,130.60	1,164.52	
	01/01/2024	1,009.09	1,040.30	1,068.09	1,098.70	1,132.32	1,164.52	1,199.46	
61512	UTILITY PLANT PROCESS & COMPLIANCE TECHNOLOGIST								3 - 7
	07/01/2021	1,323.36	1,364.28	1,404.36	1,446.57	1,491.03	1,541.03	1,587.25	
	01/01/2022	1,363.06	1,405.21	1,446.49	1,489.97	1,535.76	1,587.26	1,634.87	
	01/01/2023	1,410.77	1,454.39	1,497.12	1,542.12	1,589.51	1,642.81	1,692.09	
	01/01/2024	1,453.09	1,498.02	1,542.03	1,588.38	1,637.20	1,692.09	1,742.85	
05998	VEHICLE INSPECTION ADMINISTRATOR (T1 SALARY NOTE)								3
	07/01/2021	1,368.45	1,410.78	1,476.28	1,549.03	1,621.68	1,705.75	1,756.91	
	01/01/2022	1,409.50	1,453.10	1,520.57	1,595.50	1,670.33	1,756.92	1,809.62	
	01/01/2023	1,458.83	1,503.96	1,573.79	1,651.34	1,728.79	1,818.41	1,872.96	
	01/01/2024	1,502.59	1,549.08	1,621.00	1,700.88	1,780.65	1,872.96	1,929.15	
09570	VETERINARY SCIENTIST 1								A(36¼)
	07/01/2021	1,126.03	1,160.87	1,199.95	1,241.19	1,295.51	1,349.76	1,390.29	
	01/01/2022	1,159.81	1,195.70	1,235.95	1,278.43	1,334.38	1,390.25	1,432.00	
	01/01/2023	1,200.40	1,237.55	1,279.21	1,323.18	1,381.08	1,438.91	1,482.12	
	01/01/2024	1,236.41	1,274.68	1,317.59	1,362.88	1,422.51	1,482.08	1,526.58	
09572	VETERINARY SCIENTIST 2								A(36¼)
	07/01/2021	1,246.11	1,284.64	1,338.96	1,397.54	1,458.34	1,521.31	1,566.99	
	01/01/2022	1,283.49	1,323.18	1,379.13	1,439.47	1,502.09	1,566.95	1,614.00	
	01/01/2023	1,328.41	1,369.49	1,427.40	1,489.85	1,554.66	1,621.79	1,670.49	
	01/01/2024	1,368.26	1,410.57	1,470.22	1,534.55	1,601.30	1,670.44	1,720.60	
10090	VOLUNTEER SERVICES ASSISTANT								4 - 7
	07/01/2021	1,152.38	1,188.02	1,214.39	1,241.45	1,269.12	1,299.10	1,338.07	
	01/01/2022	1,186.95	1,223.66	1,250.82	1,278.69	1,307.19	1,338.07	1,378.21	
	01/01/2023	1,228.49	1,266.49	1,294.60	1,323.44	1,352.94	1,384.90	1,426.45	
	01/01/2024	1,265.34	1,304.48	1,333.44	1,363.14	1,393.53	1,426.45	1,469.24	
10092	VOLUNTEER SERVICES ORGANIZER								6
	07/01/2021	1,292.91	1,332.92	1,362.98	1,395.32	1,427.64	1,461.23	1,505.07	
	01/01/2022	1,331.70	1,372.91	1,403.87	1,437.18	1,470.47	1,505.07	1,550.22	
	01/01/2023	1,378.31	1,420.96	1,453.01	1,487.48	1,521.94	1,557.75	1,604.48	
	01/01/2024	1,419.66	1,463.59	1,496.60	1,532.10	1,567.60	1,604.48	1,652.61	
10500	WELFARE FIELD WORKER (PROBATIONARY)								3 - 7
	07/01/2021	1,070.01	1,103.11	1,136.20					
	01/01/2022	1,102.11	1,136.20	1,170.29					

	01/01/2023	1,140.68	1,175.97	1,211.25					
	01/01/2024	1,174.90	1,211.25	1,247.59					
10501	WELFARE FIELD WORKER 1								3 - 7
	07/01/2021	1,121.56	1,156.25	1,183.16	1,211.37	1,239.58	1,270.03	1,308.14	
	01/01/2022	1,155.21	1,190.94	1,218.65	1,247.71	1,276.77	1,308.13	1,347.38	
	01/01/2023	1,195.64	1,232.62	1,261.30	1,291.38	1,321.46	1,353.91	1,394.54	
	01/01/2024	1,231.51	1,269.60	1,299.14	1,330.12	1,361.10	1,394.53	1,436.38	
10503	WELFARE FIELD WORKER 2								3 - 7
	07/01/2021	1,225.00	1,262.89	1,293.84	1,327.18	1,360.55	1,393.79	1,435.61	
		1,471.51							
	01/01/2022	1,261.75	1,300.78	1,332.66	1,367.00	1,401.37	1,435.60	1,478.68	
		1,515.66							
	01/01/2023	1,305.91	1,346.31	1,379.30	1,414.85	1,450.42	1,485.85	1,530.43	
		1,568.71							
	01/01/2024	1,345.09	1,386.70	1,420.68	1,457.30	1,493.93	1,530.43	1,576.34	
		1,615.77							
10570	WORKERS' COMPENSATION ADVISER 1								6
	07/01/2021	1,255.27	1,294.08	1,333.48	1,375.83	1,418.10	1,463.23	1,507.14	
	01/01/2022	1,292.93	1,332.90	1,373.48	1,417.10	1,460.64	1,507.13	1,552.35	
	01/01/2023	1,338.18	1,379.55	1,421.55	1,466.70	1,511.76	1,559.88	1,606.68	
	01/01/2024	1,378.33	1,420.94	1,464.20	1,510.70	1,557.11	1,606.68	1,654.88	
10572	WORKERS' COMPENSATION ADVISER 2								6
	07/01/2021	1,544.06	1,591.80	1,651.50	1,720.97	1,793.37	1,868.36	1,924.42	
	01/01/2022	1,590.38	1,639.55	1,701.05	1,772.60	1,847.17	1,924.41	1,982.15	
	01/01/2023	1,646.04	1,696.93	1,760.59	1,834.64	1,911.82	1,991.76	2,051.53	
	01/01/2024	1,695.42	1,747.84	1,813.41	1,889.68	1,969.17	2,051.51	2,113.08	
02293	WORKERS' COMPENSATION CONSULTANT								6
	07/01/2021	1,517.12	1,564.04	1,643.39	1,722.75	1,802.05	1,881.39	1,937.86	
	01/01/2022	1,562.63	1,610.96	1,692.69	1,774.43	1,856.11	1,937.83	1,996.00	
	01/01/2023	1,617.32	1,667.34	1,751.93	1,836.54	1,921.07	2,005.65	2,065.86	
	01/01/2024	1,665.84	1,717.36	1,804.49	1,891.64	1,978.70	2,065.82	2,127.84	
50583	16 SOCIAL PROGRAM								3 - 7
	07/01/2021	63,086	65,039	67,315	69,672	72,111	74,634	77,247	
		79,853							
	01/01/2022	64,979	66,990	69,334	71,762	74,274	76,873	79,564	
		82,249							
	01/01/2023	67,253	69,335	71,761	74,274	76,874	79,564	82,349	
		85,128							
	01/01/2024	69,271	71,415	73,914	76,502	79,180	81,951	84,819	
		87,682							
50586	17 PROGRAM ANALYSIS								3 - 7
	07/01/2021	68,481	70,599	73,068	75,628	78,275	81,014	83,850	
		85,948							
	01/01/2022	70,535	72,717	75,260	77,897	80,623	83,444	86,366	
		88,526							
	01/01/2023	73,004	75,262	77,894	80,623	83,445	86,365	89,389	
		91,624							
	01/01/2024	75,194	77,520	80,231	83,042	85,948	88,956	92,071	
		94,373							

50587	17 PERSONAL ADMINISTRATION								6
	07/01/2021	78,476	80,901	83,735	86,665	89,697	92,836	96,085	
		96,772							
	01/01/2022	80,830	83,328	86,247	89,265	92,388	95,621	98,968	
		99,675							
	01/01/2023	83,659	86,244	89,266	92,389	95,622	98,968	102,432	
		103,164							
	01/01/2024	86,169	88,831	91,944	95,161	98,491	101,937	105,505	
		106,259							
50588	17 PURCHASING AND SUPPLY								3 - 7
	07/01/2021	69,834	71,995	74,513	77,123	79,821	82,615	85,508	
		87,647							
	01/01/2022	71,929	74,155	76,748	79,437	82,216	85,093	88,073	
		90,276							
	01/01/2023	74,447	76,750	79,434	82,217	85,094	88,071	91,156	
		93,436							
	01/01/2024	76,680	79,053	81,817	84,684	87,647	90,713	93,891	
		96,239							
50591	18 FINANCIAL ADMINISTRATION								3 - 7
	07/01/2021	72,010	74,236	76,836	79,524	82,308	85,190	88,170	
		91,257	92,527						
	01/01/2022	74,170	76,463	79,141	81,910	84,777	87,746	90,815	
		93,995	95,303						
	01/01/2023	76,766	79,139	81,911	84,777	87,744	90,817	93,994	
		97,285	98,639						
	01/01/2024	79,069	81,513	84,368	87,320	90,376	93,542	96,814	
		100,204	101,598						
50593	18 SOCIAL PROGRAM								3 - 7
	07/01/2021	72,010	74,236	76,836	79,524	82,308	85,190	88,170	
		91,257	92,527						
	01/01/2022	74,170	76,463	79,141	81,910	84,777	87,746	90,815	
		93,995	95,303						
	01/01/2023	76,766	79,139	81,911	84,777	87,744	90,817	93,994	
		97,285	98,639						
	01/01/2024	79,069	81,513	84,368	87,320	90,376	93,542	96,814	
		100,204	101,598						
50595	19 PROGRAM ANALYSIS								3 - 7
	07/01/2021	75,636	77,975	80,704	83,530	86,455	89,479	92,610	
		95,851	99,543						
	01/01/2022	77,905	80,314	83,125	86,036	89,049	92,163	95,388	
		98,727	102,529						
	01/01/2023	80,632	83,125	86,034	89,047	92,166	95,389	98,727	
		102,182	106,118						
	01/01/2024	83,051	85,619	88,615	91,718	94,931	98,251	101,689	
		105,247	109,302						
50596	19 SOCIAL PROGRAM								3 - 7
	07/01/2021	75,636	77,975	80,704	83,530	86,455	89,479	92,610	
		95,851	99,543						
	01/01/2022	77,905	80,314	83,125	86,036	89,049	92,163	95,388	
		98,727	102,529						

01/01/2023	80,632	83,125	86,034	89,047	92,166	95,389	98,727
	102,182	106,118					
01/01/2024	83,051	85,619	88,615	91,718	94,931	98,251	101,689
	105,247	109,302					

INSTITUTIONAL AND HEALTH CARE BARGAINING UNIT

The following classifications apply to employees with an appointment status of regular and fixed term:
(SA = semi-annual progression)

								Hours of Work Schedule
41512	AMBULANCE OFFICER 2							4 - 7
	07/01/2021	25.17	25.94	26.50	27.31	28.11		
	01/01/2022	25.93	26.72	27.30	28.13	28.95		
	01/01/2023	26.84	27.66	28.26	29.11	29.96		
	01/01/2024	27.65	28.49	29.11	29.98	30.86		
16778	AUDIOLOGICAL SERVICES TECHNICIAN							4 - 7
	07/01/2021	869.89	896.80	918.27	941.70	967.88	1,023.90	
	01/01/2022	895.99	923.70	945.82	969.95	996.92	1,023.88	
	01/01/2023	927.35	956.03	978.92	1,003.90	1,031.81	1,059.72	
	01/01/2024	955.17	984.71	1,008.29	1,034.02	1,062.76	1,091.51	
16779	AUDIOLOGICAL SERVICES TECHNICIAN (PROV SCHOOLS)							4 - 7
	07/01/2021	939.49	968.54	991.76	1,017.02	1,045.35	1,073.59	
	01/01/2022	967.67	997.60	1,021.51	1,047.53	1,076.71	1,105.80	
	01/01/2023	1,001.54	1,032.52	1,057.26	1,084.19	1,114.39	1,144.50	
	01/01/2024	1,031.59	1,063.50	1,088.98	1,116.72	1,147.82	1,178.84	
09341	AUDIOLOGIST							3 - 7
	07/01/2021	1,280.12	1,319.73	1,359.11	1,401.02	1,444.08	1,488.39	
	01/01/2022	1,318.52	1,359.32	1,399.88	1,443.05	1,487.40	1,533.04	
	01/01/2023	1,364.67	1,406.90	1,448.88	1,493.56	1,539.46	1,586.70	
	01/01/2024	1,405.61	1,449.11	1,492.35	1,538.37	1,585.64	1,634.30	
50200	BAKER 1							4 - 7
	07/01/2021	20.93	21.57	21.84	22.20	22.86		
	01/01/2022	21.56	22.22	22.50	22.87	23.55		
	01/01/2023	22.31	23.00	23.29	23.67	24.37		
	01/01/2024	22.98	23.69	23.99	24.38	25.10		
50202	BAKER 2							4 - 7
	07/01/2021	22.25	22.93	23.37	24.08			
	01/01/2022	22.92	23.62	24.07	24.80			
	01/01/2023	23.72	24.45	24.91	25.67			
	01/01/2024	24.43	25.18	25.66	26.44			
(For Trades Apprentice rates of pay, refer to Technical Bargaining Unit Addendum 1)								
50206	BUTCHER 1							4 - 7
	07/01/2021	22.25	22.93	23.37	24.08			
	01/01/2022	22.92	23.62	24.07	24.80			
	01/01/2023	23.72	24.45	24.91	25.67			
	01/01/2024	24.43	25.18	25.66	26.44			

50400	CANTEEN OPERATOR 1								4 - 7
	07/01/2021	22.22	22.91	23.19	23.89				
	01/01/2022	22.89	23.60	23.89	24.61				
	01/01/2023	23.69	24.43	24.73	25.47				
	01/01/2024	24.40	25.16	25.47	26.23				
50402	CANTEEN OPERATOR 2								4 - 7
	07/01/2021	23.48	24.20	24.66	25.40				
	01/01/2022	24.18	24.93	25.40	26.16				
	01/01/2023	25.03	25.80	26.29	27.08				
	01/01/2024	25.78	26.57	27.08	27.89				
10558	CASE WORKER, HOMES FOR SPECIAL CARE								3 - 7
SA	07/01/2021	1,046.15	1,078.49	1,126.27	1,176.23	1,228.36	1,282.89	1,321.38	
	01/01/2022	1,077.53	1,110.84	1,160.06	1,211.52	1,265.21	1,321.38	1,361.02	
	01/01/2023	1,115.24	1,149.72	1,200.66	1,253.92	1,309.49	1,367.63	1,408.66	
	01/01/2024	1,148.70	1,184.21	1,236.68	1,291.54	1,348.77	1,408.66	1,450.92	
05509	CASE WORKER, MENTAL HEALTH AND SOCIAL SERVICES								3 - 7
SA	07/01/2021	1,046.15	1,078.49	1,126.27	1,176.23	1,228.36	1,282.89	1,321.38	
	01/01/2022	1,077.53	1,110.84	1,160.06	1,211.52	1,265.21	1,321.38	1,361.02	
	01/01/2023	1,115.24	1,149.72	1,200.66	1,253.92	1,309.49	1,367.63	1,408.66	
	01/01/2024	1,148.70	1,184.21	1,236.68	1,291.54	1,348.77	1,408.66	1,450.92	
05509A	COMMUNITY BEHAVIOUR CONSULTANT								4 - 7
SA	07/01/2021	1,154.37	1,190.06	1,242.78	1,297.91	1,355.43	1,415.60	1,458.07	
	01/01/2022	1,189.00	1,225.75	1,280.07	1,336.85	1,396.09	1,458.07	1,501.82	
	01/01/2023	1,230.61	1,268.66	1,324.87	1,383.64	1,444.95	1,509.11	1,554.38	
	01/01/2024	1,267.53	1,306.71	1,364.61	1,425.15	1,488.30	1,554.38	1,601.02	
10103	CASE WORKER, OUTPATIENT AND COMMUNITY SERVICES								3 - 7
SA	07/01/2021	1,046.15	1,078.49	1,126.27	1,176.23	1,228.36	1,282.89	1,321.38	
	01/01/2022	1,077.53	1,110.84	1,160.06	1,211.52	1,265.21	1,321.38	1,361.02	
	01/01/2023	1,115.24	1,149.72	1,200.66	1,253.92	1,309.49	1,367.63	1,408.66	
	01/01/2024	1,148.70	1,184.21	1,236.68	1,291.54	1,348.77	1,408.66	1,450.92	
09500	CHILD CARE ASSISTANT 1								4 - 7
	07/01/2021	860.96	887.59	914.22					
	01/01/2022	886.79	914.22	941.65					
	01/01/2023	917.83	946.22	974.61					
	01/01/2024	945.36	974.61	1,003.85					
09502	CHILD CARE ASSISTANT 2								4 - 7
	07/01/2021	966.29	996.18	1,012.98	1,031.76	1,062.73			
	01/01/2022	995.28	1,026.07	1,043.37	1,062.71	1,094.61			
	01/01/2023	1,030.11	1,061.98	1,079.89	1,099.90	1,132.92			
	01/01/2024	1,061.01	1,093.84	1,112.29	1,132.90	1,166.91			
09508	CHILD CARE WORKER 1								4 - 7
	07/01/2021	1,050.75	1,083.25	1,103.86	1,126.35	1,160.17			
	01/01/2022	1,082.27	1,115.75	1,136.98	1,160.14	1,194.98			
	01/01/2023	1,120.15	1,154.80	1,176.77	1,200.74	1,236.80			
	01/01/2024	1,153.75	1,189.44	1,212.07	1,236.76	1,273.90			
09510	CHILD CARE WORKER 2								4 - 7
	07/01/2021	1,078.92	1,112.27	1,134.76	1,157.23	1,181.87	1,217.33		

	01/01/2022	1,111.29	1,145.64	1,168.80	1,191.95	1,217.33	1,253.85	
	01/01/2023	1,150.19	1,185.74	1,209.71	1,233.67	1,259.94	1,297.73	
	01/01/2024	1,184.70	1,221.31	1,246.00	1,270.68	1,297.74	1,336.66	
09512	CHILD CARE WORKER 3							4 - 7
	07/01/2021	1,152.18	1,187.83	1,215.32	1,242.87	1,280.13		
	01/01/2022	1,186.75	1,223.46	1,251.78	1,280.16	1,318.53		
	01/01/2023	1,228.29	1,266.28	1,295.59	1,324.97	1,364.68		
	01/01/2024	1,265.14	1,304.27	1,334.46	1,364.72	1,405.62		
09514	CHILD CARE WORKER 4							6
	07/01/2021	1,218.88	1,256.58	1,292.26	1,329.27	1,366.32	1,406.09	1,448.26
	01/01/2022	1,255.45	1,294.28	1,331.03	1,369.15	1,407.31	1,448.27	1,491.71
	01/01/2023	1,299.39	1,339.58	1,377.62	1,417.07	1,456.57	1,498.96	1,543.92
	01/01/2024	1,338.37	1,379.77	1,418.95	1,459.58	1,500.27	1,543.93	1,590.24
16707	COMMUNICATIONS OPERATOR 1							4 - 7
	07/01/2021	25.64	26.44	26.95	27.74			
	01/01/2022	26.41	27.23	27.76	28.57			
	01/01/2023	27.33	28.18	28.73	29.57			
	01/01/2024	28.15	29.03	29.59	30.46			
16708	COMMUNICATIONS OPERATOR 2							4 - 7
	07/01/2021	26.68	27.51	28.09	28.72	29.58		
	01/01/2022	27.48	28.34	28.93	29.58	30.47		
	01/01/2023	28.44	29.33	29.94	30.62	31.54		
	01/01/2024	29.29	30.21	30.84	31.54	32.49		
16709	COMMUNICATIONS OPERATOR 3							4 - 7
	07/01/2021	27.87	28.72	29.66	30.60	31.53		
	01/01/2022	28.71	29.58	30.55	31.52	32.48		
	01/01/2023	29.71	30.62	31.62	32.62	33.62		
	01/01/2024	30.60	31.54	32.57	33.60	34.63		
50212	COOK 1							4 - 7
	07/01/2021	22.06	22.74	23.00	23.32	24.02		
	01/01/2022	22.72	23.42	23.69	24.02	24.74		
	01/01/2023	23.52	24.24	24.52	24.86	25.61		
	01/01/2024	24.23	24.97	25.26	25.61	26.38		
50214	COOK 2							4 - 7
	07/01/2021	23.33	24.06	24.49	25.22			
	01/01/2022	24.03	24.78	25.22	25.98			
	01/01/2023	24.87	25.65	26.10	26.89			
	01/01/2024	25.62	26.42	26.88	27.70			
	(For Trades Apprentice rates of pay, refer to Technical Bargaining Unit Addendum 1)							
50217	COOK 3 (BARGAINING UNIT)							4 - 7
	07/01/2021	971.59	1,001.65	1,023.29	1,048.54	1,079.98		
	01/01/2022	1,000.74	1,031.70	1,053.99	1,080.00	1,112.38		
	01/01/2023	1,035.77	1,067.81	1,090.88	1,117.80	1,151.31		
	01/01/2024	1,066.84	1,099.84	1,123.61	1,151.33	1,185.85		
50130	COUNSELLOR 1 (RESIDENTIAL LIFE)							4 - 7
	07/01/2021	24.55	25.32	25.84	26.33	27.11		
	01/01/2022	25.29	26.08	26.62	27.12	27.92		

	01/01/2023	26.18	26.99	27.55	28.07	28.90		
	01/01/2024	26.97	27.80	28.38	28.91	29.77		
50132	COUNSELLOR 2 (RESIDENTIAL LIFE)							4 - 7
	07/01/2021	25.88	26.67	27.32	27.79	28.63		
	01/01/2022	26.66	27.47	28.14	28.62	29.49		
	01/01/2023	27.59	28.43	29.12	29.62	30.52		
	01/01/2024	28.42	29.28	29.99	30.51	31.44		
50134	COUNSELLOR 3 (RESIDENTIAL LIFE)							4 - 7
	07/01/2021	27.41	28.26	28.86	29.50	30.41		
	01/01/2022	28.23	29.11	29.73	30.39	31.32		
	01/01/2023	29.22	30.13	30.77	31.45	32.42		
	01/01/2024	30.10	31.03	31.69	32.39	33.39		
09330	DENTAL ASSISTANT							3 - 7
	07/01/2021	24.58	25.34	25.92	26.45	27.25		
	01/01/2022	25.32	26.10	26.70	27.24	28.07		
	01/01/2023	26.21	27.01	27.63	28.19	29.05		
	01/01/2024	27.00	27.82	28.46	29.04	29.92		
09331	DENTAL ASSISTANT A							3 - 7
	07/01/2021	25.38	26.17	26.73	27.33	28.15		
	01/01/2022	26.14	26.96	27.53	28.15	28.99		
	01/01/2023	27.05	27.90	28.49	29.14	30.00		
	01/01/2024	27.86	28.74	29.34	30.01	30.90		
09068	DENTAL HYGIENIST							3 - 7
	07/01/2021	934.33	963.22	989.08	1,014.87	1,042.85	1,070.91	1,103.05
	01/01/2022	962.36	992.12	1,018.75	1,045.32	1,074.14	1,103.04	1,136.14
	01/01/2023	996.04	1,026.84	1,054.41	1,081.91	1,111.73	1,141.65	1,175.90
	01/01/2024	1,025.92	1,057.65	1,086.04	1,114.37	1,145.08	1,175.90	1,211.18
50129	DEVELOPMENTAL SERVICES WORKER, TRAINING-ON-THE-JOB PROGRAM							4
	07/01/2021	26.87	27.71	28.36	28.87	29.76		
	01/01/2022	27.68	28.54	29.21	29.74	30.65		
	01/01/2023	28.65	29.54	30.23	30.78	31.72		
	01/01/2024	29.51	30.43	31.14	31.70	32.67		
18231	DIETITIAN 1							3
	07/01/2021	1,281.40	1,321.02	1,354.50	1,388.74	1,424.35	1,461.39	1,505.25
	01/01/2022	1,319.84	1,360.65	1,395.14	1,430.40	1,467.08	1,505.23	1,550.41
	01/01/2023	1,366.03	1,408.27	1,443.97	1,480.46	1,518.43	1,557.91	1,604.67
	01/01/2024	1,407.01	1,450.52	1,487.29	1,524.87	1,563.98	1,604.65	1,652.81
17400	E.E.G. TECHNICIAN 1							3 - 7
	07/01/2021	908.63	936.70	960.07	983.83	1,013.35		
	01/01/2022	935.89	964.80	988.87	1,013.34	1,043.75		
	01/01/2023	968.65	998.57	1,023.48	1,048.81	1,080.28		
	01/01/2024	997.71	1,028.53	1,054.18	1,080.27	1,112.69		
17402	E.E.G. TECHNICIAN 2							3 - 7
	07/01/2021	1,023.24	1,054.90	1,083.12	1,113.59	1,146.99		
	01/01/2022	1,053.94	1,086.55	1,115.61	1,147.00	1,181.40		
	01/01/2023	1,090.83	1,124.58	1,154.66	1,187.15	1,222.75		
	01/01/2024	1,123.55	1,158.32	1,189.30	1,222.76	1,259.43		

17402G	E.E.G. TECHNICIAN 2 (G15 SALARY NOTE)								3 - 7
	07/01/2021	1,178.43							
	01/01/2022	1,213.78							
	01/01/2023	1,256.26							
	01/01/2024	1,293.95							
17403	E.E.G. TECHNICIAN 3								3 - 7
	07/01/2021	1,098.64	1,132.60	1,164.33	1,195.81	1,231.68			
	01/01/2022	1,131.60	1,166.58	1,199.26	1,231.68	1,268.63			
	01/01/2023	1,171.21	1,207.41	1,241.23	1,274.79	1,313.03			
	01/01/2024	1,206.35	1,243.63	1,278.47	1,313.03	1,352.42			
17403G	E.E.G. TECHNICIAN 3 (G15 SALARY NOTE)								3 - 7
	07/01/2021	1,267.03							
	01/01/2022	1,305.04							
	01/01/2023	1,350.72							
	01/01/2024	1,391.24							
95302	FOOD SERVICES (10OFS)								4
	07/01/2021	1,049.93	1,082.41	1,113.05	1,144.55	1,176.95	1,210.27	1,246.57	
	01/01/2022	1,081.43	1,114.88	1,146.44	1,178.89	1,212.26	1,246.58	1,283.97	
	01/01/2023	1,119.28	1,153.90	1,186.57	1,220.15	1,254.69	1,290.21	1,328.91	
	01/01/2024	1,152.86	1,188.52	1,222.17	1,256.75	1,292.33	1,328.92	1,368.78	
95303	FOOD SERVICES (11OFS)								3
	07/01/2021	1,107.96	1,142.24	1,174.94	1,208.59	1,243.24	1,278.86	1,317.24	
	01/01/2022	1,141.20	1,176.51	1,210.19	1,244.85	1,280.54	1,317.23	1,356.76	
	01/01/2023	1,181.14	1,217.69	1,252.55	1,288.42	1,325.36	1,363.33	1,404.25	
	01/01/2024	1,216.57	1,254.22	1,290.13	1,327.07	1,365.12	1,404.23	1,446.38	
95304	FOOD SERVICES (12OFS)								6
	07/01/2021	1,168.34	1,204.46	1,239.83	1,276.23	1,313.70	1,352.32	1,392.87	
	01/01/2022	1,203.39	1,240.59	1,277.02	1,314.52	1,353.11	1,392.89	1,434.66	
	01/01/2023	1,245.51	1,284.01	1,321.72	1,360.53	1,400.47	1,441.64	1,484.87	
	01/01/2024	1,282.88	1,322.53	1,361.37	1,401.35	1,442.48	1,484.89	1,529.42	
95305	FOOD SERVICES (13OFS)								6
	07/01/2021	1,235.19	1,273.40	1,311.10	1,349.99	1,390.03	1,431.21	1,474.17	
	01/01/2022	1,272.25	1,311.60	1,350.43	1,390.49	1,431.73	1,474.15	1,518.40	
	01/01/2023	1,316.78	1,357.51	1,397.70	1,439.16	1,481.84	1,525.75	1,571.54	
	01/01/2024	1,356.28	1,398.24	1,439.63	1,482.33	1,526.30	1,571.52	1,618.69	
95306	FOOD SERVICES (14OFS)								6
	07/01/2021	1,305.24	1,345.59	1,386.47	1,428.60	1,472.02	1,516.76	1,562.24	
	01/01/2022	1,344.40	1,385.96	1,428.06	1,471.46	1,516.18	1,562.26	1,609.11	
	01/01/2023	1,391.45	1,434.47	1,478.04	1,522.96	1,569.25	1,616.94	1,665.43	
	01/01/2024	1,433.19	1,477.50	1,522.38	1,568.65	1,616.33	1,665.45	1,715.39	
50456	HAIRDRESSER								4 - 7
	07/01/2021	25.22	25.99	26.45	27.25				
	01/01/2022	25.98	26.77	27.24	28.07				
	01/01/2023	26.89	27.71	28.19	29.05				
	01/01/2024	27.70	28.54	29.04	29.92				

(For Trades Apprentice rates of pay, refer to Technical Bargaining Unit Addendum 1)

50224	HEAD COOK								4 - 7
	07/01/2021	1,111.69	1,146.06	1,170.94	1,199.99	1,235.98			
	01/01/2022	1,145.04	1,180.44	1,206.07	1,235.99	1,273.06			
	01/01/2023	1,185.12	1,221.76	1,248.28	1,279.25	1,317.62			
	01/01/2024	1,220.67	1,258.41	1,285.73	1,317.63	1,357.15			
95300	HEALTH CARE SCIENTIFIC SUPPORT (BU) TSS12								3
	07/01/2021	992.86	1,023.57	1,063.69	1,105.34	1,148.60	1,193.61	1,229.40	
	01/01/2022	1,022.65	1,054.28	1,095.60	1,138.50	1,183.06	1,229.42	1,266.28	
	01/01/2023	1,058.44	1,091.18	1,133.95	1,178.35	1,224.47	1,272.45	1,310.60	
	01/01/2024	1,090.19	1,123.92	1,167.97	1,213.70	1,261.20	1,310.62	1,349.92	
95301	HEALTH CARE SCIENTIFIC SUPPORT (BU) TSS15								3
	07/01/2021	1,234.39	1,272.58	1,323.08	1,375.58	1,430.25	1,487.03	1,531.63	
	01/01/2022	1,271.42	1,310.76	1,362.77	1,416.85	1,473.16	1,531.64	1,577.58	
	01/01/2023	1,315.92	1,356.64	1,410.47	1,466.44	1,524.72	1,585.25	1,632.80	
	01/01/2024	1,355.40	1,397.34	1,452.78	1,510.43	1,570.46	1,632.81	1,681.78	
50230	HELPER, FOOD SERVICE								4 - 7
	07/01/2021	22.22	22.91	23.19	23.89				
	01/01/2022	22.89	23.60	23.89	24.61				
	01/01/2023	23.69	24.43	24.73	25.47				
	01/01/2024	24.40	25.16	25.47	26.23				
13770	HOME ECONOMICS ASSISTANT 1								3
	07/01/2021	773.94	797.88	815.62	833.40	852.96	874.22	900.45	
	01/01/2022	797.16	821.82	840.09	858.40	878.55	900.45	927.46	
	01/01/2023	825.06	850.58	869.49	888.44	909.30	931.97	959.92	
	01/01/2024	849.81	876.10	895.57	915.09	936.58	959.93	988.72	
13772	HOME ECONOMICS ASSISTANT 2								3
	07/01/2021	909.08	937.21	963.29	989.38	1,015.45	1,043.47	1,074.76	
	01/01/2022	936.35	965.33	992.19	1,019.06	1,045.91	1,074.77	1,107.00	
	01/01/2023	969.12	999.12	1,026.92	1,054.73	1,082.52	1,112.39	1,145.75	
	01/01/2024	998.19	1,029.09	1,057.73	1,086.37	1,115.00	1,145.76	1,180.12	
13610 SA	HOME ECONOMIST 1								6
	07/01/2021	910.22	938.39	953.58	968.80	984.00	999.20	1,014.43	
		1,031.69	1,046.96	1,064.38	1,096.31				
	01/01/2022	937.53	966.54	982.19	997.86	1,013.52	1,029.18	1,044.86	
		1,062.64	1,078.37	1,096.31	1,129.20				
	01/01/2023	970.34	1,000.37	1,016.57	1,032.79	1,048.99	1,065.20	1,081.43	
		1,099.83	1,116.11	1,134.68	1,168.72				
	01/01/2024	999.45	1,030.38	1,047.07	1,063.77	1,080.46	1,097.16	1,113.87	
		1,132.82	1,149.59	1,168.72	1,203.78				
13612	HOME ECONOMIST 2								6
	07/01/2021	1,049.25	1,081.69	1,116.44	1,153.32	1,192.45	1,231.56	1,268.52	
	01/01/2022	1,080.73	1,114.14	1,149.93	1,187.92	1,228.22	1,268.51	1,306.58	
	01/01/2023	1,118.56	1,153.13	1,190.18	1,229.50	1,271.21	1,312.91	1,352.31	
	01/01/2024	1,152.12	1,187.72	1,225.89	1,266.39	1,309.35	1,352.30	1,392.88	
13613	HOME ECONOMIST 3								6
	07/01/2021	1,199.90	1,237.02	1,291.30	1,345.54	1,404.19	1,464.98	1,508.94	
	01/01/2022	1,235.90	1,274.13	1,330.04	1,385.91	1,446.32	1,508.93	1,554.21	
	01/01/2023	1,279.16	1,318.72	1,376.59	1,434.42	1,496.94	1,561.74	1,608.61	

	01/01/2024	1,317.53	1,358.28	1,417.89	1,477.45	1,541.85	1,608.59	1,656.87	
50020	HOSPITAL ATTENDANT 1								4 - 7
	07/01/2021	20.85	21.49	21.92	22.57				
	01/01/2022	21.48	22.13	22.58	23.25				
	01/01/2023	22.23	22.90	23.37	24.06				
	01/01/2024	22.90	23.59	24.07	24.78				
50421	HOSPITAL HOUSEKEEPER 1 (BARGAINING UNIT)								4
	07/01/2021	997.94	1,028.81	1,057.52	1,086.17	1,118.79			
	01/01/2022	1,027.88	1,059.67	1,089.25	1,118.76	1,152.35			
	01/01/2023	1,063.86	1,096.76	1,127.37	1,157.92	1,192.68			
	01/01/2024	1,095.78	1,129.66	1,161.19	1,192.66	1,228.46			
50423	HOSPITAL HOUSEKEEPER 2 (BARGAINING UNIT)								4
	07/01/2021	1,153.45	1,189.11	1,224.96	1,262.05	1,299.91			
	01/01/2022	1,188.05	1,224.78	1,261.71	1,299.91	1,338.91			
	01/01/2023	1,229.63	1,267.65	1,305.87	1,345.41	1,385.77			
	01/01/2024	1,266.52	1,305.68	1,345.05	1,385.77	1,427.34			
95307	INSTITUTIONAL CARE (11OIN)								4
	07/01/2021	882.34	909.63	944.76	981.25	1,019.19	1,058.55	1,090.31	
	01/01/2022	908.81	936.92	973.10	1,010.69	1,049.77	1,090.31	1,123.02	
	01/01/2023	940.62	969.71	1,007.16	1,046.06	1,086.51	1,128.47	1,162.33	
	01/01/2024	968.84	998.80	1,037.37	1,077.44	1,119.11	1,162.32	1,197.20	
95308	INSTITUTIONAL CARE (12OIN)								4
	07/01/2021	939.14	968.19	1,005.81	1,044.90	1,085.51	1,127.73	1,161.54	
	01/01/2022	967.31	997.24	1,035.98	1,076.25	1,118.08	1,161.56	1,196.39	
	01/01/2023	1,001.17	1,032.14	1,072.24	1,113.92	1,157.21	1,202.21	1,238.26	
	01/01/2024	1,031.21	1,063.10	1,104.41	1,147.34	1,191.93	1,238.28	1,275.41	
95309	INSTITUTIONAL CARE (13OIN)								4
	07/01/2021	1,001.59	1,032.55	1,072.35	1,113.67	1,156.58	1,201.17	1,237.18	
	01/01/2022	1,031.64	1,063.53	1,104.52	1,147.08	1,191.28	1,237.21	1,274.30	
	01/01/2023	1,067.75	1,100.75	1,143.18	1,187.23	1,232.97	1,280.51	1,318.90	
	01/01/2024	1,099.78	1,133.77	1,177.48	1,222.85	1,269.96	1,318.93	1,358.47	
95310	INSTITUTIONAL CARE (14OIN)								6
	07/01/2021	1,064.91	1,097.85	1,140.52	1,184.87	1,230.94	1,278.83	1,317.20	
	01/01/2022	1,096.86	1,130.79	1,174.74	1,220.42	1,267.87	1,317.19	1,356.72	
	01/01/2023	1,135.25	1,170.37	1,215.86	1,263.13	1,312.25	1,363.29	1,404.21	
	01/01/2024	1,169.31	1,205.48	1,252.34	1,301.02	1,351.62	1,404.19	1,446.34	
95311	INSTITUTIONAL CARE (15OIN)								6
	07/01/2021	1,142.43	1,177.78	1,224.55	1,273.15	1,323.74	1,376.32	1,417.60	
	01/01/2022	1,176.70	1,213.11	1,261.29	1,311.34	1,363.45	1,417.61	1,460.13	
	01/01/2023	1,217.88	1,255.57	1,305.44	1,357.24	1,411.17	1,467.23	1,511.23	
	01/01/2024	1,254.42	1,293.24	1,344.60	1,397.96	1,453.51	1,511.25	1,556.57	
50140	INSTRUCTOR 1 (OCCUPATIONAL)								4 - 7
	07/01/2021	24.55	25.32	25.84	26.33	27.11			
	01/01/2022	25.29	26.08	26.62	27.12	27.92			
	01/01/2023	26.18	26.99	27.55	28.07	28.90			
	01/01/2024	26.97	27.80	28.38	28.91	29.77			

50485	INSTRUCTOR 1, RECREATION AND CRAFTS							4 - 7
	07/01/2021	25.00	25.77	26.18	26.66	27.46		
	01/01/2022	25.75	26.54	26.97	27.46	28.28		
	01/01/2023	26.65	27.47	27.91	28.42	29.27		
	01/01/2024	27.45	28.29	28.75	29.27	30.15		
50142	INSTRUCTOR 2 (OCCUPATIONAL)							4 - 7
	07/01/2021	25.88	26.67	27.32	27.79	28.63		
	01/01/2022	26.66	27.47	28.14	28.62	29.49		
	01/01/2023	27.59	28.43	29.12	29.62	30.52		
	01/01/2024	28.42	29.28	29.99	30.51	31.44		
50486	INSTRUCTOR 2, RECREATION AND CRAFTS							4 - 7
	07/01/2021	26.03	26.83	27.38	27.79	28.63		
	01/01/2022	26.81	27.63	28.20	28.62	29.49		
	01/01/2023	27.75	28.60	29.19	29.62	30.52		
	01/01/2024	28.58	29.46	30.07	30.51	31.44		
50144	INSTRUCTOR 3 (OCCUPATIONAL)							4 - 7
	07/01/2021	27.41	28.26	28.86	29.50	30.41		
	01/01/2022	28.23	29.11	29.73	30.39	31.32		
	01/01/2023	29.22	30.13	30.77	31.45	32.42		
	01/01/2024	30.10	31.03	31.69	32.39	33.39		
50487	INSTRUCTOR 3(A), RECREATION AND CRAFTS							4 - 7
	07/01/2021	1,087.22	1,120.85	1,148.61	1,180.22	1,215.63		
	01/01/2022	1,119.84	1,154.48	1,183.07	1,215.63	1,252.10		
	01/01/2023	1,159.03	1,194.89	1,224.48	1,258.18	1,295.92		
	01/01/2024	1,193.80	1,230.74	1,261.21	1,295.93	1,334.80		
50146	INSTRUCTOR 4 (OCCUPATIONAL)							4 - 7
	07/01/2021	1,123.82	1,158.55	1,188.09	1,220.45	1,252.74	1,286.31	1,324.92
	01/01/2022	1,157.53	1,193.31	1,223.73	1,257.06	1,290.32	1,324.90	1,364.67
	01/01/2023	1,198.04	1,235.08	1,266.56	1,301.06	1,335.48	1,371.27	1,412.43
	01/01/2024	1,233.98	1,272.13	1,304.56	1,340.09	1,375.54	1,412.41	1,454.80
41600	LAUNDRY WORKER 1							4 - 7
	07/01/2021	21.60	22.27	22.50	23.20			
	01/01/2022	22.25	22.94	23.18	23.90			
	01/01/2023	23.03	23.74	23.99	24.74			
	01/01/2024	23.72	24.45	24.71	25.48			
41602	LAUNDRY WORKER 2							4 - 7
	07/01/2021	22.22	22.91	23.19	23.89			
	01/01/2022	22.89	23.60	23.89	24.61			
	01/01/2023	23.69	24.43	24.73	25.47			
	01/01/2024	24.40	25.16	25.47	26.23			
41604	LAUNDRY WORKER 3							4 - 7
	07/01/2021	22.68	23.38	23.84	24.54			
	01/01/2022	23.36	24.08	24.56	25.28			
	01/01/2023	24.18	24.92	25.42	26.16			
	01/01/2024	24.91	25.67	26.18	26.94			
41606	LAUNDRY WORKER 4							4 - 7
	07/01/2021	23.48	24.20	24.68	25.42			

	01/01/2022	24.18	24.93	25.42	26.18				
	01/01/2023	25.03	25.80	26.31	27.10				
	01/01/2024	25.78	26.57	27.10	27.91				
41608	LAUNDRY WORKER 5								4 - 7
	07/01/2021	24.48	25.23	25.71	26.48				
	01/01/2022	25.21	25.99	26.48	27.27				
	01/01/2023	26.09	26.90	27.41	28.22				
	01/01/2024	26.87	27.71	28.23	29.07				
50491	LEISURE/LIFE SKILLS INSTRUCTOR								4 - 7
	07/01/2021	26.50	27.33	28.36	29.29	30.17			
	01/01/2022	27.30	28.15	29.21	30.17	31.08			
	01/01/2023	28.26	29.14	30.23	31.23	32.17			
	01/01/2024	29.11	30.01	31.14	32.17	33.14			
50150	MEDICAL ASSISTANT 1								4 - 7
	07/01/2021	24.55	25.32	25.84	26.33	27.11			
	01/01/2022	25.29	26.08	26.62	27.12	27.92			
	01/01/2023	26.18	26.99	27.55	28.07	28.90			
	01/01/2024	26.97	27.80	28.38	28.91	29.77			
50152	MEDICAL ASSISTANT 2								4 - 7
	07/01/2021	25.88	26.67	27.32	27.79	28.63			
	01/01/2022	26.66	27.47	28.14	28.62	29.49			
	01/01/2023	27.59	28.43	29.12	29.62	30.52			
	01/01/2024	28.42	29.28	29.99	30.51	31.44			
50154	MEDICAL ASSISTANT 3								4 - 7
	07/01/2021	26.50	27.33	27.79	28.42	29.28			
	01/01/2022	27.30	28.15	28.62	29.27	30.16			
	01/01/2023	28.26	29.14	29.62	30.29	31.22			
	01/01/2024	29.11	30.01	30.51	31.20	32.16			
09524	NURSING HOME OFFICER, DIETARY								A(36¼)
	07/01/2021	1,460.88	1,506.07	1,545.93	1,588.38	1,633.39	1,678.34	1,728.70	
	01/01/2022	1,504.71	1,551.25	1,592.31	1,636.03	1,682.39	1,728.69	1,780.56	
	01/01/2023	1,557.37	1,605.54	1,648.04	1,693.29	1,741.27	1,789.19	1,842.88	
	01/01/2024	1,604.09	1,653.71	1,697.48	1,744.09	1,793.51	1,842.87	1,898.17	
09520	NUTRITIONIST 1								3
	07/01/2021	1,272.19	1,311.55	1,346.29	1,383.18	1,422.29	1,461.39	1,505.25	
	01/01/2022	1,310.36	1,350.90	1,386.68	1,424.68	1,464.96	1,505.23	1,550.41	
	01/01/2023	1,356.22	1,398.18	1,435.21	1,474.54	1,516.23	1,557.91	1,604.67	
	01/01/2024	1,396.91	1,440.13	1,478.27	1,518.78	1,561.72	1,604.65	1,652.81	
09320	OCCUPATIONAL THERAPIST 1								3 - 7
	07/01/2021	1,181.80	1,218.36	1,255.05	1,295.06	1,333.91			
	01/01/2022	1,217.25	1,254.91	1,292.70	1,333.91	1,373.93			
	01/01/2023	1,259.85	1,298.83	1,337.94	1,380.60	1,422.02			
	01/01/2024	1,297.65	1,337.79	1,378.08	1,422.02	1,464.68			
09322	OCCUPATIONAL THERAPIST 2								3 - 7
	07/01/2021	1,212.51	1,249.99	1,290.07	1,330.11	1,373.52	1,414.76		
	01/01/2022	1,248.89	1,287.49	1,328.77	1,370.01	1,414.73	1,457.20		
	01/01/2023	1,292.60	1,332.55	1,375.28	1,417.96	1,464.25	1,508.20		

	01/01/2024	1,331.38	1,372.53	1,416.54	1,460.50	1,508.18	1,553.45	
09324	OCCUPATIONAL THERAPIST 3							3 - 7
	07/01/2021	1,346.87	1,388.52	1,435.38	1,482.13	1,528.76	1,574.59	
	01/01/2022	1,387.28	1,430.18	1,478.44	1,526.59	1,574.62	1,621.83	
	01/01/2023	1,435.83	1,480.24	1,530.19	1,580.02	1,629.73	1,678.59	
	01/01/2024	1,478.90	1,524.65	1,576.10	1,627.42	1,678.62	1,728.95	
41518	PARAMEDIC 1, LAND							4 - 7
	07/01/2021	26.58	27.40	28.23	29.10	29.94		
	01/01/2022	27.38	28.22	29.08	29.97	30.84		
	01/01/2023	28.34	29.21	30.10	31.02	31.92		
	01/01/2024	29.19	30.09	31.00	31.95	32.88		
41518G	PARAMEDIC 1, LAND (G27 SALARY NOTE)							4 - 7
	07/01/2021	30.82						
	01/01/2022	31.74						
	01/01/2023	32.85						
	01/01/2024	33.84						
41522	PARAMEDIC 2, AIR							4 - 7
	07/01/2021	29.68	30.60	31.53	32.49	33.46		
	01/01/2022	30.57	31.52	32.48	33.46	34.46		
	01/01/2023	31.64	32.62	33.62	34.63	35.67		
	01/01/2024	32.59	33.60	34.63	35.67	36.74		
41522G	PARAMEDIC 2, AIR (G27 SALARY NOTE)							4 - 7
	07/01/2021	34.41						
	01/01/2022	35.44						
	01/01/2023	36.68						
	01/01/2024	37.78						
41520	PARAMEDIC 2, LAND							4 - 7
	07/01/2021	28.28	29.16	30.05	30.91	31.83		
	01/01/2022	29.13	30.03	30.95	31.84	32.78		
	01/01/2023	30.15	31.08	32.03	32.95	33.93		
	01/01/2024	31.05	32.01	32.99	33.94	34.95		
41520G	PARAMEDIC 2, LAND (G27 SALARY NOTE)							4 - 7
	07/01/2021	32.81						
	01/01/2022	33.79						
	01/01/2023	34.97						
	01/01/2024	36.02						
61204	PHARMACIST - STAFF							3 - 7
	07/01/2021	1,363.97	1,406.15	1,451.66	1,499.93	1,551.16	1,603.87	1,674.90
		1,725.12						
	01/01/2022	1,404.89	1,448.33	1,495.21	1,544.93	1,597.69	1,651.99	1,725.15
		1,776.87						
	01/01/2023	1,454.06	1,499.02	1,547.54	1,599.00	1,653.61	1,709.81	1,785.53
		1,839.06						
	01/01/2024	1,497.68	1,543.99	1,593.97	1,646.97	1,703.22	1,761.10	1,839.10
		1,894.23						
61200	PHARMACY TECHNICIAN 1							3 - 7
	07/01/2021	934.39	963.29	985.38	1,008.09	1,033.57	1,061.55	1,093.42

	01/01/2022	962.42	992.19	1,014.94	1,038.33	1,064.58	1,093.40	1,126.22	
	01/01/2023	996.10	1,026.92	1,050.46	1,074.67	1,101.84	1,131.67	1,165.64	
	01/01/2024	1,025.98	1,057.73	1,081.97	1,106.91	1,134.90	1,165.62	1,200.61	
61202	PHARMACY TECHNICIAN 2								3 - 7
	07/01/2021	980.60	1,010.91	1,037.01	1,063.87	1,090.95	1,123.33	1,157.04	
	01/01/2022	1,010.02	1,041.24	1,068.12	1,095.79	1,123.68	1,157.03	1,191.75	
	01/01/2023	1,045.37	1,077.68	1,105.50	1,134.14	1,163.01	1,197.53	1,233.46	
	01/01/2024	1,076.73	1,110.01	1,138.67	1,168.16	1,197.90	1,233.46	1,270.46	
09380	PSYCHOLOGIST 1								3 - 7
	07/01/2021	1,610.68	1,660.51	1,732.91	1,810.41	1,906.13	2,006.92	2,067.10	
	01/01/2022	1,659.00	1,710.33	1,784.90	1,864.72	1,963.31	2,067.13	2,129.11	
	01/01/2023	1,717.07	1,770.19	1,847.37	1,929.99	2,032.03	2,139.48	2,203.63	
	01/01/2024	1,768.58	1,823.30	1,902.79	1,987.89	2,092.99	2,203.66	2,269.74	
09382	PSYCHOLOGIST 2								6
	07/01/2021	1,754.28	1,808.54	1,893.29	2,004.78	2,117.85	2,227.81	2,294.61	
	01/01/2022	1,806.91	1,862.80	1,950.09	2,064.92	2,181.39	2,294.64	2,363.45	
	01/01/2023	1,870.15	1,928.00	2,018.34	2,137.19	2,257.74	2,374.95	2,446.17	
	01/01/2024	1,926.25	1,985.84	2,078.89	2,201.31	2,325.47	2,446.20	2,519.56	
09383	PSYCHOLOGIST 3								6
	07/01/2021	1,747.18	1,801.22	1,902.92	2,013.26	2,129.33	2,238.25	2,305.42	
	01/01/2022	1,799.60	1,855.26	1,960.01	2,073.66	2,193.21	2,305.40	2,374.58	
	01/01/2023	1,862.59	1,920.19	2,028.61	2,146.24	2,269.97	2,386.09	2,457.69	
	01/01/2024	1,918.47	1,977.80	2,089.47	2,210.63	2,338.07	2,457.67	2,531.42	
95312	PSYCHOLOGIST INPATIENT/OUTPATIENT								3 - 7
	07/01/2021	1,738.61	1,792.40	1,870.58	1,954.26	2,057.60	2,166.46	2,231.43	
	01/01/2022	1,790.77	1,846.17	1,926.70	2,012.89	2,119.33	2,231.45	2,298.37	
	01/01/2023	1,853.45	1,910.79	1,994.13	2,083.34	2,193.51	2,309.55	2,378.81	
	01/01/2024	1,909.05	1,968.11	2,053.95	2,145.84	2,259.32	2,378.84	2,450.17	
09373	PSYCHOMETRIST 1								3 - 7
	07/01/2021	1,143.67	1,179.05	1,227.55	1,277.78	1,331.21	1,387.44	1,429.04	
	01/01/2022	1,177.98	1,214.42	1,264.38	1,316.11	1,371.15	1,429.06	1,471.91	
	01/01/2023	1,219.21	1,256.92	1,308.63	1,362.17	1,419.14	1,479.08	1,523.43	
	01/01/2024	1,255.79	1,294.63	1,347.89	1,403.04	1,461.71	1,523.45	1,569.13	
09375	PSYCHOMETRIST 2								3 - 7
	07/01/2021	1,153.10	1,188.76	1,248.54	1,311.02	1,381.03	1,455.00	1,498.66	
	01/01/2022	1,187.69	1,224.42	1,286.00	1,350.35	1,422.46	1,498.65	1,543.62	
	01/01/2023	1,229.26	1,267.27	1,331.01	1,397.61	1,472.25	1,551.10	1,597.65	
	01/01/2024	1,266.14	1,305.29	1,370.94	1,439.54	1,516.42	1,597.63	1,645.58	
50464	RESIDENCE COUNSELLOR 1								A(40)
	07/01/2021	23.05	23.75	24.16	24.61	25.34			
	01/01/2022	23.74	24.46	24.88	25.35	26.10			
	01/01/2023	24.57	25.32	25.75	26.24	27.01			
	01/01/2024	25.31	26.08	26.52	27.03	27.82			
50466	RESIDENCE COUNSELLOR 2								A(40)
	07/01/2021	26.03	26.83	27.28	27.79	28.63			
	01/01/2022	26.81	27.63	28.10	28.62	29.49			
	01/01/2023	27.75	28.60	29.08	29.62	30.52			

	01/01/2024	28.58	29.46	29.95	30.51	31.44		
50468	RESIDENCE COUNSELLOR 3							A(40)
	07/01/2021	27.94	28.80	29.46	29.99	30.91		
	01/01/2022	28.78	29.66	30.34	30.89	31.84		
	01/01/2023	29.79	30.70	31.40	31.97	32.95		
	01/01/2024	30.68	31.62	32.34	32.93	33.94		
50430	SEWER 1							4 - 7
	07/01/2021	22.25	22.93	23.19	23.89			
	01/01/2022	22.92	23.62	23.89	24.61			
	01/01/2023	23.72	24.45	24.73	25.47			
	01/01/2024	24.43	25.18	25.47	26.23			
50432	SEWER 2							4 - 7
	07/01/2021	23.63	24.37	24.81	25.57			
	01/01/2022	24.34	25.10	25.55	26.34			
	01/01/2023	25.19	25.98	26.44	27.26			
	01/01/2024	25.95	26.76	27.23	28.08			
10100	SOCIAL WORK ASSISTANT							3 - 7
	07/01/2021	1,033.52	1,065.50	1,088.75	1,112.08	1,135.24	1,160.85	1,195.65
	01/01/2022	1,064.53	1,097.47	1,121.41	1,145.44	1,169.30	1,195.68	1,231.52
	01/01/2023	1,101.79	1,135.88	1,160.66	1,185.53	1,210.23	1,237.53	1,274.62
	01/01/2024	1,134.84	1,169.96	1,195.48	1,221.10	1,246.54	1,274.66	1,312.86
10105	SOCIAL WORK SUPERVISOR 1 (BARGAINING UNIT)							3
	07/01/2021	1,434.87	1,479.24	1,529.12	1,596.63	1,664.17	1,711.13	1,762.47
	01/01/2022	1,477.92	1,523.62	1,574.99	1,644.53	1,714.10	1,762.46	1,815.34
	01/01/2023	1,529.65	1,576.95	1,630.11	1,702.09	1,774.09	1,824.15	1,878.88
	01/01/2024	1,575.54	1,624.26	1,679.01	1,753.15	1,827.31	1,878.87	1,935.25
10108	SOCIAL WORK SUPERVISOR 2 (BARGAINING UNIT)							3
	07/01/2021	1,500.39	1,546.76	1,614.28	1,684.72	1,759.60	1,803.66	1,857.76
	01/01/2022	1,545.40	1,593.16	1,662.71	1,735.26	1,812.39	1,857.77	1,913.49
	01/01/2023	1,599.49	1,648.92	1,720.90	1,795.99	1,875.82	1,922.79	1,980.46
	01/01/2024	1,647.47	1,698.39	1,772.53	1,849.87	1,932.09	1,980.47	2,039.87
10102	SOCIAL WORKER 1							3 - 7
SA	07/01/2021	1,077.74	1,111.08	1,143.23	1,175.62	1,210.41	1,245.17	1,282.48
	01/01/2022	1,110.07	1,144.41	1,177.53	1,210.89	1,246.72	1,282.53	1,320.95
	01/01/2023	1,148.92	1,184.46	1,218.74	1,253.27	1,290.36	1,327.42	1,367.18
	01/01/2024	1,183.39	1,219.99	1,255.30	1,290.87	1,329.07	1,367.24	1,408.20
10104	SOCIAL WORKER 2							3 - 7
	07/01/2021	1,231.98	1,270.06	1,307.33	1,347.14	1,386.83	1,429.17	1,473.92
		1,518.69	1,564.23					
	01/01/2022	1,268.94	1,308.16	1,346.55	1,387.55	1,428.43	1,472.05	1,518.14
		1,564.25	1,611.16					
	01/01/2023	1,313.35	1,353.95	1,393.68	1,436.11	1,478.43	1,523.57	1,571.27
		1,619.00	1,667.55					
	01/01/2024	1,352.75	1,394.57	1,435.49	1,479.19	1,522.78	1,569.28	1,618.41
		1,667.57	1,717.58					
09381	SPECIAL CONSULTANT, PATIENTS UNDER A WARRANT OF THE LIEUTENANT GOVERNO							3 - 7
	07/01/2021	1,562.83	1,611.16	1,681.42	1,756.65	1,849.58	1,947.39	2,005.81

	01/01/2022	1,609.71	1,659.49	1,731.86	1,809.35	1,905.07	2,005.81	2,065.98	
	01/01/2023	1,666.05	1,717.57	1,792.48	1,872.68	1,971.75	2,076.01	2,138.29	
	01/01/2024	1,716.03	1,769.10	1,846.25	1,928.86	2,030.90	2,138.29	2,202.44	
09336	SPEECH THERAPIST								3 - 7
	07/01/2021	1,320.88	1,361.74	1,402.33	1,445.54	1,489.98	1,535.63	1,581.72	
	01/01/2022	1,360.51	1,402.59	1,444.40	1,488.91	1,534.68	1,581.70	1,629.17	
	01/01/2023	1,408.13	1,451.68	1,494.95	1,541.02	1,588.39	1,637.06	1,686.19	
	01/01/2024	1,450.37	1,495.23	1,539.80	1,587.25	1,636.04	1,686.17	1,736.78	
50241	SUPERVISOR 1, FOOD SERVICE (BARGAINING UNIT)								4 - 7
	07/01/2021	898.00	925.79	944.40	965.28	994.22			
	01/01/2022	924.94	953.56	972.73	994.24	1,024.05			
	01/01/2023	957.31	986.93	1,006.78	1,029.04	1,059.89			
	01/01/2024	986.03	1,016.54	1,036.98	1,059.91	1,091.69			
50434	TAILOR								4 - 7
	07/01/2021	21.26	21.92	22.36	23.04				
	01/01/2022	21.90	22.58	23.03	23.73				
	01/01/2023	22.67	23.37	23.84	24.56				
	01/01/2024	23.35	24.07	24.56	25.30				
50160	TRAINEE (M.R.C. COURSE), HEALTH								4 - 7
	07/01/2021	23.78	24.51	24.96	25.43	26.23			
	01/01/2022	24.49	25.25	25.71	26.19	27.02			
	01/01/2023	25.35	26.13	26.61	27.11	27.97			
	01/01/2024	26.11	26.91	27.41	27.92	28.81			
10112	VOCATIONAL REHABILITATION SERVICES COUNSELLOR								3 - 7
	07/01/2021	1,260.74	1,299.70	1,338.08	1,379.01	1,419.88	1,463.50	1,509.48	
		1,555.55	1,602.21						
	01/01/2022	1,298.56	1,338.69	1,378.22	1,420.38	1,462.48	1,507.41	1,554.76	
		1,602.22	1,650.28						
	01/01/2023	1,344.01	1,385.54	1,426.46	1,470.09	1,513.67	1,560.17	1,609.18	
		1,658.30	1,708.04						
	01/01/2024	1,384.33	1,427.11	1,469.25	1,514.19	1,559.08	1,606.98	1,657.46	
		1,708.05	1,759.28						
50582	15 CHAPLAIN								3 - 7
	07/01/2021	61,713	63,622	65,851	68,153	70,541	73,011	75,564	
		77,706							
	01/01/2022	63,564	65,531	67,827	70,198	72,657	75,201	77,831	
		80,037							
	01/01/2023	65,789	67,825	70,201	72,655	75,200	77,833	80,555	
		82,838							
	01/01/2024	67,763	69,860	72,307	74,835	77,456	80,168	82,972	
		85,323							
50584	16 CHAPLAIN								3 - 7
	07/01/2021	66,390	68,444	70,840	73,321	75,885	78,540	81,291	
		83,605							
	01/01/2022	68,382	70,497	72,965	75,521	78,162	80,896	83,730	
		86,113							
	01/01/2023	70,775	72,964	75,519	78,164	80,898	83,727	86,661	
		89,127							
	01/01/2024	72,898	75,153	77,785	80,509	83,325	86,239	89,261	

		91,801							
50585	16 PHARMACY								3 - 7
	07/01/2021	75,478	77,812	80,537	83,354	86,272	89,292	92,417	
		94,366							
	01/01/2022	77,742	80,146	82,953	85,855	88,860	91,971	95,190	
		97,197							
	01/01/2023	80,463	82,951	85,856	88,860	91,970	95,190	98,522	
		100,599							
	01/01/2024	82,877	85,440	88,432	91,526	94,729	98,046	101,478	
		103,617							
50589	17 PHARMACY								3 - 7
	07/01/2021	79,651	82,114	84,989	87,963	91,042	94,230	97,528	
		100,937	101,534						
	01/01/2022	82,041	84,577	87,539	90,602	93,773	97,057	100,454	
		103,965	104,580						
	01/01/2023	84,912	87,537	90,603	93,773	97,055	100,454	103,970	
		107,604	108,240						
	01/01/2024	87,459	90,163	93,321	96,586	99,967	103,468	107,089	
		110,832	111,487						
50590	17 SOCIAL WORK								3 - 7
	07/01/2021	73,967	76,255	78,924	81,687	84,545	87,504	90,568	
		92,476							
	01/01/2022	76,186	78,543	81,292	84,138	87,081	90,129	93,285	
		95,250							
	01/01/2023	78,853	81,292	84,137	87,083	90,129	93,284	96,550	
		98,584							
	01/01/2024	81,219	83,731	86,661	89,695	92,833	96,083	99,447	
		101,542							
50594	18 SOCIAL WORK								3 - 7
	07/01/2021	76,994	79,375	82,151	85,028	88,003	91,084	94,270	
		98,139							
	01/01/2022	79,304	81,756	84,616	87,579	90,643	93,817	97,098	
		101,083							
	01/01/2023	82,080	84,617	87,578	90,644	93,816	97,101	100,496	
		104,621							
	01/01/2024	84,542	87,156	90,205	93,363	96,630	100,014	103,511	
		107,760							

In accordance with past agreements the following classifications in the fixed term service, for which there are no equivalent classifications in the Civil Service, have been linked to this Bargaining Unit for the purpose of wage increases:

U0114	CLASSROOM ASSISTANT								4
	07/01/2021	22.41	23.10	23.55	24.02	24.72			
	01/01/2022	23.08	23.79	24.26	24.74	25.46			
	01/01/2023	23.89	24.62	25.11	25.61	26.35			
	01/01/2024	24.61	25.36	25.86	26.38	27.14			
U0113	FOOD SERVICES WORKER 1								4
	07/01/2021	14.86	15.31	15.76					
	01/01/2022	15.31	15.77	16.23					
	10/01/2022	15.50	15.97	16.43					
	01/01/2023	16.04	16.53	17.01					

	10/01/2023	16.55	17.06	17.55					
	01/01/2024	17.05	17.57	18.08					
U0133	FOOD SERVICES WORKER 2								4
	07/01/2021	14.86	15.32	15.78					
	01/01/2022	15.31	15.78	16.25					
	10/01/2022	15.50	15.98	16.45					
	01/01/2023	16.04	16.54	17.03					
	10/01/2023	16.55	17.07	17.57					
	01/01/2024	17.05	17.58	18.10					
U0115	SCHOOL AIDE								4
	07/01/2021	21.34	22.00	22.45	22.99	23.67			
	01/01/2022	21.98	22.66	23.12	23.68	24.38			
	01/01/2023	22.75	23.45	23.93	24.51	25.23			
	01/01/2024	23.43	24.15	24.65	25.25	25.99			

OFFICE ADMINISTRATION CLASSIFICATION GROUP

The following classifications apply to employees with an appointment status of regular and fixed term:
(SA = semi-annual progression; SA-0# = semi-annual until #th step)

									Hours of Work Schedule
51223	AREA SUPPLY SUPERVISOR (BARGAINING UNIT)								6
	07/01/2021	1,218.91	1,256.62	1,297.28	1,336.74	1,376.84			
	01/01/2022	1,255.48	1,294.32	1,336.20	1,376.84	1,418.15			
	01/01/2023	1,299.42	1,339.62	1,382.97	1,425.03	1,467.79			
	01/01/2024	1,338.40	1,379.81	1,424.46	1,467.78	1,511.82			
95400	CLERICAL SERVICES (BU) CCL08								3
	07/01/2021	24.95	25.71	26.44	27.18	27.99	28.73	29.59	
	01/01/2022	25.70	26.48	27.23	28.00	28.83	29.59	30.48	
	01/01/2023	26.60	27.41	28.18	28.98	29.84	30.63	31.55	
	01/01/2024	27.40	28.23	29.03	29.85	30.74	31.55	32.50	
95401	CLERICAL SERVICES (BU) CCL09								3
	07/01/2021	26.29	27.10	27.90	28.66	29.49	30.35	31.25	
	01/01/2022	27.08	27.91	28.74	29.52	30.37	31.26	32.19	
	01/01/2023	28.03	28.89	29.75	30.55	31.43	32.35	33.32	
	01/01/2024	28.87	29.76	30.64	31.47	32.37	33.32	34.32	
95402	CLERICAL SERVICES (BU) CCL10								3
	07/01/2021	27.64	28.51	29.34	30.21	31.07	32.04	32.99	
	01/01/2022	28.47	29.37	30.22	31.12	32.00	33.00	33.98	
	01/01/2023	29.47	30.40	31.28	32.21	33.12	34.16	35.17	
	01/01/2024	30.35	31.31	32.22	33.18	34.11	35.18	36.23	
95403	CLERICAL SERVICES (BU) CCL11								3
	07/01/2021	29.26	30.17	31.04	31.97	32.90	33.90	34.93	
	01/01/2022	30.14	31.08	31.97	32.93	33.89	34.92	35.98	
	01/01/2023	31.19	32.17	33.09	34.08	35.08	36.14	37.24	
	01/01/2024	32.13	33.14	34.08	35.10	36.13	37.22	38.36	
95404	CLERICAL SERVICES (BU) CCL12								3

	07/01/2021	30.91	31.86	32.81	33.84	34.89	35.94	36.99	
	01/01/2022	31.84	32.82	33.79	34.86	35.94	37.02	38.10	
	01/01/2023	32.95	33.97	34.97	36.08	37.20	38.32	39.43	
	01/01/2024	33.94	34.99	36.02	37.16	38.32	39.47	40.61	
95405	CLERICAL SERVICES (BU) CCL13								3
	07/01/2021	32.76	33.77	34.78	35.88	36.97	38.12	39.26	
	01/01/2022	33.74	34.78	35.82	36.96	38.08	39.26	40.44	
	01/01/2023	34.92	36.00	37.07	38.25	39.41	40.63	41.86	
	01/01/2024	35.97	37.08	38.18	39.40	40.59	41.85	43.12	
95406	CLERICAL SERVICES (BU) CCL14								3
	07/01/2021	34.70	35.78	36.88	38.06	39.23	40.45	41.67	
	01/01/2022	35.74	36.85	37.99	39.20	40.41	41.66	42.92	
	01/01/2023	36.99	38.14	39.32	40.57	41.82	43.12	44.42	
	01/01/2024	38.10	39.28	40.50	41.79	43.07	44.41	45.75	
95407	CLERICAL SERVICES (BU) CCL15								3
	07/01/2021	36.71	37.84	39.06	40.35	41.64	43.04	44.33	
	01/01/2022	37.81	38.98	40.23	41.56	42.89	44.33	45.66	
	01/01/2023	39.13	40.34	41.64	43.01	44.39	45.88	47.26	
	01/01/2024	40.30	41.55	42.89	44.30	45.72	47.26	48.68	
51200	CLERK 1, SUPPLY								4 - 7
SA	07/01/2021	19.60	20.22	20.44	20.85	21.47			
	01/01/2022	20.19	20.83	21.05	21.48	22.11			
	01/01/2023	20.90	21.56	21.79	22.23	22.88			
	01/01/2024	21.53	22.21	22.44	22.90	23.57			
51202	CLERK 2, SUPPLY								4 - 7
SA	07/01/2021	21.52	22.19	22.53	22.97	23.63			
	01/01/2022	22.17	22.86	23.21	23.66	24.34			
	01/01/2023	22.95	23.66	24.02	24.49	25.19			
	01/01/2024	23.64	24.37	24.74	25.22	25.95			
51204	CLERK 3, SUPPLY								4 - 7
	07/01/2021	22.65	23.35	23.81	24.30	25.04			
	01/01/2022	23.33	24.05	24.52	25.03	25.79			
	01/01/2023	24.15	24.89	25.38	25.91	26.69			
	01/01/2024	24.87	25.64	26.14	26.69	27.49			
51206	CLERK 4, SUPPLY								4 - 7
	07/01/2021	23.13	23.84	24.31	24.84	25.61			
	01/01/2022	23.82	24.56	25.04	25.59	26.38			
	01/01/2023	24.65	25.42	25.92	26.49	27.30			
	01/01/2024	25.39	26.18	26.70	27.28	28.12			
51208	CLERK 5, SUPPLY								4 - 7
	07/01/2021	24.19	24.93	25.48	25.97	26.75			
	01/01/2022	24.92	25.68	26.24	26.75	27.55			
	01/01/2023	25.79	26.58	27.16	27.69	28.51			
	01/01/2024	26.56	27.38	27.97	28.52	29.37			
51210	CLERK 6, SUPPLY								4 - 7
	07/01/2021	25.71	26.51	27.13	27.79	28.63			
	01/01/2022	26.48	27.31	27.94	28.62	29.49			

	01/01/2023	27.41	28.27	28.92	29.62	30.52		
	01/01/2024	28.23	29.12	29.79	30.51	31.44		
51211	CLERK 7 SUPPLY (BARGAINING UNIT)							4
	07/01/2021	1,127.90	1,162.77	1,198.14	1,233.55	1,270.56		
	01/01/2022	1,161.74	1,197.65	1,234.08	1,270.56	1,308.68		
	01/01/2023	1,202.40	1,239.57	1,277.27	1,315.03	1,354.48		
	01/01/2024	1,238.47	1,276.76	1,315.59	1,354.48	1,395.11		
00482	COURT REPORTER 1							3
	07/01/2021	820.75	846.10	866.67	889.18	911.67	934.07	962.08
	01/01/2022	845.37	871.48	892.67	915.86	939.02	962.09	990.94
	01/01/2023	874.96	901.98	923.91	947.92	971.89	995.76	1,025.62
	01/01/2024	901.21	929.04	951.63	976.36	1,001.05	1,025.63	1,056.39
00484	COURT REPORTER 2							3
	07/01/2021	982.18	1,012.57	1,040.20	1,069.59	1,100.07	1,131.51	1,165.47
	01/01/2022	1,011.65	1,042.95	1,071.41	1,101.68	1,133.07	1,165.46	1,200.43
	01/01/2023	1,047.06	1,079.45	1,108.91	1,140.24	1,172.73	1,206.25	1,242.45
	01/01/2024	1,078.47	1,111.83	1,142.18	1,174.45	1,207.91	1,242.44	1,279.72
00485	COURT REPORTER 3							3
	07/01/2021	1,053.26	1,085.83	1,121.83	1,157.74	1,196.67	1,247.15	1,284.56
	01/01/2022	1,084.86	1,118.40	1,155.48	1,192.47	1,232.57	1,284.56	1,323.10
	01/01/2023	1,122.83	1,157.54	1,195.92	1,234.21	1,275.71	1,329.52	1,369.41
	01/01/2024	1,156.51	1,192.27	1,231.80	1,271.24	1,313.98	1,369.41	1,410.49
00490	COURT REPORTER APPRENTICE							3
	07/01/2021	663.79	684.33	698.75	713.16	734.57		
	01/01/2022	683.70	704.86	719.71	734.55	756.61		
	01/01/2023	707.63	729.53	744.90	760.26	783.09		
	01/01/2024	728.86	751.42	767.25	783.07	806.58		
95420	CUSTOMER SERVICE REPRESENTATIVE 1 - TRAINING							3-7
	07/01/2021	23.53	24.27					
	01/01/2022	24.24	25.00					
	01/01/2023	25.09	25.88					
	01/01/2024	25.84	26.66					
95421	CUSTOMER SERVICE REPRESENTATIVE 2 - TRAINING							3-7
	07/01/2021	24.60	25.37					
	01/01/2022	25.34	26.13					
	01/01/2023	26.23	27.04					
	01/01/2024	27.02	27.85					
95422	CUSTOMER SERVICE REPRESENTATIVE 1							3-7
	07/01/2021	25.04	25.81	26.41	27.04	27.66	29.00	
	01/01/2022	25.79	26.58	27.20	27.85	28.49	29.87	
	01/01/2023	26.69	27.51	28.15	28.82	29.49	30.92	
	01/01/2024	27.49	28.34	28.99	29.68	30.37	31.85	
95423	CUSTOMER SERVICE REPRESENTATIVE 2							3-7
	07/01/2021	26.23	27.04	27.62	28.26	29.02	30.42	
	01/01/2022	27.02	27.85	28.45	29.11	29.89	31.33	
	01/01/2023	27.97	28.82	29.45	30.13	30.94	32.43	
	01/01/2024	28.81	29.68	30.33	31.03	31.87	33.40	

95424	CUSTOMER SERVICE REPRESENTATIVE 3								3
	07/01/2021	26.89	27.73	28.48	29.22	29.96	30.75	32.20	
	01/01/2022	27.70	28.56	29.33	30.10	30.86	31.67	33.17	
	01/01/2023	28.67	29.56	30.36	31.15	31.94	32.78	34.33	
	01/01/2024	29.53	30.45	31.27	32.08	32.90	33.76	35.36	
95425	CUSTOMER SERVICE REPRESENTATIVE 4								3
	07/01/2021	29.24	30.15	31.01	31.93	32.89	33.88	35.48	
	01/01/2022	30.12	31.05	31.94	32.89	33.88	34.90	36.54	
	01/01/2023	31.17	32.14	33.06	34.04	35.07	36.12	37.82	
	01/01/2024	32.11	33.10	34.05	35.06	36.12	37.20	38.95	
31500	DATA PROCESSING TECHNICIAN 1								3 - 7
SA	07/01/2021	753.41	776.70	793.44	810.08	828.63	853.50		
	01/01/2022	776.01	800.00	817.24	834.38	853.49	879.11		
	01/01/2023	803.17	828.00	845.84	863.58	883.36	909.88		
	01/01/2024	827.27	852.84	871.22	889.49	909.86	937.18		
31502	DATA PROCESSING TECHNICIAN 2								3 - 7
	07/01/2021	819.06	844.39	862.90	881.45	901.89	924.12	951.85	
	01/01/2022	843.63	869.72	888.79	907.89	928.95	951.84	980.41	
	01/01/2023	873.16	900.16	919.90	939.67	961.46	985.15	1,014.72	
	01/01/2024	899.35	927.16	947.50	967.86	990.30	1,014.70	1,045.16	
31504	DATA PROCESSING TECHNICIAN 3								3 - 7
	07/01/2021	864.89	891.64	913.02	935.21	957.48	981.62	1,011.06	
	01/01/2022	890.84	918.39	940.41	963.27	986.20	1,011.07	1,041.39	
	01/01/2023	922.02	950.53	973.32	996.98	1,020.72	1,046.46	1,077.84	
	01/01/2024	949.68	979.05	1,002.52	1,026.89	1,051.34	1,077.85	1,110.18	
31506	DATA PROCESSING TECHNICIAN 4								3 - 7
	07/01/2021	920.71	949.15	973.20	997.33	1,024.15	1,051.46	1,083.01	
	01/01/2022	948.33	977.62	1,002.40	1,027.25	1,054.87	1,083.00	1,115.50	
	01/01/2023	981.52	1,011.84	1,037.48	1,063.20	1,091.79	1,120.91	1,154.54	
	01/01/2024	1,010.97	1,042.20	1,068.60	1,095.10	1,124.54	1,154.54	1,189.18	
31508	DATA PROCESSING TECHNICIAN 5								3 - 7
	07/01/2021	989.68	1,020.27	1,047.52	1,074.77	1,104.03	1,135.13	1,169.17	
	01/01/2022	1,019.37	1,050.88	1,078.95	1,107.01	1,137.15	1,169.18	1,204.25	
	01/01/2023	1,055.05	1,087.66	1,116.71	1,145.76	1,176.95	1,210.10	1,246.40	
	01/01/2024	1,086.70	1,120.29	1,150.21	1,180.13	1,212.26	1,246.40	1,283.79	
31510	DATA PROCESSING TECHNICIAN 6								3 - 7
	07/01/2021	1,057.70	1,090.41	1,119.60	1,150.74	1,183.83	1,217.93	1,254.49	
	01/01/2022	1,089.43	1,123.12	1,153.19	1,185.26	1,219.34	1,254.47	1,292.12	
	01/01/2023	1,127.56	1,162.43	1,193.55	1,226.74	1,262.02	1,298.38	1,337.34	
	01/01/2024	1,161.39	1,197.30	1,229.36	1,263.54	1,299.88	1,337.33	1,377.46	
31512	DATA PROCESSING TECHNICIAN 7								3 - 7
	07/01/2021	1,135.14	1,170.24	1,203.37	1,238.36	1,275.37	1,324.10	1,363.83	
	01/01/2022	1,169.19	1,205.35	1,239.47	1,275.51	1,313.63	1,363.82	1,404.74	
	01/01/2023	1,210.11	1,247.54	1,282.85	1,320.15	1,359.61	1,411.55	1,453.91	
	01/01/2024	1,246.41	1,284.97	1,321.34	1,359.75	1,400.40	1,453.90	1,497.53	
51230	DISTRICT STOCKROOM AND WAREHOUSE CLERK								4 - 7

	07/01/2021	24.19	24.93	25.48	25.97	26.75			
	01/01/2022	24.92	25.68	26.24	26.75	27.55			
	01/01/2023	25.79	26.58	27.16	27.69	28.51			
	01/01/2024	26.56	27.38	27.97	28.52	29.37			
05912	DRIVER EXAMINATION SUPERVISOR								3
	07/01/2021	1,037.06	1,069.11	1,110.70	1,154.07	1,199.06	1,245.81	1,283.21	
	01/01/2022	1,068.17	1,101.18	1,144.02	1,188.69	1,235.03	1,283.18	1,321.71	
	01/01/2023	1,105.56	1,139.72	1,184.06	1,230.29	1,278.26	1,328.09	1,367.97	
	01/01/2024	1,138.73	1,173.91	1,219.58	1,267.20	1,316.61	1,367.93	1,409.01	
05911	DRIVER EXAMINER								3
	07/01/2021	1,002.89	1,033.93	1,064.70	1,097.72	1,130.67			
	01/01/2022	1,032.98	1,064.95	1,096.64	1,130.65	1,164.59			
	01/01/2023	1,069.13	1,102.22	1,135.02	1,170.22	1,205.35			
	01/01/2024	1,101.20	1,135.29	1,169.07	1,205.33	1,241.51			
05910	DRIVER EXAMINER (PROBATIONARY)								3
	07/01/2021	905.96	934.01	962.00					
	01/01/2022	933.14	962.03	990.86					
	01/01/2023	965.80	995.70	1,025.54					
	01/01/2024	994.77	1,025.57	1,056.31					
01OAD	OFFICE ADMINISTRATION 01								3 - 7
SA	07/01/2021	20.78	21.41	21.80	22.27	22.71	23.17	23.87	
	01/01/2022	21.40	22.05	22.45	22.94	23.39	23.87	24.59	
	01/01/2023	22.15	22.82	23.24	23.74	24.21	24.71	25.45	
	01/01/2024	22.81	23.50	23.94	24.45	24.94	25.45	26.21	
02OAD	OFFICE ADMINISTRATION 02								3 - 7
SA	07/01/2021	21.07	21.73	22.23	22.66	23.13	23.61	24.33	
	01/01/2022	21.70	22.38	22.90	23.34	23.82	24.32	25.06	
	01/01/2023	22.46	23.16	23.70	24.16	24.65	25.17	25.94	
	01/01/2024	23.13	23.85	24.41	24.88	25.39	25.93	26.72	
03OAD	OFFICE ADMINISTRATION 03								3 - 7
SA	07/01/2021	21.57	22.23	22.66	23.14	23.61	24.14	24.87	
	01/01/2022	22.22	22.90	23.34	23.83	24.32	24.86	25.62	
	01/01/2023	23.00	23.70	24.16	24.66	25.17	25.73	26.52	
	01/01/2024	23.69	24.41	24.88	25.40	25.93	26.50	27.32	
04OAD	OFFICE ADMINISTRATION 04								3 - 7
SA-04	07/01/2021	21.99	22.66	23.14	23.61	24.14	24.67	25.41	
	01/01/2022	22.65	23.34	23.83	24.32	24.86	25.41	26.17	
	01/01/2023	23.44	24.16	24.66	25.17	25.73	26.30	27.09	
	01/01/2024	24.14	24.88	25.40	25.93	26.50	27.09	27.90	
05OAD	OFFICE ADMINISTRATION 05								3 - 7
SA-03	07/01/2021	22.47	23.17	23.69	24.19	24.71	25.28	26.04	
	01/01/2022	23.14	23.87	24.40	24.92	25.45	26.04	26.82	
	01/01/2023	23.95	24.71	25.25	25.79	26.34	26.95	27.76	
	01/01/2024	24.67	25.45	26.01	26.56	27.13	27.76	28.59	
06OAD	OFFICE ADMINISTRATION 06								3 - 7
SA-02	07/01/2021	23.06	23.76	24.25	24.75	25.32	25.86	26.63	
	01/01/2022	23.75	24.47	24.98	25.49	26.08	26.64	27.43	

	01/01/2023	24.58	25.33	25.85	26.38	26.99	27.57	28.39	
	01/01/2024	25.32	26.09	26.63	27.17	27.80	28.40	29.24	
07OAD	OFFICE ADMINISTRATION 07								3 - 7
	07/01/2021	23.61	24.35	24.92	25.47	26.10	26.70	27.49	
	01/01/2022	24.32	25.08	25.67	26.23	26.88	27.50	28.31	
	01/01/2023	25.17	25.96	26.57	27.15	27.82	28.46	29.30	
	01/01/2024	25.93	26.74	27.37	27.96	28.65	29.31	30.18	
08OAD	OFFICE ADMINISTRATION 08								3 - 7
	07/01/2021	24.52	25.28	25.81	26.41	27.04	27.66	28.51	
	01/01/2022	25.26	26.04	26.58	27.20	27.85	28.49	29.37	
	01/01/2023	26.14	26.95	27.51	28.15	28.82	29.49	30.40	
	01/01/2024	26.92	27.76	28.34	28.99	29.68	30.37	31.31	
09OAD	OFFICE ADMINISTRATION 09								3 - 7
	07/01/2021	25.63	26.43	27.04	27.62	28.26	29.02	29.88	
	01/01/2022	26.40	27.22	27.85	28.45	29.11	29.89	30.78	
	01/01/2023	27.32	28.17	28.82	29.45	30.13	30.94	31.86	
	01/01/2024	28.14	29.02	29.68	30.33	31.03	31.87	32.82	
10OAD	OFFICE ADMINISTRATION 10								3
	07/01/2021	26.89	27.73	28.48	29.22	29.96	30.75	31.65	
	01/01/2022	27.70	28.56	29.33	30.10	30.86	31.67	32.60	
	01/01/2023	28.67	29.56	30.36	31.15	31.94	32.78	33.74	
	01/01/2024	29.53	30.45	31.27	32.08	32.90	33.76	34.75	
11OAD	OFFICE ADMINISTRATION 11								3
	07/01/2021	29.24	30.15	31.01	31.93	32.89	33.88	34.91	
	01/01/2022	30.12	31.05	31.94	32.89	33.88	34.90	35.96	
	01/01/2023	31.17	32.14	33.06	34.04	35.07	36.12	37.22	
	01/01/2024	32.11	33.10	34.05	35.06	36.12	37.20	38.34	
12OAD	OFFICE ADMINISTRATION 12								3
	07/01/2021	31.77	32.75	33.77	34.78	35.91	36.91	38.04	
	01/01/2022	32.72	33.73	34.78	35.82	36.99	38.02	39.18	
	01/01/2023	33.87	34.91	36.00	37.07	38.28	39.35	40.55	
	01/01/2024	34.89	35.96	37.08	38.18	39.43	40.53	41.77	
13OAD	OFFICE ADMINISTRATION 13								3
	07/01/2021	33.94	35.00	36.09	37.19	38.40	39.55	40.74	
	01/01/2022	34.96	36.05	37.17	38.31	39.55	40.74	41.96	
	01/01/2023	36.18	37.31	38.47	39.65	40.93	42.17	43.43	
	01/01/2024	37.27	38.43	39.62	40.84	42.16	43.44	44.73	
95408	OFFICE EQUIPMENT OPERATION (BU) CEQ10								3
	07/01/2021	28.66	29.54	30.36	31.25	32.15	33.05	34.03	
	01/01/2022	29.52	30.43	31.27	32.19	33.11	34.04	35.05	
	01/01/2023	30.55	31.50	32.36	33.32	34.27	35.23	36.28	
	01/01/2024	31.47	32.45	33.33	34.32	35.30	36.29	37.37	
95409	OFFICE EQUIPMENT OPERATION (BU) CEQ11								3
	07/01/2021	30.27	31.20	32.09	32.99	33.94	34.95	35.99	
	01/01/2022	31.18	32.14	33.05	33.98	34.96	36.00	37.07	
	01/01/2023	32.27	33.26	34.21	35.17	36.18	37.26	38.37	
	01/01/2024	33.24	34.26	35.24	36.23	37.27	38.38	39.52	

95410	OFFICE EQUIPMENT OPERATION (BU) CEQ12							3
	07/01/2021	31.90	32.89	33.87	34.90	35.92	36.98	38.10
	01/01/2022	32.86	33.88	34.89	35.95	37.00	38.09	39.24
	01/01/2023	34.01	35.07	36.11	37.21	38.30	39.42	40.61
	01/01/2024	35.03	36.12	37.19	38.33	39.45	40.60	41.83
95411	OFFICE EQUIPMENT OPERATION (BU) CEQ13							3
	07/01/2021	33.74	34.79	35.84	36.91	38.05	39.18	40.35
	01/01/2022	34.75	35.83	36.92	38.02	39.19	40.36	41.56
	01/01/2023	35.97	37.08	38.21	39.35	40.56	41.77	43.01
	01/01/2024	37.05	38.19	39.36	40.53	41.78	43.02	44.30
95102	PURCHASING & SUPPLY (BU) APS13							4
	07/01/2021	964.85	994.70	1,033.22	1,073.26	1,114.86	1,158.06	1,192.82
	01/01/2022	993.80	1,024.54	1,064.22	1,105.46	1,148.31	1,192.80	1,228.60
	01/01/2023	1,028.58	1,060.40	1,101.47	1,144.15	1,188.50	1,234.55	1,271.60
	01/01/2024	1,059.44	1,092.21	1,134.51	1,178.47	1,224.16	1,271.59	1,309.75
02039	PURCHASING AGENT							3
	07/01/2021	1,076.86	1,110.17	1,144.55	1,179.04	1,215.70	1,254.07	1,291.69
	01/01/2022	1,109.17	1,143.48	1,178.89	1,214.41	1,252.17	1,291.69	1,330.44
	01/01/2023	1,147.99	1,183.50	1,220.15	1,256.91	1,296.00	1,336.90	1,377.01
	01/01/2024	1,182.43	1,219.01	1,256.75	1,294.62	1,334.88	1,377.01	1,418.32
02040	PURCHASING OFFICER 1							3
	07/01/2021	884.96	912.31	937.38	965.85	995.44	1,026.03	1,056.82
	01/01/2022	911.51	939.68	965.50	994.83	1,025.30	1,056.81	1,088.52
	01/01/2023	943.41	972.57	999.29	1,029.65	1,061.19	1,093.80	1,126.62
	01/01/2024	971.71	1,001.75	1,029.27	1,060.54	1,093.03	1,126.61	1,160.42
02042	PURCHASING OFFICER 2							3
	07/01/2021	1,029.26	1,061.11	1,093.93	1,126.90	1,161.86	1,199.02	1,235.01
	01/01/2022	1,060.14	1,092.94	1,126.75	1,160.71	1,196.72	1,234.99	1,272.06
	01/01/2023	1,097.24	1,131.19	1,166.19	1,201.33	1,238.61	1,278.21	1,316.58
	01/01/2024	1,130.16	1,165.13	1,201.18	1,237.37	1,275.77	1,316.56	1,356.08
02044	PURCHASING OFFICER 3							3
	07/01/2021	1,135.19	1,170.31	1,210.80	1,254.07	1,300.18	1,349.12	1,389.60
	01/01/2022	1,169.25	1,205.42	1,247.12	1,291.69	1,339.19	1,389.59	1,431.29
	01/01/2023	1,210.17	1,247.61	1,290.77	1,336.90	1,386.06	1,438.23	1,481.39
	01/01/2024	1,246.48	1,285.04	1,329.49	1,377.01	1,427.64	1,481.38	1,525.83
00038	SENIOR USHER AND MESSENGER							3 - 7
	07/01/2021	834.91	860.74	875.55	890.42	906.72	923.08	950.76
	01/01/2022	859.96	886.56	901.82	917.13	933.92	950.77	979.28
	01/01/2023	890.06	917.59	933.38	949.23	966.61	984.05	1,013.55
	01/01/2024	916.76	945.12	961.38	977.71	995.61	1,013.57	1,043.96
51232	SHIPPER							4 - 7
	07/01/2021	22.78	23.48	23.86	24.27	25.02		
	01/01/2022	23.46	24.18	24.58	25.00	25.77		
	01/01/2023	24.28	25.03	25.44	25.88	26.67		
	01/01/2024	25.01	25.78	26.20	26.66	27.47		
51234	SHIPPER RECEIVER							4 - 7

	07/01/2021	22.78	23.48	23.86	24.27	25.02		
	01/01/2022	23.46	24.18	24.58	25.00	25.77		
	01/01/2023	24.28	25.03	25.44	25.88	26.67		
	01/01/2024	25.01	25.78	26.20	26.66	27.47		
95412	SHIPPER, RECEIVER, STOCKROOM CLERK							4 - 7
	07/01/2021	23.71	24.44	24.93	25.41	26.19		
	01/01/2022	24.42	25.17	25.68	26.17	26.98		
	01/01/2023	25.27	26.05	26.58	27.09	27.92		
	01/01/2024	26.03	26.83	27.38	27.90	28.76		
51215	STOCKKEEPER, DISTRIBUTION CENTRE							4 - 7
	07/01/2021	22.66	23.36	23.77	24.18	24.91		
	01/01/2022	23.34	24.06	24.48	24.91	25.66		
	01/01/2023	24.16	24.90	25.34	25.78	26.56		
	01/01/2024	24.88	25.65	26.10	26.55	27.36		
95413	STORES/FORMS CO-ORDINATOR							4 - 7
	07/01/2021	24.92	25.69	26.26	26.77	27.55		
	01/01/2022	25.67	26.46	27.05	27.57	28.38		
	01/01/2023	26.57	27.39	28.00	28.53	29.37		
	01/01/2024	27.37	28.21	28.84	29.39	30.25		
51217	STORES/REPRODUCTION CLERK							4 - 7
SA	07/01/2021	22.14	22.84	23.19	23.62	24.35		
	01/01/2022	22.80	23.53	23.89	24.33	25.08		
	01/01/2023	23.60	24.35	24.73	25.18	25.96		
	01/01/2024	24.31	25.08	25.47	25.94	26.74		
00486	SUPREME COURT REPORTER 1							6
	07/01/2021	1,201.69	1,238.87	1,278.53	1,327.75	1,380.69	1,435.53	1,478.58
	01/01/2022	1,237.74	1,276.04	1,316.89	1,367.58	1,422.11	1,478.60	1,522.94
	01/01/2023	1,281.06	1,320.70	1,362.98	1,415.45	1,471.88	1,530.35	1,576.24
	01/01/2024	1,319.49	1,360.32	1,403.87	1,457.91	1,516.04	1,576.26	1,623.53
00036	USHER AND MESSENGER							3 - 7
SA	07/01/2021	778.80	802.90	816.22	829.55	842.96	857.77	883.52
	01/01/2022	802.16	826.99	840.71	854.44	868.25	883.50	910.03
	01/01/2023	830.24	855.93	870.13	884.35	898.64	914.42	941.88
	01/01/2024	855.15	881.61	896.23	910.88	925.60	941.85	970.14
51213	WAREHOUSE GROUP LEADER							4 - 7
	07/01/2021	27.78	28.64	29.30	29.98	30.90		
	01/01/2022	28.61	29.50	30.18	30.88	31.83		
	01/01/2023	29.61	30.53	31.24	31.96	32.94		
	01/01/2024	30.50	31.45	32.18	32.92	33.93		
50578	13 GENERAL ADMINISTRATION							3 - 7
	07/01/2021	52,638	54,263	56,164	58,132	60,165	62,270	64,450
		66,074						
	01/01/2022	54,217	55,891	57,849	59,876	61,970	64,138	66,384
		68,056						
	01/01/2023	56,115	57,847	59,874	61,972	64,139	66,383	68,707
		70,438						
	01/01/2024	57,798	59,582	61,670	63,831	66,063	68,374	70,768
		72,551						

50579	14 FINANCIAL ADMINISTRATION								3 - 7
	07/01/2021	54,629	56,318	58,287	60,328	62,438	64,626	66,886	
		68,965							
	01/01/2022	56,268	58,008	60,036	62,138	64,311	66,565	68,893	
		71,034							
	01/01/2023	58,237	60,038	62,137	64,313	66,562	68,895	71,304	
		73,520							
	01/01/2024	59,984	61,839	64,001	66,242	68,559	70,962	73,443	
		75,726							
50580	14 GENERAL ADMINISTRATION								3 - 7
	07/01/2021	56,440	58,186	60,222	62,330	64,512	66,770	69,105	
		70,928							
	01/01/2022	58,133	59,932	62,029	64,200	66,447	68,773	71,178	
		73,056							
	01/01/2023	60,168	62,030	64,200	66,447	68,773	71,180	73,669	
		75,613							
	01/01/2024	61,973	63,891	66,126	68,440	70,836	73,315	75,879	
		77,881							
50581	15 GENERAL ADMINISTRATION								3 - 7
	07/01/2021	60,189	62,050	64,223	66,471	68,798	71,204	73,696	
		76,157							
	01/01/2022	61,995	63,912	66,150	68,465	70,862	73,340	75,907	
		78,442							
	01/01/2023	64,165	66,149	68,465	70,861	73,342	75,907	78,564	
		81,187							
	01/01/2024	66,090	68,133	70,519	72,987	75,542	78,184	80,921	
		83,623							
50592	18 PROGRAM ANALYSIS								3 - 7
	07/01/2021	72,010	74,236	76,836	79,524	82,308	85,190	88,170	
		91,257	92,527						
	01/01/2022	74,170	76,463	79,141	81,910	84,777	87,746	90,815	
		93,995	95,303						
	01/01/2023	76,766	79,139	81,911	84,777	87,744	90,817	93,994	
		97,285	98,639						
	01/01/2024	79,069	81,513	84,368	87,320	90,376	93,542	96,814	
		100,204	101,598						

In accordance with past agreements the following classifications in the fixed term service, for which there are no equivalent classifications in the Civil Service, have been linked to this Bargaining Unit for the purpose of wage increases:

U0111	MERCHANDISER 1								3
	07/01/2021	15.33	15.79	16.28					
	01/01/2022	15.79	16.26	16.77					
	01/01/2023	16.34	16.83	17.36					
	10/01/2023	16.55	17.05	17.58					
	01/01/2024	17.05	17.56	18.11					
U0130	MERCHANDISER 2								3
	07/01/2021	17.99	18.55	19.11					
	01/01/2022	18.53	19.11	19.68					
	01/01/2023	19.18	19.78	20.37					
	01/01/2024	19.76	20.37	20.98					

U0131	MERCHANDISER 3					3
	07/01/2021	18.86	19.45	20.03		
	01/01/2022	19.43	20.03	20.63		
	01/01/2023	20.11	20.73	21.35		
	01/01/2024	20.71	21.35	21.99		
U0112	MERCHANDISER 4					3
	07/01/2021	20.76	21.39	22.04		
	01/01/2022	21.38	22.03	22.70		
	01/01/2023	22.13	22.80	23.49		
	01/01/2024	22.79	23.48	24.19		
U0132	MERCHANDISER 5					3
	07/01/2021	21.97	22.64	23.32		
	01/01/2022	22.63	23.32	24.02		
	01/01/2023	23.42	24.14	24.86		
	01/01/2024	24.12	24.86	25.61		

OPERATIONAL AND MAINTENANCE CLASSIFICATION GROUP

The following classifications apply to employees with an appointment status of regular and fixed term:
(SA = semi-annual progression)

						Hours of Work Schedule
95500	AGRICULTURAL SUPPORT (BU) OAG11					4
	07/01/2021	20.36	21.00	22.64	24.39	25.12
	01/01/2022	20.97	21.63	23.32	25.12	25.87
	01/01/2023	21.70	22.39	24.14	26.00	26.78
	01/01/2024	22.35	23.06	24.86	26.78	27.58
19120	AGRICULTURAL WORKER 1					4 - 7
	07/01/2021	22.25	22.93	23.32	24.02	
	01/01/2022	22.92	23.62	24.02	24.74	
	01/01/2023	23.72	24.45	24.86	25.61	
	01/01/2024	24.43	25.18	25.61	26.38	
19122	AGRICULTURAL WORKER 2					4 - 7
	07/01/2021	22.63	23.32	23.76	24.48	
	01/01/2022	23.31	24.02	24.47	25.21	
	01/01/2023	24.13	24.86	25.33	26.09	
	01/01/2024	24.85	25.61	26.09	26.87	
19124	AGRICULTURAL WORKER 3					4 - 7
	07/01/2021	23.01	23.71	24.13	24.66	25.40
	01/01/2022	23.70	24.42	24.85	25.40	26.16
	01/01/2023	24.53	25.27	25.72	26.29	27.08
	01/01/2024	25.27	26.03	26.49	27.08	27.89
19126	AGRICULTURAL WORKER 4					A(36¼)
	07/01/2021	973.02	1,003.10	1,031.76	1,060.52	1,092.34
	01/01/2022	1,002.21	1,033.19	1,062.71	1,092.34	1,125.11
	01/01/2023	1,037.29	1,069.35	1,099.90	1,130.57	1,164.49

	01/01/2024	1,068.41	1,101.43	1,132.90	1,164.49	1,199.42	
17657	AIR ENGINEER 1						K15 4 - 7
	07/01/2021	32.18	33.18	33.92	34.95		
	01/01/2022	33.15	34.18	34.94	36.00		
	01/01/2023	34.31	35.38	36.16	37.26		
	01/01/2024	35.34	36.44	37.24	38.38		
17659	AIR ENGINEER 2						K15 4 - 7
	07/01/2021	33.73	34.78	35.77	36.83		
	01/01/2022	34.74	35.82	36.84	37.93		
	01/01/2023	35.96	37.07	38.13	39.26		
	01/01/2024	37.04	38.18	39.27	40.44		
17661	AIR ENGINEER 3						K15 4 - 7
	07/01/2021	35.58	36.67	37.69	38.83		
	01/01/2022	36.65	37.77	38.82	39.99		
	01/01/2023	37.93	39.09	40.18	41.39		
	01/01/2024	39.07	40.26	41.39	42.63		
17663	AIR ENGINEER 4						K15 6
	07/01/2021	1,495.57	1,541.83	1,586.82	1,634.41		
	01/01/2022	1,540.44	1,588.08	1,634.42	1,683.44		
	01/01/2023	1,594.36	1,643.66	1,691.62	1,742.36		
	01/01/2024	1,642.19	1,692.97	1,742.37	1,794.63		
17660	ASSISTANT PLANT SUPERINTENDENT, AIR SERVICE						6
	07/01/2021	1,249.18	1,287.80	1,331.61	1,379.24	1,420.63	
	01/01/2022	1,286.66	1,326.43	1,371.56	1,420.62	1,463.25	
	01/01/2023	1,331.69	1,372.86	1,419.56	1,470.34	1,514.46	
	01/01/2024	1,371.64	1,414.05	1,462.15	1,514.45	1,559.89	
94010	BOOKBINDER 1						4 - 7
SA	07/01/2021	25.28	26.07	26.70	27.49		
	01/01/2022	26.04	26.85	27.50	28.31		
	01/01/2023	26.95	27.79	28.46	29.30		
	01/01/2024	27.76	28.62	29.31	30.18		
94012	BOOKBINDER 2						4 - 7
	07/01/2021	26.61	27.43	28.07	28.91		
	01/01/2022	27.41	28.25	28.91	29.78		
	01/01/2023	28.37	29.24	29.92	30.82		
	01/01/2024	29.22	30.12	30.82	31.74		
12830	BRIDGE OPERATOR						4 - 7
SA	07/01/2021	21.32	21.99	22.36	23.04		
	01/01/2022	21.96	22.65	23.03	23.73		
	01/01/2023	22.73	23.44	23.84	24.56		
	01/01/2024	23.41	24.14	24.56	25.30		
93147	BUILDING CONTRACT ADMINISTRATOR						3 - 7
	07/01/2021	1,346.49	1,388.15	1,432.03	1,478.50	1,522.85	
	01/01/2022	1,386.88	1,429.79	1,474.99	1,522.86	1,568.54	
	01/01/2023	1,435.42	1,479.83	1,526.61	1,576.16	1,623.44	
	01/01/2024	1,478.48	1,524.22	1,572.41	1,623.44	1,672.14	

40115	BUILDING SYSTEMS OPERATOR					4 - 7
	07/01/2021	29.69	30.61	31.27	32.21	
	01/01/2022	30.58	31.53	32.21	33.18	
	01/01/2023	31.65	32.63	33.34	34.34	
	01/01/2024	32.60	33.61	34.34	35.37	
50630	BUILDINGS CARETAKER 1					4 - 7
SA	07/01/2021	21.06	21.72	22.17	22.84	
	01/01/2022	21.69	22.37	22.84	23.53	
	01/01/2023	22.45	23.15	23.64	24.35	
	01/01/2024	23.12	23.84	24.35	25.08	
50632	BUILDINGS CARETAKER 2					4 - 7
	07/01/2021	21.50	22.17	22.58	23.27	
	01/01/2022	22.15	22.84	23.26	23.97	
	01/01/2023	22.93	23.64	24.07	24.81	
	01/01/2024	23.62	24.35	24.79	25.55	
50640	BUILDINGS CARETAKER 6					3 - 7
	07/01/2021	1,142.02	1,177.34	1,213.23	1,250.26	1,287.75
	01/01/2022	1,176.28	1,212.66	1,249.63	1,287.77	1,326.38
	01/01/2023	1,217.45	1,255.10	1,293.37	1,332.84	1,372.80
	01/01/2024	1,253.97	1,292.75	1,332.17	1,372.83	1,413.98
50625	BUILDINGS CLEANER AND HELPER 3 (BARGAINING UNIT)					4
	07/01/2021	884.18	911.54	934.28	955.98	984.65
	01/01/2022	910.71	938.89	962.31	984.66	1,014.19
	01/01/2023	942.58	971.75	995.99	1,019.12	1,049.69
	01/01/2024	970.86	1,000.90	1,025.87	1,049.69	1,081.18
17270	CABLE FERRY OPERATOR 1					4 - 7
SA	07/01/2021	22.38	23.07	23.54	24.25	
	01/01/2022	23.05	23.76	24.25	24.98	
	01/01/2023	23.86	24.59	25.10	25.85	
	01/01/2024	24.58	25.33	25.85	26.63	
17272	CABLE FERRY OPERATOR 2					4 - 7
	07/01/2021	22.84	23.54	24.06	24.77	
	01/01/2022	23.53	24.25	24.78	25.51	
	01/01/2023	24.35	25.10	25.65	26.40	
	01/01/2024	25.08	25.85	26.42	27.19	
50614	CLEANER 1					4 - 7
SA	07/01/2021	21.21	21.86	22.17	22.84	
	01/01/2022	21.85	22.52	22.84	23.53	
	01/01/2023	22.61	23.31	23.64	24.35	
	01/01/2024	23.29	24.01	24.35	25.08	
50616	CLEANER 2					4 - 7
SA	07/01/2021	22.48	23.19	23.57	24.28	
	01/01/2022	23.15	23.89	24.28	25.01	
	01/01/2023	23.96	24.73	25.13	25.89	
	01/01/2024	24.68	25.47	25.88	26.67	
50618	CLEANER 3					4 - 7
	07/01/2021	23.30	24.03	24.46	25.19	

	01/01/2022	24.00	24.75	25.19	25.95				
	01/01/2023	24.84	25.62	26.07	26.86				
	01/01/2024	25.59	26.39	26.85	27.67				
50650	CLEANER, OFFICE BUILDINGS								4 - 7
	07/01/2021	22.55	23.26	23.96					
	01/01/2022	23.23	23.96	24.68					
	01/01/2023	24.04	24.80	25.54					
	01/01/2024	24.76	25.54	26.31					
17232	DECKHAND								4 - 7
SA	07/01/2021	20.86	21.50	21.99	22.64				
	01/01/2022	21.49	22.15	22.65	23.32				
	01/01/2023	22.24	22.93	23.44	24.14				
	01/01/2024	22.91	23.62	24.14	24.86				
50600	ELEVATOR ATTENDANT								4 - 7
SA	07/01/2021	20.66	21.31	21.68	22.34				
	01/01/2022	21.28	21.95	22.33	23.01				
	01/01/2023	22.02	22.72	23.11	23.82				
	01/01/2024	22.68	23.40	23.80	24.53				
17234	FERRY MATE								4 - 7
SA	07/01/2021	23.07	23.77	24.33	25.07				
	01/01/2022	23.76	24.48	25.06	25.82				
	01/01/2023	24.59	25.34	25.94	26.72				
	01/01/2024	25.33	26.10	26.72	27.52				
17600	GARAGE ATTENDANT								4 - 7
SA	07/01/2021	21.66	22.33	22.74	23.42				
	01/01/2022	22.31	23.00	23.42	24.12				
	01/01/2023	23.09	23.81	24.24	24.96				
	01/01/2024	23.78	24.52	24.97	25.71				
17602	GARAGE ATTENDANT SUPERVISOR								4 - 7
	07/01/2021	23.90	24.63	25.22	25.97				
	01/01/2022	24.62	25.37	25.98	26.75				
	01/01/2023	25.48	26.26	26.89	27.69				
	01/01/2024	26.24	27.05	27.70	28.52				
95509	GENERAL OPERATIONAL (10OGN)								4
	07/01/2021	781.91	806.07	837.31	869.69	903.40	938.42	966.60	
	01/01/2022	805.37	830.25	862.43	895.78	930.50	966.57	995.60	
	01/01/2023	833.56	859.31	892.62	927.13	963.07	1,000.40	1,030.45	
	01/01/2024	858.57	885.09	919.40	954.94	991.96	1,030.41	1,061.36	
95510	GENERAL OPERATIONAL (11OGN)								4
	07/01/2021	837.98	863.91	897.09	931.60	967.42	1,004.66	1,034.81	
	01/01/2022	863.12	889.83	924.00	959.55	996.44	1,034.80	1,065.85	
	01/01/2023	893.33	920.97	956.34	993.13	1,031.32	1,071.02	1,103.15	
	01/01/2024	920.13	948.60	985.03	1,022.92	1,062.26	1,103.15	1,136.24	
95511	GENERAL OPERATIONAL (12OGN)								6
	07/01/2021	887.03	914.45	949.83	986.57	1,024.77	1,064.42	1,096.37	

	01/01/2022	913.64	941.88	978.32	1,016.17	1,055.51	1,096.35	1,129.26	
	01/01/2023	945.62	974.85	1,012.56	1,051.74	1,092.45	1,134.72	1,168.78	
	01/01/2024	973.99	1,004.10	1,042.94	1,083.29	1,125.22	1,168.76	1,203.84	
95512	GENERAL OPERATIONAL (13OGN)								6
	07/01/2021	941.06	970.17	1,007.37	1,046.03	1,086.22	1,127.99	1,161.79	
	01/01/2022	969.29	999.28	1,037.59	1,077.41	1,118.81	1,161.83	1,196.64	
	01/01/2023	1,003.22	1,034.25	1,073.91	1,115.12	1,157.97	1,202.49	1,238.52	
	01/01/2024	1,033.32	1,065.28	1,106.13	1,148.57	1,192.71	1,238.56	1,275.68	
95513	GENERAL OPERATIONAL (14OGN)								6
	07/01/2021	1,011.10	1,042.37	1,082.71	1,124.71	1,168.27	1,213.55	1,249.97	
	01/01/2022	1,041.43	1,073.64	1,115.19	1,158.45	1,203.32	1,249.96	1,287.47	
	01/01/2023	1,077.88	1,111.22	1,154.22	1,199.00	1,245.44	1,293.71	1,332.53	
	01/01/2024	1,110.22	1,144.56	1,188.85	1,234.97	1,282.80	1,332.52	1,372.51	
95514	GENERAL OPERATIONAL (15OGN)								6
	07/01/2021	1,084.44	1,117.96	1,162.21	1,208.23	1,256.03	1,305.76	1,344.92	
	01/01/2022	1,116.97	1,151.50	1,197.08	1,244.48	1,293.71	1,344.93	1,385.27	
	01/01/2023	1,156.06	1,191.80	1,238.98	1,288.04	1,338.99	1,392.00	1,433.75	
	01/01/2024	1,190.74	1,227.55	1,276.15	1,326.68	1,379.16	1,433.76	1,476.76	
93103	GUNSMITH 1								3 - 7
	07/01/2021	30.55	31.49	32.23	33.22				
	01/01/2022	31.47	32.43	33.20	34.22				
	01/01/2023	32.57	33.57	34.36	35.42				
	01/01/2024	33.55	34.58	35.39	36.48				
93105	GUNSMITH 2								3 - 7
	07/01/2021	32.95	33.97	34.76	35.81				
	01/01/2022	33.94	34.99	35.80	36.88				
	01/01/2023	35.13	36.21	37.05	38.17				
	01/01/2024	36.18	37.30	38.16	39.32				
17250	HIGHWAY EQUIPMENT OPERATOR 1								4 - 7
SA	07/01/2021	21.32	21.99	22.47	23.16				
	01/01/2022	21.96	22.65	23.14	23.85				
	01/01/2023	22.73	23.44	23.95	24.68				
	01/01/2024	23.41	24.14	24.67	25.42				
17252	HIGHWAY EQUIPMENT OPERATOR 2								4 - 7
SA	07/01/2021	21.80	22.47	23.00	23.68				
	01/01/2022	22.45	23.14	23.69	24.39				
	01/01/2023	23.24	23.95	24.52	25.24				
	01/01/2024	23.94	24.67	25.26	26.00				
17254	HIGHWAY EQUIPMENT OPERATOR 3								4 - 7
SA	07/01/2021	22.31	23.00	23.48	24.19				
	01/01/2022	22.98	23.69	24.18	24.92				
	01/01/2023	23.78	24.52	25.03	25.79				
	01/01/2024	24.49	25.26	25.78	26.56				
17256	HIGHWAY EQUIPMENT OPERATOR 4								4 - 7

SA	07/01/2021	23.29	24.02	24.51	25.25	
	01/01/2022	23.99	24.74	25.25	26.01	
	01/01/2023	24.83	25.61	26.13	26.92	
	01/01/2024	25.57	26.38	26.91	27.73	
17619	HIGHWAY EQUIPMENT SUPERVISOR 1					4
	07/01/2021	1,178.62	1,215.09	1,254.95	1,297.44	1,336.36
	01/01/2022	1,213.98	1,251.54	1,292.60	1,336.36	1,376.45
	01/01/2023	1,256.47	1,295.34	1,337.84	1,383.13	1,424.63
	01/01/2024	1,294.16	1,334.20	1,377.98	1,424.62	1,467.37
17621	HIGHWAY EQUIPMENT SUPERVISOR 2					6
	07/01/2021	1,249.18	1,287.80	1,331.61	1,379.24	1,420.63
	01/01/2022	1,286.66	1,326.43	1,371.56	1,420.62	1,463.25
	01/01/2023	1,331.69	1,372.86	1,419.56	1,470.34	1,514.46
	01/01/2024	1,371.64	1,414.05	1,462.15	1,514.45	1,559.89
17623	HIGHWAY EQUIPMENT SUPERVISOR 3					6
	07/01/2021	1,432.76	1,477.04	1,541.38	1,601.86	1,649.90
	01/01/2022	1,475.74	1,521.35	1,587.62	1,649.92	1,699.40
	01/01/2023	1,527.39	1,574.60	1,643.19	1,707.67	1,758.88
	01/01/2024	1,573.21	1,621.84	1,692.49	1,758.90	1,811.65
12494	HIGHWAY GENERAL FOREMAN/WOMAN 1					4 - 7
	07/01/2021	23.44	24.16	24.81	25.33	26.10
	01/01/2022	24.14	24.88	25.55	26.09	26.88
	01/01/2023	24.98	25.75	26.44	27.00	27.82
	01/01/2024	25.73	26.52	27.23	27.81	28.65
12482	HIGHWAY LABOUR FOREMAN/WOMAN					4 - 7
	07/01/2021	21.69	22.36	22.83	23.50	
	01/01/2022	22.34	23.03	23.51	24.21	
	01/01/2023	23.12	23.84	24.33	25.06	
	01/01/2024	23.81	24.56	25.06	25.81	
17624	HIGHWAY MAINTENANCE SUPERVISOR					6
	07/01/2021	1,336.58	1,377.92	1,424.30	1,474.47	1,518.72
	01/01/2022	1,376.68	1,419.26	1,467.03	1,518.70	1,564.28
	01/01/2023	1,424.86	1,468.93	1,518.38	1,571.85	1,619.03
	01/01/2024	1,467.61	1,513.00	1,563.93	1,619.01	1,667.60
17617	HIGHWAY SERVICES SUPERVISOR					6
	07/01/2021	1,249.18	1,287.80	1,331.61	1,379.24	1,420.63
	01/01/2022	1,286.66	1,326.43	1,371.56	1,420.62	1,463.25
	01/01/2023	1,331.69	1,372.86	1,419.56	1,470.34	1,514.46
	01/01/2024	1,371.64	1,414.05	1,462.15	1,514.45	1,559.89
19132	INDOOR PLANT SPECIALIST					4 - 7
	07/01/2021	25.73	26.54	27.01	27.59	28.43
	01/01/2022	26.50	27.34	27.82	28.42	29.28
	01/01/2023	27.43	28.30	28.79	29.41	30.30
	01/01/2024	28.25	29.15	29.65	30.29	31.21
05324	INSPECTOR, OPERATING ENGINEERS' BRANCH					6
	07/01/2021	1,130.10	1,165.07	1,193.37	1,223.66	1,260.36
	01/01/2022	1,164.00	1,200.02	1,229.17	1,260.37	1,298.17

	01/01/2023	1,204.74	1,242.02	1,272.19	1,304.48	1,343.61		
	01/01/2024	1,240.88	1,279.28	1,310.36	1,343.61	1,383.92		
50641	LEASED FACILITIES COORDINATOR							3 - 7
	07/01/2021	1,209.35	1,246.73	1,284.78	1,324.08	1,363.82		
	01/01/2022	1,245.63	1,284.13	1,323.32	1,363.80	1,404.73		
	01/01/2023	1,289.23	1,329.07	1,369.64	1,411.53	1,453.90		
	01/01/2024	1,327.91	1,368.94	1,410.73	1,453.88	1,497.52		
93145	MAINTENANCE/CONSTRUCTION INSPECTOR							3 - 7
	07/01/2021	1,377.81	1,420.40	1,465.32	1,512.85	1,558.24		
	01/01/2022	1,419.14	1,463.01	1,509.28	1,558.24	1,604.99		
	01/01/2023	1,468.81	1,514.22	1,562.10	1,612.78	1,661.16		
	01/01/2024	1,512.87	1,559.65	1,608.96	1,661.16	1,710.99		
18608	MANUAL WORKER							4 - 7
SA	07/01/2021	20.82	21.45	21.82	22.46			
	01/01/2022	21.44	22.09	22.47	23.13			
	01/01/2023	22.19	22.86	23.26	23.94			
	01/01/2024	22.86	23.55	23.96	24.66			
18608G	MANUAL WORKER (G5 SALARY NOTE)							4 - 7
SA	07/01/2021	23.02						
	01/01/2022	23.71						
	01/01/2023	24.54						
	01/01/2024	25.28						
17280	MARINE ENGINEER 1							4 - 7
SA	07/01/2021	26.07	26.87	27.50	28.32			
	01/01/2022	26.85	27.68	28.33	29.17			
	01/01/2023	27.79	28.65	29.32	30.19			
	01/01/2024	28.62	29.51	30.20	31.10			
17282	MARINE ENGINEER 2							4 - 7
SA	07/01/2021	26.67	27.50	28.21	29.06			
	01/01/2022	27.47	28.33	29.06	29.93			
	01/01/2023	28.43	29.32	30.08	30.98			
	01/01/2024	29.28	30.20	30.98	31.91			
17201	MOTOR VEHICLE OPERATOR 1							4 - 7
SA	07/01/2021	21.80	22.47	23.00	23.68			
	01/01/2022	22.45	23.14	23.69	24.39			
	01/01/2023	23.24	23.95	24.52	25.24			
	01/01/2024	23.94	24.67	25.26	26.00			
17203	MOTOR VEHICLE OPERATOR 2							4 - 7
	07/01/2021	22.31	23.00	23.48	24.19			
	01/01/2022	22.98	23.69	24.18	24.92			
	01/01/2023	23.78	24.52	25.03	25.79			
	01/01/2024	24.49	25.26	25.78	26.56			
95501	OPERATIONAL (BU) OST12							4
	07/01/2021	874.49	901.54	936.40	972.61	1,010.26	1,049.33	1,080.81
	01/01/2022	900.72	928.59	964.49	1,001.79	1,040.57	1,080.81	1,113.23
	01/01/2023	932.25	961.09	998.25	1,036.85	1,076.99	1,118.64	1,152.19
	01/01/2024	960.22	989.92	1,028.20	1,067.96	1,109.30	1,152.20	1,186.76

95502	OPERATIONAL (BU) OST13								4
	07/01/2021	941.33	970.44	1,007.67	1,046.40	1,086.57	1,128.28	1,162.14	
	01/01/2022	969.57	999.55	1,037.90	1,077.79	1,119.17	1,162.13	1,197.00	
	01/01/2023	1,003.50	1,034.53	1,074.23	1,115.51	1,158.34	1,202.80	1,238.90	
	01/01/2024	1,033.61	1,065.57	1,106.46	1,148.98	1,193.09	1,238.88	1,276.07	
95503	OPERATIONAL (BU) OST14								4
	07/01/2021	1,011.39	1,042.67	1,083.08	1,125.01	1,168.58	1,213.87	1,250.28	
	01/01/2022	1,041.73	1,073.95	1,115.57	1,158.76	1,203.64	1,250.29	1,287.79	
	01/01/2023	1,078.19	1,111.54	1,154.61	1,199.32	1,245.77	1,294.05	1,332.86	
	01/01/2024	1,110.54	1,144.89	1,189.25	1,235.30	1,283.14	1,332.87	1,372.85	
52560	OPERATOR 1, BINDERY EQUIPMENT								3 - 7
SA	07/01/2021	666.28	686.87	700.60	715.16	730.57	746.02	768.39	
	01/01/2022	686.27	707.48	721.62	736.61	752.49	768.40	791.44	
	01/01/2023	710.29	732.24	746.88	762.39	778.83	795.29	819.14	
	01/01/2024	731.60	754.21	769.29	785.26	802.19	819.15	843.71	
52500	OPERATOR 1, OFFSET EQUIPMENT								3 - 7
SA	07/01/2021	666.28	686.87	700.60	715.16	730.57	746.02	768.39	
	01/01/2022	686.27	707.48	721.62	736.61	752.49	768.40	791.44	
	01/01/2023	710.29	732.24	746.88	762.39	778.83	795.29	819.14	
	01/01/2024	731.60	754.21	769.29	785.26	802.19	819.15	843.71	
52562	OPERATOR 2, BINDERY EQUIPMENT								3 - 7
SA	07/01/2021	735.34	758.06	775.25	792.40	809.56	828.39	853.23	
	01/01/2022	757.40	780.80	798.51	816.17	833.85	853.24	878.83	
	01/01/2023	783.91	808.13	826.46	844.74	863.03	883.10	909.59	
	01/01/2024	807.43	832.37	851.25	870.08	888.92	909.59	936.88	
52502	OPERATOR 2, OFFSET EQUIPMENT								3 - 7
SA	07/01/2021	754.47	777.80	794.94	812.11	831.05	851.49	877.04	
	01/01/2022	777.10	801.13	818.79	836.47	855.98	877.03	903.35	
	01/01/2023	804.30	829.17	847.45	865.75	885.94	907.73	934.97	
	01/01/2024	828.43	854.05	872.87	891.72	912.52	934.96	963.02	
52564	OPERATOR 3, BINDERY EQUIPMENT								3
	07/01/2021	800.60	825.35	851.15	875.62	902.57	929.50	957.40	
	01/01/2022	824.62	850.11	876.68	901.89	929.65	957.39	986.12	
	01/01/2023	853.48	879.86	907.36	933.46	962.19	990.90	1,020.63	
	01/01/2024	879.08	906.26	934.58	961.46	991.06	1,020.63	1,051.25	
52504	OPERATOR 3, OFFSET EQUIPMENT								3 - 7
SA-02	07/01/2021	803.56	828.39	848.99	869.56	890.18	912.51	939.86	
	01/01/2022	827.67	853.24	874.46	895.65	916.89	939.89	968.06	
	01/01/2023	856.64	883.10	905.07	927.00	948.98	972.79	1,001.94	
	01/01/2024	882.34	909.59	932.22	954.81	977.45	1,001.97	1,032.00	
52506	OPERATOR 4, OFFSET EQUIPMENT								3
	07/01/2021	901.62	929.50	957.10	987.95	1,018.91	1,051.03	1,082.56	
	01/01/2022	928.67	957.39	985.81	1,017.59	1,049.48	1,082.56	1,115.04	
	01/01/2023	961.17	990.90	1,020.31	1,053.21	1,086.21	1,120.45	1,154.07	
	01/01/2024	990.01	1,020.63	1,050.92	1,084.81	1,118.80	1,154.06	1,188.69	
50604	PARKING ATTENDANT								4 - 7

SA	07/01/2021	21.06	21.72	22.17	22.84				
	01/01/2022	21.69	22.37	22.84	23.53				
	01/01/2023	22.45	23.15	23.64	24.35				
	01/01/2024	23.12	23.84	24.35	25.08				
50606	PARKING CONTROL OFFICER								4 - 7
	07/01/2021	22.50	23.21	23.67	24.39				
	01/01/2022	23.18	23.91	24.38	25.12				
	01/01/2023	23.99	24.75	25.23	26.00				
	01/01/2024	24.71	25.49	25.99	26.78				
17261	PILOT 1								6
	07/01/2021	950.24	979.62	1,013.22	1,047.94	1,083.82	1,121.13	1,154.77	
	01/01/2022	978.75	1,009.01	1,043.62	1,079.38	1,116.33	1,154.76	1,189.41	
	01/01/2023	1,013.01	1,044.33	1,080.15	1,117.16	1,155.40	1,195.18	1,231.04	
	01/01/2024	1,043.40	1,075.66	1,112.55	1,150.67	1,190.06	1,231.04	1,267.97	
17263	PILOT 2								6
	07/01/2021	1,157.10	1,192.89	1,228.79	1,266.85	1,306.85	1,359.61	1,400.40	
	01/01/2022	1,191.81	1,228.68	1,265.65	1,304.86	1,346.06	1,400.40	1,442.41	
	01/01/2023	1,233.52	1,271.68	1,309.95	1,350.53	1,393.17	1,449.41	1,492.89	
	01/01/2024	1,270.53	1,309.83	1,349.25	1,391.05	1,434.97	1,492.89	1,537.68	
17265	PILOT 3								6
	07/01/2021	1,276.50	1,315.97	1,361.34	1,408.28	1,456.80	1,507.15	1,552.36	
	01/01/2022	1,314.80	1,355.45	1,402.18	1,450.53	1,500.50	1,552.36	1,598.93	
	01/01/2023	1,360.82	1,402.89	1,451.26	1,501.30	1,553.02	1,606.69	1,654.89	
	01/01/2024	1,401.64	1,444.98	1,494.80	1,546.34	1,599.61	1,654.89	1,704.54	
17267	PILOT 4								6
	07/01/2021	1,417.57	1,461.40	1,511.89	1,564.04	1,618.15	1,674.04	1,724.28	
	01/01/2022	1,460.10	1,505.24	1,557.25	1,610.96	1,666.69	1,724.26	1,776.01	
	01/01/2023	1,511.20	1,557.92	1,611.75	1,667.34	1,725.02	1,784.61	1,838.17	
	01/01/2024	1,556.54	1,604.66	1,660.10	1,717.36	1,776.77	1,838.15	1,893.32	
17267G	PILOT 4 (G6 SALARY NOTE)								6
	07/01/2021	1,489.57	1,535.64	1,588.71	1,643.51	1,700.34	1,759.08	1,811.86	
	01/01/2022	1,534.26	1,581.71	1,636.37	1,692.82	1,751.35	1,811.85	1,866.22	
	01/01/2023	1,587.96	1,637.07	1,693.64	1,752.07	1,812.65	1,875.26	1,931.54	
	01/01/2024	1,635.60	1,686.18	1,744.45	1,804.63	1,867.03	1,931.52	1,989.49	
17269	PILOT 5								6
	07/01/2021	1,567.77	1,616.24	1,672.15	1,729.92	1,789.75	1,851.66	1,907.21	
	01/01/2022	1,614.80	1,664.73	1,722.31	1,781.82	1,843.44	1,907.21	1,964.43	
	01/01/2023	1,671.32	1,723.00	1,782.59	1,844.18	1,907.96	1,973.96	2,033.19	
	01/01/2024	1,721.46	1,774.69	1,836.07	1,899.51	1,965.20	2,033.18	2,094.19	
52524	PLATEMAKER 1								3 - 7
SA	07/01/2021	666.28	686.87	700.60	715.16	730.57	746.02	768.39	
	01/01/2022	686.27	707.48	721.62	736.61	752.49	768.40	791.44	
	01/01/2023	710.29	732.24	746.88	762.39	778.83	795.29	819.14	
	01/01/2024	731.60	754.21	769.29	785.26	802.19	819.15	843.71	
52526	PLATEMAKER 2								3 - 7
SA	07/01/2021	754.47	777.80	794.94	812.11	831.05	851.49	877.04	
	01/01/2022	777.10	801.13	818.79	836.47	855.98	877.03	903.35	

	01/01/2023	804.30	829.17	847.45	865.75	885.94	907.73	934.97	
	01/01/2024	828.43	854.05	872.87	891.72	912.52	934.96	963.02	
95507	PRINTING (BU) OPR10								3
	07/01/2021	755.81	779.18	809.34	840.66	873.16	907.01	934.25	
	01/01/2022	778.48	802.56	833.62	865.88	899.35	934.22	962.28	
	01/01/2023	805.73	830.65	862.80	896.19	930.83	966.92	995.96	
	01/01/2024	829.90	855.57	888.68	923.08	958.75	995.93	1,025.84	
95508	PRINTING (BU) OPR12								3
	07/01/2021	874.19	901.22	936.12	972.30	1,009.93	1,048.98	1,080.45	
	01/01/2022	900.42	928.26	964.20	1,001.47	1,040.23	1,080.45	1,112.86	
	01/01/2023	931.93	960.75	997.95	1,036.52	1,076.64	1,118.27	1,151.81	
	01/01/2024	959.89	989.57	1,027.89	1,067.62	1,108.94	1,151.82	1,186.36	
02050	PRINTING ESTIMATOR								3 - 7
	07/01/2021	31.08	32.04	32.85	33.74	34.74			
	01/01/2022	32.01	33.00	33.84	34.75	35.78			
	01/01/2023	33.13	34.16	35.02	35.97	37.03			
	01/01/2024	34.12	35.18	36.07	37.05	38.14			
50470	RESIDENCE SUPERVISOR 1								4 - 7
	07/01/2021	20.66	21.31	21.68	22.34				
	01/01/2022	21.28	21.95	22.33	23.01				
	01/01/2023	22.02	22.72	23.11	23.82				
	01/01/2024	22.68	23.40	23.80	24.53				
12832	SENIOR BRIDGE OPERATOR								4 - 7
	07/01/2021	22.13	22.83	23.32	24.02				
	01/01/2022	22.79	23.51	24.02	24.74				
	01/01/2023	23.59	24.33	24.86	25.61				
	01/01/2024	24.30	25.06	25.61	26.38				
17286	SENIOR MARINE ENGINEER 1								4 - 7
	07/01/2021	28.21	29.08	29.77	30.66				
	01/01/2022	29.06	29.95	30.66	31.58				
	01/01/2023	30.08	31.00	31.73	32.69				
	01/01/2024	30.98	31.93	32.68	33.67				
17288	SENIOR MARINE ENGINEER 2								4 - 7
	07/01/2021	28.88	29.77	30.54	31.46				
	01/01/2022	29.75	30.66	31.46	32.40				
	01/01/2023	30.79	31.73	32.56	33.53				
	01/01/2024	31.71	32.68	33.54	34.54				
40120	STEAM PLANT CHIEF 2								3 - 7
	07/01/2021	1,100.80	1,134.84	1,170.87	1,206.92	1,243.16			
	01/01/2022	1,133.82	1,168.89	1,206.00	1,243.13	1,280.45			
	01/01/2023	1,173.50	1,209.80	1,248.21	1,286.64	1,325.27			
	01/01/2024	1,208.71	1,246.09	1,285.66	1,325.24	1,365.03			
40110	STEAM PLANT ENGINEER 1								4 - 7
SA	07/01/2021	24.38	25.14	25.70	26.47				
	01/01/2022	25.11	25.89	26.47	27.26				
	01/01/2023	25.99	26.80	27.40	28.21				
	01/01/2024	26.77	27.60	28.22	29.06				

40112	STEAM PLANT ENGINEER 2					4 - 7
	07/01/2021	26.02	26.82	27.37	28.19	
	01/01/2022	26.80	27.62	28.19	29.04	
	01/01/2023	27.74	28.59	29.18	30.06	
	01/01/2024	28.57	29.45	30.06	30.96	
40112G	STEAM PLANT ENGINEER 2 (G4 SALARY NOTE)					4 - 7
	07/01/2021	28.89				
	01/01/2022	29.76				
	01/01/2023	30.80				
	01/01/2024	31.72				
40114	STEAM PLANT ENGINEER 3					4 - 7
	07/01/2021	27.76	28.63	29.24	30.12	
	01/01/2022	28.59	29.49	30.12	31.02	
	01/01/2023	29.59	30.52	31.17	32.11	
	01/01/2024	30.48	31.44	32.11	33.07	
40114G	STEAM PLANT ENGINEER 3 (G4 SALARY NOTE)					4 - 7
	07/01/2021	31.02				
	01/01/2022	31.95				
	01/01/2023	33.07				
	01/01/2024	34.06				
40100	STEAM PLANT TECHNICIAN 1					4 - 7
SA	07/01/2021	22.01	22.68	23.08	23.77	
	01/01/2022	22.67	23.36	23.77	24.48	
	01/01/2023	23.46	24.18	24.60	25.34	
	01/01/2024	24.16	24.91	25.34	26.10	
40102	STEAM PLANT TECHNICIAN 2					4 - 7
SA	07/01/2021	23.78	24.51	25.06	25.80	
	01/01/2022	24.49	25.25	25.81	26.57	
	01/01/2023	25.35	26.13	26.71	27.50	
	01/01/2024	26.11	26.91	27.51	28.33	
40200	THERMAL OPERATOR 1					4 - 7
	07/01/2021	24.34	25.10	25.79	26.47	27.28
	01/01/2022	25.07	25.85	26.56	27.26	28.10
	01/01/2023	25.95	26.75	27.49	28.21	29.08
	01/01/2024	26.73	27.55	28.31	29.06	29.95
40202	THERMAL OPERATOR 2					4 - 7
	07/01/2021	27.24	28.08	28.84	29.70	30.58
	01/01/2022	28.06	28.92	29.71	30.59	31.50
	01/01/2023	29.04	29.93	30.75	31.66	32.60
	01/01/2024	29.91	30.83	31.67	32.61	33.58
40202P	THERMAL OPERATOR 2 (PEEL)					4 - 7
	07/01/2021	29.43	30.27	31.03	31.89	32.76
	01/01/2022	30.31	31.18	31.96	32.85	33.74
	01/01/2023	31.37	32.27	33.08	34.00	34.92
	01/01/2024	32.31	33.24	34.07	35.02	35.97
40204	THERMAL OPERATOR 3					4 - 7

	07/01/2021	28.72	29.60	30.43	31.32	32.25		
	01/01/2022	29.58	30.49	31.34	32.26	33.22		
	01/01/2023	30.62	31.56	32.44	33.39	34.38		
	01/01/2024	31.54	32.51	33.41	34.39	35.41		
40204P	THERMAL OPERATOR 3 (PEEL)							4 - 7
	07/01/2021	30.91	31.79	32.61	33.51	34.43		
	01/01/2022	31.84	32.74	33.59	34.52	35.46		
	01/01/2023	32.95	33.89	34.77	35.73	36.70		
	01/01/2024	33.94	34.91	35.81	36.80	37.80		
40206	THERMAL OPERATOR 4							4 - 7
	07/01/2021	30.54	31.48	32.35	33.27	34.28		
	01/01/2022	31.46	32.42	33.32	34.27	35.31		
	01/01/2023	32.56	33.55	34.49	35.47	36.55		
	01/01/2024	33.54	34.56	35.52	36.53	37.65		
12590	TRAFFIC PATROLLER 1, TRANSPORTATION AND COMMUNICATIONS							4 - 7
SA	07/01/2021	21.80	22.47	23.00	23.68			
	01/01/2022	22.45	23.14	23.69	24.39			
	01/01/2023	23.24	23.95	24.52	25.24			
	01/01/2024	23.94	24.67	25.26	26.00			
12592	TRAFFIC PATROLLER 2, TRANSPORTATION AND COMMUNICATIONS							4 - 7
SA	07/01/2021	23.29	24.02	24.51	25.25			
	01/01/2022	23.99	24.74	25.25	26.01			
	01/01/2023	24.83	25.61	26.13	26.92			
	01/01/2024	25.57	26.38	26.91	27.73			
17208	TRANSPORT DISPATCHER							4 - 7
	07/01/2021	24.48	25.23	25.84	26.60			
	01/01/2022	25.21	25.99	26.62	27.40			
	01/01/2023	26.09	26.90	27.55	28.36			
	01/01/2024	26.87	27.71	28.38	29.21			
17206	TRANSPORT DRIVER							4 - 7
SA	07/01/2021	22.78	23.48	24.02	24.72			
	01/01/2022	23.46	24.18	24.74	25.46			
	01/01/2023	24.28	25.03	25.61	26.35			
	01/01/2024	25.01	25.78	26.38	27.14			
41117	VESSEL MASTER							4 - 7
	07/01/2021	1,308.60	1,349.05	1,403.75	1,458.44	1,502.19		
	01/01/2022	1,347.86	1,389.52	1,445.86	1,502.19	1,547.26		
	01/01/2023	1,395.04	1,438.15	1,496.47	1,554.77	1,601.41		
	01/01/2024	1,436.89	1,481.29	1,541.36	1,601.41	1,649.45		
13972	WATER LEVEL CONTROL SUPERVISOR							4
	07/01/2021	1,088.86	1,122.53	1,158.58	1,194.59	1,230.44		
	01/01/2022	1,121.53	1,156.21	1,193.34	1,230.43	1,267.35		
	01/01/2023	1,160.78	1,196.68	1,235.11	1,273.50	1,311.71		
	01/01/2024	1,195.60	1,232.58	1,272.16	1,311.71	1,351.06		

TECHNICAL CLASSIFICATION GROUP

The following classifications apply to employees with an appointment status of regular and fixed term:
(SA = semi-annual progression; SA-0# = semi-annual until #th step)

								Hours of Work Schedule
13760	AGRICULTURAL TECHNICIAN 1							4 - 7
	07/01/2021	789.09	813.49	831.60	850.77	871.04	890.20	916.91
	01/01/2022	812.76	837.89	856.55	876.29	897.17	916.91	944.42
	01/01/2023	841.21	867.22	886.53	906.96	928.57	949.00	977.47
	01/01/2024	866.45	893.24	913.13	934.17	956.43	977.47	1,006.79
13762	AGRICULTURAL TECHNICIAN 2							4 - 7
	07/01/2021	863.50	890.20	912.63	935.05	959.66	984.25	1,013.77
	01/01/2022	889.41	916.91	940.01	963.10	988.45	1,013.78	1,044.18
	01/01/2023	920.54	949.00	972.91	996.81	1,023.05	1,049.26	1,080.73
	01/01/2024	948.16	977.47	1,002.10	1,026.71	1,053.74	1,080.74	1,113.15
13764	AGRICULTURAL TECHNICIAN 3							4
	07/01/2021	1,007.94	1,039.13	1,068.26	1,097.37	1,128.75	1,160.05	1,194.84
	01/01/2022	1,038.18	1,070.30	1,100.31	1,130.29	1,162.61	1,194.85	1,230.69
	01/01/2023	1,074.52	1,107.76	1,138.82	1,169.85	1,203.30	1,236.67	1,273.76
	01/01/2024	1,106.76	1,140.99	1,172.98	1,204.95	1,239.40	1,273.77	1,311.97
13980	ARBORICULTURIST 1							4 - 7
	07/01/2021	25.39	26.18	26.82	27.48	28.30		
	01/01/2022	26.15	26.97	27.62	28.30	29.15		
	01/01/2023	27.07	27.91	28.59	29.29	30.17		
	01/01/2024	27.88	28.75	29.45	30.17	31.08		
13982	ARBORICULTURIST 2							A(36¼)
	07/01/2021	1,119.71	1,154.32	1,184.40	1,216.44	1,252.93		
	01/01/2022	1,153.30	1,188.95	1,219.93	1,252.93	1,290.52		
	01/01/2023	1,193.67	1,230.56	1,262.63	1,296.78	1,335.69		
	01/01/2024	1,229.48	1,267.48	1,300.51	1,335.68	1,375.76		
13983	ARBORICULTURIST 3							A(36¼)
	07/01/2021	1,179.96	1,216.44	1,248.47	1,282.46	1,320.94		
	01/01/2022	1,215.36	1,252.93	1,285.92	1,320.93	1,360.57		
	01/01/2023	1,257.90	1,296.78	1,330.93	1,367.16	1,408.19		
	01/01/2024	1,295.64	1,335.68	1,370.86	1,408.17	1,450.44		
12230	ARCHITECTURAL JOB CAPTAIN 1							3 - 7
	07/01/2021	1,020.09	1,051.66	1,085.98	1,124.26	1,159.95	1,200.95	1,237.00
	01/01/2022	1,050.69	1,083.21	1,118.56	1,157.99	1,194.75	1,236.98	1,274.11
	01/01/2023	1,087.46	1,121.12	1,157.71	1,198.52	1,236.57	1,280.27	1,318.70
	01/01/2024	1,120.08	1,154.75	1,192.44	1,234.48	1,273.67	1,318.68	1,358.26
12232	ARCHITECTURAL JOB CAPTAIN 2							3 - 7
	07/01/2021	1,135.24	1,170.37	1,204.79	1,241.12	1,289.04	1,337.00	1,377.09
	01/01/2022	1,169.30	1,205.48	1,240.93	1,278.35	1,327.71	1,377.11	1,418.40
	01/01/2023	1,210.23	1,247.67	1,284.36	1,323.09	1,374.18	1,425.31	1,468.04
	01/01/2024	1,246.54	1,285.10	1,322.89	1,362.78	1,415.41	1,468.07	1,512.08
12234	ARCHITECTURAL JOB CAPTAIN 3							3 - 7
	07/01/2021	1,277.70	1,317.20	1,363.49	1,422.97	1,486.35	1,551.13	1,597.66
	01/01/2022	1,316.03	1,356.72	1,404.39	1,465.66	1,530.94	1,597.66	1,645.59
	01/01/2023	1,362.09	1,404.21	1,453.54	1,516.96	1,584.52	1,653.58	1,703.19

	01/01/2024	1,402.95	1,446.34	1,497.15	1,562.47	1,632.06	1,703.19	1,754.29	
94020	ARTISAN 1								4
	07/01/2021	21.95	22.61	23.00	23.58	24.30			
	01/01/2022	22.61	23.29	23.69	24.29	25.03			
	01/01/2023	23.40	24.11	24.52	25.14	25.91			
	01/01/2024	24.10	24.83	25.26	25.89	26.69			
94022	ARTISAN 2								4
	07/01/2021	24.31	25.07	25.63	26.18	26.97			
	01/01/2022	25.04	25.82	26.40	26.97	27.78			
	01/01/2023	25.92	26.72	27.32	27.91	28.75			
	01/01/2024	26.70	27.52	28.14	28.75	29.61			
94024	ARTISAN 3								4
SA	07/01/2021	26.48	27.31	27.97	28.79				
	01/01/2022	27.27	28.13	28.81	29.65				
	01/01/2023	28.22	29.11	29.82	30.69				
	01/01/2024	29.07	29.98	30.71	31.61				
94028	ARTISAN 4								4
	07/01/2021	29.42	30.32	31.19	32.14				
	01/01/2022	30.30	31.23	32.13	33.10				
	01/01/2023	31.36	32.32	33.25	34.26				
	01/01/2024	32.30	33.29	34.25	35.29				
12840	CARTOGRAPHER 1								3 - 7
SA	07/01/2021	671.01	691.77	706.07	720.34	736.35	752.40	768.50	
		786.32	804.11	828.24					
	01/01/2022	691.14	712.52	727.25	741.95	758.44	774.97	791.56	
		809.91	828.23	853.09					
	01/01/2023	715.33	737.46	752.70	767.92	784.99	802.09	819.26	
		838.26	857.22	882.95					
	01/01/2024	736.79	759.58	775.28	790.96	808.54	826.15	843.84	
		863.41	882.94	909.44					
12842	CARTOGRAPHER 2								3 - 7
	07/01/2021	772.25	796.11	813.99	831.77	851.41	872.82	899.00	
	01/01/2022	795.42	819.99	838.41	856.72	876.95	899.00	925.97	
	01/01/2023	823.26	848.69	867.75	886.71	907.64	930.47	958.38	
	01/01/2024	847.96	874.15	893.78	913.31	934.87	958.38	987.13	
12844	CARTOGRAPHER 3								3
	07/01/2021	882.91	910.20	933.38	958.59	984.73	1,010.98	1,041.32	
	01/01/2022	909.40	937.51	961.38	987.35	1,014.27	1,041.31	1,072.56	
	01/01/2023	941.23	970.32	995.03	1,021.91	1,049.77	1,077.76	1,110.10	
	01/01/2024	969.47	999.43	1,024.88	1,052.57	1,081.26	1,110.09	1,143.40	
12846	CARTOGRAPHER 4								3
	07/01/2021	1,020.59	1,052.15	1,082.14	1,112.03	1,143.89	1,177.67	1,213.00	
	01/01/2022	1,051.21	1,083.71	1,114.60	1,145.39	1,178.21	1,213.00	1,249.39	
	01/01/2023	1,088.00	1,121.64	1,153.61	1,185.48	1,219.45	1,255.46	1,293.12	
	01/01/2024	1,120.64	1,155.29	1,188.22	1,221.04	1,256.03	1,293.12	1,331.91	
12416	CARTOGRAPHIC TECHNICIAN 1								3 - 7
SA	07/01/2021	704.61	726.39	740.61	754.89	769.22	785.15	808.70	

	01/01/2022	725.75	748.18	762.83	777.54	792.30	808.70	832.96	
	01/01/2023	751.15	774.37	789.53	804.75	820.03	837.00	862.11	
	01/01/2024	773.68	797.60	813.22	828.89	844.63	862.11	887.97	
12418	CARTOGRAPHIC TECHNICIAN 2								3 - 7
	07/01/2021	797.95	822.62	840.50	858.29	876.15	895.78	922.64	
	01/01/2022	821.89	847.30	865.72	884.04	902.43	922.65	950.32	
	01/01/2023	850.66	876.96	896.02	914.98	934.02	954.94	983.58	
	01/01/2024	876.18	903.27	922.90	942.43	962.04	983.59	1,013.09	
12419	CARTOGRAPHIC TECHNICIAN 3								3 - 7
	07/01/2021	849.87	876.15	895.78	916.29	937.63	959.04	987.82	
	01/01/2022	875.37	902.43	922.65	943.78	965.76	987.81	1,017.45	
	01/01/2023	906.01	934.02	954.94	976.81	999.56	1,022.38	1,053.06	
	01/01/2024	933.19	962.04	983.59	1,006.11	1,029.55	1,053.05	1,084.65	
12854	CARTOGRAPHIC TECHNOLOGIST								3 - 7
	07/01/2021	1,086.10	1,119.71	1,156.41	1,193.04	1,242.05	1,292.92	1,331.75	
	01/01/2022	1,118.68	1,153.30	1,191.10	1,228.83	1,279.31	1,331.71	1,371.70	
	01/01/2023	1,157.83	1,193.67	1,232.79	1,271.84	1,324.09	1,378.32	1,419.71	
	01/01/2024	1,192.56	1,229.48	1,269.77	1,310.00	1,363.81	1,419.67	1,462.30	
12602	COMMERCIAL ARTIST 1								3
	07/01/2021	814.24	839.45	859.12	880.56	902.09	924.50	952.23	
	01/01/2022	838.67	864.63	884.89	906.98	929.15	952.24	980.80	
	01/01/2023	868.02	894.89	915.86	938.72	961.67	985.57	1,015.13	
	01/01/2024	894.06	921.74	943.34	966.88	990.52	1,015.14	1,045.58	
12604	COMMERCIAL ARTIST 2								3
	07/01/2021	939.13	968.18	994.43	1,020.80	1,049.03	1,078.22	1,110.56	
	01/01/2022	967.30	997.23	1,024.26	1,051.42	1,080.50	1,110.57	1,143.88	
	01/01/2023	1,001.16	1,032.13	1,060.11	1,088.22	1,118.32	1,149.44	1,183.92	
	01/01/2024	1,031.19	1,063.09	1,091.91	1,120.87	1,151.87	1,183.92	1,219.44	
12606	COMMERCIAL ARTIST 3								6
	07/01/2021	1,085.46	1,119.02	1,155.98	1,195.68	1,236.60	1,278.93	1,317.30	
	01/01/2022	1,118.02	1,152.59	1,190.66	1,231.55	1,273.70	1,317.30	1,356.82	
	01/01/2023	1,157.15	1,192.93	1,232.33	1,274.65	1,318.28	1,363.41	1,404.31	
	01/01/2024	1,191.86	1,228.72	1,269.30	1,312.89	1,357.83	1,404.31	1,446.44	
16770	COMMUNICATIONS TECHNICIAN 1								4
	07/01/2021	891.57	919.16	941.51	966.57	993.51	1,020.52	1,051.12	
	01/01/2022	918.32	946.73	969.76	995.57	1,023.32	1,051.14	1,082.65	
	01/01/2023	950.46	979.87	1,003.70	1,030.41	1,059.14	1,087.93	1,120.54	
	01/01/2024	978.97	1,009.27	1,033.81	1,061.32	1,090.91	1,120.57	1,154.16	
16772	COMMUNICATIONS TECHNICIAN 2								4
	07/01/2021	958.12	987.73	1,014.77	1,041.73	1,070.71	1,099.58	1,132.55	
	01/01/2022	986.86	1,017.36	1,045.21	1,072.98	1,102.83	1,132.57	1,166.53	
	01/01/2023	1,021.40	1,052.97	1,081.79	1,110.53	1,141.43	1,172.21	1,207.36	
	01/01/2024	1,052.04	1,084.56	1,114.24	1,143.85	1,175.67	1,207.38	1,243.58	
16774	COMMUNICATIONS TECHNICIAN 3								3
	07/01/2021	1,085.46	1,119.02	1,155.98	1,195.68	1,236.60	1,278.93	1,317.30	
	01/01/2022	1,118.02	1,152.59	1,190.66	1,231.55	1,273.70	1,317.30	1,356.82	
	01/01/2023	1,157.15	1,192.93	1,232.33	1,274.65	1,318.28	1,363.41	1,404.31	

	01/01/2024	1,191.86	1,228.72	1,269.30	1,312.89	1,357.83	1,404.31	1,446.44	
12454	CONSTRUCTION COST ANALYST 1								3
	07/01/2021	1,247.12	1,285.69	1,323.54	1,363.53	1,416.26	1,468.98	1,513.04	
	01/01/2022	1,284.53	1,324.26	1,363.25	1,404.44	1,458.75	1,513.05	1,558.43	
	01/01/2023	1,329.49	1,370.61	1,410.96	1,453.60	1,509.81	1,566.01	1,612.98	
	01/01/2024	1,369.37	1,411.73	1,453.29	1,497.21	1,555.10	1,612.99	1,661.37	
12456	CONSTRUCTION COST ANALYST 2								3
	07/01/2021	1,344.42	1,386.00	1,432.27	1,487.69	1,545.26	1,605.88	1,654.04	
	01/01/2022	1,384.75	1,427.58	1,475.24	1,532.32	1,591.62	1,654.06	1,703.66	
	01/01/2023	1,433.22	1,477.55	1,526.87	1,585.95	1,647.33	1,711.95	1,763.29	
	01/01/2024	1,476.22	1,521.88	1,572.68	1,633.53	1,696.75	1,763.31	1,816.19	
12490	CONSTRUCTION INSPECTOR								4
	07/01/2021	1,293.04	1,333.03	1,376.80	1,423.15	1,465.85			
	01/01/2022	1,331.83	1,373.02	1,418.10	1,465.84	1,509.83			
	01/01/2023	1,378.44	1,421.08	1,467.73	1,517.14	1,562.67			
	01/01/2024	1,419.79	1,463.71	1,511.76	1,562.65	1,609.55			
12976	CONSTRUCTION PROGRAM ANALYST								3
	07/01/2021	1,223.68	1,261.50	1,303.63	1,353.98	1,406.35	1,461.39	1,505.25	
	01/01/2022	1,260.39	1,299.35	1,342.74	1,394.60	1,448.54	1,505.23	1,550.41	
	01/01/2023	1,304.50	1,344.83	1,389.74	1,443.41	1,499.24	1,557.91	1,604.67	
	01/01/2024	1,343.64	1,385.17	1,431.43	1,486.71	1,544.22	1,604.65	1,652.81	
12960	CONSTRUCTION SUPERINTENDENT 1								3 - 7
	07/01/2021	1,132.59	1,167.63	1,203.70	1,241.02	1,278.23			
	01/01/2022	1,166.57	1,202.66	1,239.81	1,278.25	1,316.58			
	01/01/2023	1,207.40	1,244.75	1,283.20	1,322.99	1,362.66			
	01/01/2024	1,243.62	1,282.09	1,321.70	1,362.68	1,403.54			
12962	CONSTRUCTION SUPERINTENDENT 2								3 - 7
	07/01/2021	1,205.03	1,242.30	1,282.16	1,324.63	1,364.34			
	01/01/2022	1,241.18	1,279.57	1,320.62	1,364.37	1,405.27			
	01/01/2023	1,284.62	1,324.35	1,366.84	1,412.12	1,454.45			
	01/01/2024	1,323.16	1,364.08	1,407.85	1,454.48	1,498.08			
12964	CONSTRUCTION SUPERINTENDENT 3								3 - 7
	07/01/2021	1,371.08	1,413.46	1,459.79	1,510.04	1,555.33			
	01/01/2022	1,412.21	1,455.86	1,503.58	1,555.34	1,601.99			
	01/01/2023	1,461.64	1,506.82	1,556.21	1,609.78	1,658.06			
	01/01/2024	1,505.49	1,552.02	1,602.90	1,658.07	1,707.80			
13780	DAIRY FIELDWORKER 1								A(36¼)
	07/01/2021	921.43	949.93	972.00	995.99	1,025.89			
	01/01/2022	949.07	978.43	1,001.16	1,025.87	1,056.67			
	01/01/2023	982.29	1,012.68	1,036.20	1,061.78	1,093.65			
	01/01/2024	1,011.76	1,043.06	1,067.29	1,093.63	1,126.46			
13782	DAIRY FIELDWORKER 2								A(36¼)
	07/01/2021	1,059.32	1,092.08	1,120.06	1,148.14	1,182.58			
	01/01/2022	1,091.10	1,124.84	1,153.66	1,182.58	1,218.06			
	01/01/2023	1,129.29	1,164.21	1,194.04	1,223.97	1,260.69			
	01/01/2024	1,163.17	1,199.14	1,229.86	1,260.69	1,298.51			

13784	DAIRY FIELDWORKER 3								A(36¼)
	07/01/2021	1,184.66	1,221.31	1,253.30	1,287.27	1,325.88			
	01/01/2022	1,220.20	1,257.95	1,290.90	1,325.89	1,365.66			
	01/01/2023	1,262.91	1,301.98	1,336.08	1,372.30	1,413.46			
	01/01/2024	1,300.80	1,341.04	1,376.16	1,413.47	1,455.86			
12240	DESIGNER 1								3
	07/01/2021	1,020.09	1,051.66	1,085.98	1,124.26	1,159.95	1,200.95	1,237.00	
	01/01/2022	1,050.69	1,083.21	1,118.56	1,157.99	1,194.75	1,236.98	1,274.11	
	01/01/2023	1,087.46	1,121.12	1,157.71	1,198.52	1,236.57	1,280.27	1,318.70	
	01/01/2024	1,120.08	1,154.75	1,192.44	1,234.48	1,273.67	1,318.68	1,358.26	
12242	DESIGNER 2								3
	07/01/2021	1,135.24	1,170.37	1,204.79	1,241.12	1,289.04	1,337.00	1,377.09	
	01/01/2022	1,169.30	1,205.48	1,240.93	1,278.35	1,327.71	1,377.11	1,418.40	
	01/01/2023	1,210.23	1,247.67	1,284.36	1,323.09	1,374.18	1,425.31	1,468.04	
	01/01/2024	1,246.54	1,285.10	1,322.89	1,362.78	1,415.41	1,468.07	1,512.08	
12974	DISTRICT ENGINEERING SERVICES OFFICER								3
	07/01/2021	1,226.09	1,264.03	1,315.23	1,365.16	1,429.23	1,496.33	1,541.21	
	01/01/2022	1,262.87	1,301.95	1,354.69	1,406.11	1,472.11	1,541.22	1,587.45	
	01/01/2023	1,307.07	1,347.52	1,402.10	1,455.32	1,523.63	1,595.16	1,643.01	
	01/01/2024	1,346.28	1,387.95	1,444.16	1,498.98	1,569.34	1,643.01	1,692.30	
12402	DRAFTER 1								3 - 7
	07/01/2021	814.24	839.45	859.12	880.56	902.09	924.50	952.23	
	01/01/2022	838.67	864.63	884.89	906.98	929.15	952.24	980.80	
	01/01/2023	868.02	894.89	915.86	938.72	961.67	985.57	1,015.13	
	01/01/2024	894.06	921.74	943.34	966.88	990.52	1,015.14	1,045.58	
12404	DRAFTER 2								3 - 7
	07/01/2021	939.13	968.18	994.43	1,020.80	1,049.03	1,078.22	1,110.56	
	01/01/2022	967.30	997.23	1,024.26	1,051.42	1,080.50	1,110.57	1,143.88	
	01/01/2023	1,001.16	1,032.13	1,060.11	1,088.22	1,118.32	1,149.44	1,183.92	
	01/01/2024	1,031.19	1,063.09	1,091.91	1,120.87	1,151.87	1,183.92	1,219.44	
12406	DRAFTER 3								3
	07/01/2021	1,020.09	1,051.66	1,085.98	1,124.26	1,159.95	1,200.95	1,237.00	
	01/01/2022	1,050.69	1,083.21	1,118.56	1,157.99	1,194.75	1,236.98	1,274.11	
	01/01/2023	1,087.46	1,121.12	1,157.71	1,198.52	1,236.57	1,280.27	1,318.70	
	01/01/2024	1,120.08	1,154.75	1,192.44	1,234.48	1,273.67	1,318.68	1,358.26	
12401	DRAFTER, TRACER								3 - 7
	07/01/2021	736.91	759.72	775.83	793.70	811.63	829.53	854.45	
	01/01/2022	759.02	782.51	799.10	817.51	835.98	854.42	880.08	
	01/01/2023	785.59	809.90	827.07	846.12	865.24	884.32	910.88	
	01/01/2024	809.16	834.20	851.88	871.50	891.20	910.85	938.21	
95600	DRAFTING, DESIGN & ESTIMATING (BU) TDD13								3
	07/01/2021	992.86	1,023.57	1,063.69	1,105.34	1,148.60	1,193.61	1,229.40	
	01/01/2022	1,022.65	1,054.28	1,095.60	1,138.50	1,183.06	1,229.42	1,266.28	
	01/01/2023	1,058.44	1,091.18	1,133.95	1,178.35	1,224.47	1,272.45	1,310.60	
	01/01/2024	1,090.19	1,123.92	1,167.97	1,213.70	1,261.20	1,310.62	1,349.92	
17647	ELECTRONICS REPAIRER								4 - 7
SA	07/01/2021	25.09	25.86	26.47	27.28				

	01/01/2022	25.84	26.64	27.26	28.10				
	01/01/2023	26.74	27.57	28.21	29.08				
	01/01/2024	27.54	28.40	29.06	29.95				
17646	ELECTRONICS TECHNICIAN								4 - 7
SA	07/01/2021	27.04	27.87	28.53	29.38				
	01/01/2022	27.85	28.71	29.39	30.26				
	01/01/2023	28.82	29.71	30.42	31.32				
	01/01/2024	29.68	30.60	31.33	32.26				
17646P	ELECTRONICS TECHNICIAN (PEEL)								4 - 7
SA	07/01/2021	30.86	31.68	32.34	33.20				
	01/01/2022	31.79	32.63	33.31	34.20				
	01/01/2023	32.90	33.77	34.48	35.40				
	01/01/2024	33.89	34.78	35.51	36.46				
62000	ELECTRONICS TECHNICIAN 1, GOVERNMENT SERVICES								4 - 7
	07/01/2021	869.89	896.80	918.27	941.70	967.88	994.06	1,023.90	
	01/01/2022	895.99	923.70	945.82	969.95	996.92	1,023.88	1,054.62	
	01/01/2023	927.35	956.03	978.92	1,003.90	1,031.81	1,059.72	1,091.53	
	01/01/2024	955.17	984.71	1,008.29	1,034.02	1,062.76	1,091.51	1,124.28	
62002	ELECTRONICS TECHNICIAN 2, GOVERNMENT SERVICES								4 - 7
	07/01/2021	933.40	962.29	988.49	1,014.78	1,042.84	1,070.94	1,103.08	
	01/01/2022	961.40	991.16	1,018.14	1,045.22	1,074.13	1,103.07	1,136.17	
	01/01/2023	995.05	1,025.85	1,053.77	1,081.80	1,111.72	1,141.68	1,175.94	
	01/01/2024	1,024.90	1,056.63	1,085.38	1,114.25	1,145.07	1,175.93	1,211.22	
05380	ELEVATOR MECHANIC 1								4 - 7
	07/01/2021	24.15	24.89	25.37	25.98	26.77			
	01/01/2022	24.87	25.64	26.13	26.76	27.57			
	01/01/2023	25.74	26.54	27.04	27.70	28.53			
	01/01/2024	26.51	27.34	27.85	28.53	29.39			
05382	ELEVATOR MECHANIC 2								4 - 7
	07/01/2021	30.56	31.51	32.25	33.23				
	01/01/2022	31.48	32.46	33.22	34.23				
	01/01/2023	32.58	33.60	34.38	35.43				
	01/01/2024	33.56	34.61	35.41	36.49				
05384	ELEVATOR MECHANIC 3								4 - 7
	07/01/2021	1,307.97	1,348.43	1,393.74	1,435.56				
	01/01/2022	1,347.21	1,388.88	1,435.55	1,478.63				
	01/01/2023	1,394.36	1,437.49	1,485.79	1,530.38				
	01/01/2024	1,436.19	1,480.61	1,530.36	1,576.29				
95601	ENGINEERING & SURVEYING SUPPORT (BU) TEN13								4
	07/01/2021	992.86	1,023.57	1,063.69	1,105.34	1,148.60	1,193.61	1,229.40	
	01/01/2022	1,022.65	1,054.28	1,095.60	1,138.50	1,183.06	1,229.42	1,266.28	
	01/01/2023	1,058.44	1,091.18	1,133.95	1,178.35	1,224.47	1,272.45	1,310.60	
	01/01/2024	1,090.19	1,123.92	1,167.97	1,213.70	1,261.20	1,310.62	1,349.92	
95602	ENGINEERING & SURVEYING SUPPORT (BU) TEN14								4
	07/01/2021	1,067.27	1,100.28	1,143.49	1,188.44	1,235.17	1,283.69	1,322.21	
	01/01/2022	1,099.29	1,133.29	1,177.79	1,224.09	1,272.23	1,322.20	1,361.88	
	01/01/2023	1,137.77	1,172.96	1,219.01	1,266.93	1,316.76	1,368.48	1,409.55	

	01/01/2024	1,171.90	1,208.15	1,255.58	1,304.94	1,356.26	1,409.53	1,451.84	
95603	ENGINEERING & SURVEYING SUPPORT (BU) TEN15								4
	07/01/2021	1,134.07	1,169.14	1,218.93	1,270.84	1,324.95	1,381.41	1,422.85	
	01/01/2022	1,168.09	1,204.21	1,255.50	1,308.97	1,364.70	1,422.85	1,465.54	
	01/01/2023	1,208.97	1,246.36	1,299.44	1,354.78	1,412.46	1,472.65	1,516.83	
	01/01/2024	1,245.24	1,283.75	1,338.42	1,395.42	1,454.83	1,516.83	1,562.33	
17604	EQUIPMENT SPRAY PAINTER								4 - 7
SA	07/01/2021	23.94	24.67	25.23	25.98				
	01/01/2022	24.66	25.41	25.99	26.76				
	01/01/2023	25.52	26.30	26.90	27.70				
	01/01/2024	26.29	27.09	27.71	28.53				
12450	ESTIMATOR AND QUANTITY SURVEYOR 1								3 - 7
	07/01/2021	1,020.09	1,051.66	1,085.98	1,124.26	1,159.95	1,200.95	1,237.00	
	01/01/2022	1,050.69	1,083.21	1,118.56	1,157.99	1,194.75	1,236.98	1,274.11	
	01/01/2023	1,087.46	1,121.12	1,157.71	1,198.52	1,236.57	1,280.27	1,318.70	
	01/01/2024	1,120.08	1,154.75	1,192.44	1,234.48	1,273.67	1,318.68	1,358.26	
12452	ESTIMATOR AND QUANTITY SURVEYOR 2								3
	07/01/2021	1,135.24	1,170.37	1,204.79	1,241.12	1,289.04	1,337.00	1,377.09	
	01/01/2022	1,169.30	1,205.48	1,240.93	1,278.35	1,327.71	1,377.11	1,418.40	
	01/01/2023	1,210.23	1,247.67	1,284.36	1,323.09	1,374.18	1,425.31	1,468.04	
	01/01/2024	1,246.54	1,285.10	1,322.89	1,362.78	1,415.41	1,468.07	1,512.08	
94031	EXHIBIT FABRICATOR 1								4 - 7
SA	07/01/2021	30.26	31.19	32.06	32.89	33.89			
	01/01/2022	31.17	32.13	33.02	33.88	34.91			
	01/01/2023	32.26	33.25	34.18	35.07	36.13			
	01/01/2024	33.23	34.25	35.21	36.12	37.21			
94031G	EXHIBIT FABRICATOR 1 (G26 SALARY NOTE)								4 - 7
SA	07/01/2021	34.85							
	01/01/2022	35.90							
	01/01/2023	37.16							
	01/01/2024	38.27							
94033	EXHIBIT FABRICATOR 2								4 - 7
SA	07/01/2021	31.97	32.96	33.87	34.80	35.86			
	01/01/2022	32.93	33.95	34.89	35.84	36.94			
	01/01/2023	34.08	35.14	36.11	37.09	38.23			
	01/01/2024	35.10	36.19	37.19	38.20	39.38			
94033G	EXHIBIT FABRICATOR 2 (G26 SALARY NOTE)								4 - 7
SA	07/01/2021	36.90							
	01/01/2022	38.01							
	01/01/2023	39.34							
	01/01/2024	40.52							
94035	EXHIBIT FABRICATOR 3								4 - 7
SA	07/01/2021	33.86	34.92	35.89	36.88	38.01			
	01/01/2022	34.88	35.97	36.97	37.99	39.15			
	01/01/2023	36.10	37.23	38.26	39.32	40.52			
	01/01/2024	37.18	38.35	39.41	40.50	41.74			

94035G	EXHIBIT FABRICATOR 3 (G26 SALARY NOTE)							4 - 7
	07/01/2021	39.04						
	01/01/2022	40.21						
	01/01/2023	41.62						
	01/01/2024	42.87						
12270	EXHIBITION DESIGNER 1							3 - 7
	07/01/2021	1,020.09	1,051.66	1,085.98	1,124.26	1,159.95	1,200.95	1,237.00
	01/01/2022	1,050.69	1,083.21	1,118.56	1,157.99	1,194.75	1,236.98	1,274.11
	01/01/2023	1,087.46	1,121.12	1,157.71	1,198.52	1,236.57	1,280.27	1,318.70
	01/01/2024	1,120.08	1,154.75	1,192.44	1,234.48	1,273.67	1,318.68	1,358.26
12272	EXHIBITION DESIGNER 2							3 - 7
	07/01/2021	1,135.24	1,170.37	1,204.79	1,241.12	1,289.04	1,337.00	1,377.09
	01/01/2022	1,169.30	1,205.48	1,240.93	1,278.35	1,327.71	1,377.11	1,418.40
	01/01/2023	1,210.23	1,247.67	1,284.36	1,323.09	1,374.18	1,425.31	1,468.04
	01/01/2024	1,246.54	1,285.10	1,322.89	1,362.78	1,415.41	1,468.07	1,512.08
12274	EXHIBITION DESIGNER 3							6
	07/01/2021	1,235.42	1,273.64	1,319.85	1,366.10	1,425.63	1,477.15	1,521.46
	01/01/2022	1,272.48	1,311.85	1,359.45	1,407.08	1,468.40	1,521.46	1,567.10
	01/01/2023	1,317.02	1,357.76	1,407.03	1,456.33	1,519.79	1,574.71	1,621.95
	01/01/2024	1,356.53	1,398.49	1,449.24	1,500.02	1,565.38	1,621.95	1,670.61
13758	EXTENSION ASSISTANT							6
	07/01/2021	827.21	852.79	873.06	895.27	917.49	939.77	967.98
	01/01/2022	852.03	878.37	899.25	922.13	945.01	967.96	997.02
	01/01/2023	881.85	909.11	930.72	954.40	978.09	1,001.84	1,031.92
	01/01/2024	908.31	936.38	958.64	983.03	1,007.43	1,031.90	1,062.88
61800	FORENSIC ANALYST 1							3
	07/01/2021	914.97	943.27	967.33	994.49	1,021.51	1,048.75	1,080.23
	01/01/2022	942.42	971.57	996.35	1,024.32	1,052.16	1,080.21	1,112.64
	01/01/2023	975.40	1,005.57	1,031.22	1,060.17	1,088.99	1,118.02	1,151.58
	01/01/2024	1,004.66	1,035.74	1,062.16	1,091.98	1,121.66	1,151.56	1,186.13
61802	FORENSIC ANALYST 2							3
	07/01/2021	1,067.28	1,100.29	1,131.73	1,163.12	1,196.58	1,232.03	1,268.97
	01/01/2022	1,099.30	1,133.30	1,165.68	1,198.01	1,232.48	1,268.99	1,307.04
	01/01/2023	1,137.78	1,172.97	1,206.48	1,239.94	1,275.62	1,313.40	1,352.79
	01/01/2024	1,171.91	1,208.16	1,242.67	1,277.14	1,313.89	1,352.80	1,393.37
61804	FORENSIC ANALYST 3							3
	07/01/2021	1,185.15	1,221.82	1,258.00	1,295.18	1,345.56	1,395.88	1,437.79
	01/01/2022	1,220.70	1,258.47	1,295.74	1,334.04	1,385.93	1,437.76	1,480.92
	01/01/2023	1,263.42	1,302.52	1,341.09	1,380.73	1,434.44	1,488.08	1,532.75
	01/01/2024	1,301.32	1,341.60	1,381.32	1,422.15	1,477.47	1,532.72	1,578.73
12148	GEODETTIC CONTROL ANALYST							3
	07/01/2021	1,244.72	1,283.22	1,332.79	1,387.06	1,443.15	1,504.07	1,549.21
	01/01/2022	1,282.06	1,321.72	1,372.77	1,428.67	1,486.44	1,549.19	1,595.69
	01/01/2023	1,326.93	1,367.98	1,420.82	1,478.67	1,538.47	1,603.41	1,651.54
	01/01/2024	1,366.74	1,409.02	1,463.44	1,523.03	1,584.62	1,651.51	1,701.09
14520 SA-05	GEOLOGIST ASSISTANT 1							A(36¼)
	07/01/2021	804.25	829.12	839.74	848.74	859.41	870.10	891.44

		918.19							
	01/01/2022	828.38	853.99	864.93	874.20	885.19	896.20	918.18	
		945.74							
	01/01/2023	857.37	883.88	895.20	904.80	916.17	927.57	950.32	
		978.84							
	01/01/2024	883.09	910.40	922.06	931.94	943.66	955.40	978.83	
		1,008.21							
14522	GEOLOGIST ASSISTANT 2								3
SA-05	07/01/2021	885.51	912.90	925.34	936.13	949.15	962.29	988.49	
		1,018.14							
	01/01/2022	912.08	940.29	953.10	964.21	977.62	991.16	1,018.14	
		1,048.68							
	01/01/2023	944.00	973.20	986.46	997.96	1,011.84	1,025.85	1,053.77	
		1,085.38							
	01/01/2024	972.32	1,002.40	1,016.05	1,027.90	1,042.20	1,056.63	1,085.38	
		1,117.94							
14524	GEOLOGIST ASSISTANT 3								3
	07/01/2021	984.33	1,014.78	1,042.84	1,070.94	1,100.89	1,132.60	1,166.43	
		1,201.45							
	01/01/2022	1,013.86	1,045.22	1,074.13	1,103.07	1,133.92	1,166.58	1,201.42	
		1,237.49							
	01/01/2023	1,049.35	1,081.80	1,111.72	1,141.68	1,173.61	1,207.41	1,243.47	
		1,280.80							
	01/01/2024	1,080.83	1,114.25	1,145.07	1,175.93	1,208.82	1,243.63	1,280.77	
		1,319.22							
12576	HIGHWAY CONSTRUCTION INSPECTOR 1								4
	07/01/2021	877.69	904.84	928.06	952.11	978.52	1,004.83	1,034.98	
	01/01/2022	904.02	931.99	955.90	980.67	1,007.88	1,034.97	1,066.03	
	01/01/2023	935.66	964.61	989.36	1,014.99	1,043.16	1,071.19	1,103.34	
	01/01/2024	963.73	993.55	1,019.04	1,045.44	1,074.45	1,103.33	1,136.44	
12578	HIGHWAY CONSTRUCTION INSPECTOR 2								4
	07/01/2021	990.18	1,020.80	1,049.03	1,078.22	1,108.27	1,140.31	1,174.48	
	01/01/2022	1,019.89	1,051.42	1,080.50	1,110.57	1,141.52	1,174.52	1,209.71	
	01/01/2023	1,055.59	1,088.22	1,118.32	1,149.44	1,181.47	1,215.63	1,252.05	
	01/01/2024	1,087.26	1,120.87	1,151.87	1,183.92	1,216.91	1,252.10	1,289.61	
12580	HIGHWAY CONSTRUCTION INSPECTOR 3								4
	07/01/2021	1,095.12	1,129.00	1,160.91	1,194.84	1,230.57	1,277.59	1,315.92	
	01/01/2022	1,127.97	1,162.87	1,195.74	1,230.69	1,267.49	1,315.92	1,355.40	
	01/01/2023	1,167.45	1,203.57	1,237.59	1,273.76	1,311.85	1,361.98	1,402.84	
	01/01/2024	1,202.47	1,239.68	1,274.72	1,311.97	1,351.21	1,402.84	1,444.93	
16750	HIGHWAYS ASSISTANT COMMUNICATIONS SUPERVISOR								3
	07/01/2021	1,046.02	1,078.39	1,108.37	1,140.23	1,173.87	1,207.63	1,243.84	
	01/01/2022	1,077.40	1,110.74	1,141.62	1,174.44	1,209.09	1,243.86	1,281.16	
	01/01/2023	1,115.11	1,149.62	1,181.58	1,215.55	1,251.41	1,287.40	1,326.00	
	01/01/2024	1,148.56	1,184.11	1,217.03	1,252.02	1,288.95	1,326.02	1,365.78	
05354	INDUSTRIAL TRAINING OFFICER 1								A(36¼)
	07/01/2021	953.96	983.45	1,010.87	1,039.43	1,069.09	1,099.75	1,132.76	
	01/01/2022	982.58	1,012.95	1,041.20	1,070.61	1,101.16	1,132.74	1,166.74	
	01/01/2023	1,016.97	1,048.40	1,077.64	1,108.08	1,139.70	1,172.39	1,207.58	

	01/01/2024	1,047.48	1,079.85	1,109.97	1,141.32	1,173.89	1,207.56	1,243.81	
05355	INDUSTRIAL TRAINING OFFICER 2								A(36¼)
	07/01/2021	1,108.92	1,143.23	1,176.39	1,210.78	1,246.29	1,283.02	1,321.50	
	01/01/2022	1,142.19	1,177.53	1,211.68	1,247.10	1,283.68	1,321.51	1,361.15	
	01/01/2023	1,182.17	1,218.74	1,254.09	1,290.75	1,328.61	1,367.76	1,408.79	
	01/01/2024	1,217.64	1,255.30	1,291.71	1,329.47	1,368.47	1,408.79	1,451.05	
06030	INSPECTOR 1, DRILLING AND PRODUCTION								A(36¼)
	07/01/2021	1,036.27	1,068.30	1,094.26	1,122.32	1,156.01			
	01/01/2022	1,067.36	1,100.35	1,127.09	1,155.99	1,190.69			
	01/01/2023	1,104.72	1,138.86	1,166.54	1,196.45	1,232.36			
	01/01/2024	1,137.86	1,173.03	1,201.54	1,232.34	1,269.33			
06032	INSPECTOR 2, DRILLING AND PRODUCTION								A(36¼)
	07/01/2021	1,133.34	1,168.40	1,198.44	1,228.46	1,265.32			
	01/01/2022	1,167.34	1,203.45	1,234.39	1,265.31	1,303.28			
	01/01/2023	1,208.20	1,245.57	1,277.59	1,309.60	1,348.89			
	01/01/2024	1,244.45	1,282.94	1,315.92	1,348.89	1,389.36			
12978	INSPECTOR OF WEIGHERS AND CHECKERS 1								4
	07/01/2021	1,009.71	1,040.92	1,071.81	1,102.70	1,135.77			
	01/01/2022	1,040.00	1,072.15	1,103.96	1,135.78	1,169.84			
	01/01/2023	1,076.40	1,109.68	1,142.60	1,175.53	1,210.78			
	01/01/2024	1,108.69	1,142.97	1,176.88	1,210.80	1,247.10			
12980	INSPECTOR OF WEIGHERS AND CHECKERS 2								4
	07/01/2021	1,107.01	1,141.26	1,177.31	1,213.39	1,249.79			
	01/01/2022	1,140.22	1,175.50	1,212.63	1,249.79	1,287.28			
	01/01/2023	1,180.13	1,216.64	1,255.07	1,293.53	1,332.33			
	01/01/2024	1,215.53	1,253.14	1,292.72	1,332.34	1,372.30			
07600	INSTRUCTOR, AGRICULTURAL SCHOOL								A(36¼)
	07/01/2021	875.13	902.20	925.33	949.00	975.21	1,001.20	1,031.24	
	01/01/2022	901.38	929.27	953.09	977.47	1,004.47	1,031.24	1,062.18	
	01/01/2023	932.93	961.79	986.45	1,011.68	1,039.63	1,067.33	1,099.36	
	01/01/2024	960.92	990.64	1,016.04	1,042.03	1,070.82	1,099.35	1,132.34	
93102	INSTRUMENT REPAIRER 1								3 - 7
SA	07/01/2021	26.78	27.61	28.24	29.11				
	01/01/2022	27.58	28.44	29.09	29.98				
	01/01/2023	28.55	29.44	30.11	31.03				
	01/01/2024	29.41	30.32	31.01	31.96				
93104	INSTRUMENT REPAIRER 2								3 - 7
	07/01/2021	28.16	29.02	29.73	30.61				
	01/01/2022	29.00	29.89	30.62	31.53				
	01/01/2023	30.02	30.94	31.69	32.63				
	01/01/2024	30.92	31.87	32.64	33.61				
93106	INSTRUMENT REPAIRER, FOREMAN/WOMAN								3 - 7
	07/01/2021	30.40	31.34	32.06	33.01				
	01/01/2022	31.31	32.28	33.02	34.00				
	01/01/2023	32.41	33.41	34.18	35.19				
	01/01/2024	33.38	34.41	35.21	36.25				

93106P	INSTRUMENT REPAIRER, FOREMAN/WOMAN (PEEL)							3 - 7
	07/01/2021	34.23	35.15	35.88	36.83			
	01/01/2022	35.26	36.20	36.96	37.93			
	01/01/2023	36.49	37.47	38.25	39.26			
	01/01/2024	37.58	38.59	39.40	40.44			
12509	INTERIOR DESIGNER 1							3 - 7
	07/01/2021	939.13	968.18	994.43	1,020.80	1,049.03	1,078.22	1,110.56
	01/01/2022	967.30	997.23	1,024.26	1,051.42	1,080.50	1,110.57	1,143.88
	01/01/2023	1,001.16	1,032.13	1,060.11	1,088.22	1,118.32	1,149.44	1,183.92
	01/01/2024	1,031.19	1,063.09	1,091.91	1,120.87	1,151.87	1,183.92	1,219.44
12511	INTERIOR DESIGNER 2							3 - 7
	07/01/2021	1,020.09	1,051.66	1,085.98	1,124.26	1,159.95	1,200.95	1,237.00
	01/01/2022	1,050.69	1,083.21	1,118.56	1,157.99	1,194.75	1,236.98	1,274.11
	01/01/2023	1,087.46	1,121.12	1,157.71	1,198.52	1,236.57	1,280.27	1,318.70
	01/01/2024	1,120.08	1,154.75	1,192.44	1,234.48	1,273.67	1,318.68	1,358.26
12506	INTERIOR DESIGNER, TRAINEE							3 - 7
	07/01/2021	814.24	839.45	859.12	880.56	902.09	924.50	952.23
	01/01/2022	838.67	864.63	884.89	906.98	929.15	952.24	980.80
	01/01/2023	868.02	894.89	915.86	938.72	961.67	985.57	1,015.13
	01/01/2024	894.06	921.74	943.34	966.88	990.52	1,015.14	1,045.58
12600	JUNIOR COMMERCIAL ARTIST							3 - 7
	07/01/2021	700.37	722.04	738.22	754.34	770.44	788.39	812.05
	01/01/2022	721.38	743.70	760.37	776.97	793.55	812.04	836.41
	01/01/2023	746.63	769.73	786.98	804.16	821.32	840.46	865.68
	01/01/2024	769.03	792.82	810.59	828.28	845.96	865.67	891.65
12400	JUNIOR DRAFTER							3 - 7
SA	07/01/2021	646.57	666.56	679.07	693.41	707.78	722.04	738.22
		754.34	770.44	788.39	812.05			
	01/01/2022	665.97	686.56	699.44	714.21	729.01	743.70	760.37
		776.97	793.55	812.04	836.41			
	01/01/2023	689.28	710.59	723.92	739.21	754.53	769.73	786.98
		804.16	821.32	840.46	865.68			
	01/01/2024	709.96	731.91	745.64	761.39	777.17	792.82	810.59
		828.28	845.96	865.67	891.65			
15500	LABORATORY ATTENDANT 1							3 - 7
SA	07/01/2021	23.42	24.14	24.43	24.70	25.43		
	01/01/2022	24.12	24.86	25.16	25.44	26.19		
	01/01/2023	24.96	25.73	26.04	26.33	27.11		
	01/01/2024	25.71	26.50	26.82	27.12	27.92		
15502	LABORATORY ATTENDANT 2							3 - 7
	07/01/2021	24.88	25.64	26.03	26.43	27.23		
	01/01/2022	25.63	26.41	26.81	27.22	28.05		
	01/01/2023	26.53	27.33	27.75	28.17	29.03		
	01/01/2024	27.33	28.15	28.58	29.02	29.90		
12820	LANDSCAPE WORKER							4 - 7
SA	07/01/2021	22.43	23.13	23.71	24.43			
	01/01/2022	23.10	23.82	24.42	25.16			
	01/01/2023	23.91	24.65	25.27	26.04			

	01/01/2024	24.63	25.39	26.03	26.82				
07940	LIBRARY TECHNICIAN 1								3 - 7
SA	07/01/2021	766.85	790.57	803.76	817.17	832.30	847.47	872.91	
	01/01/2022	789.86	814.29	827.87	841.69	857.27	872.89	899.10	
	01/01/2023	817.51	842.79	856.85	871.15	887.27	903.44	930.57	
	01/01/2024	842.04	868.07	882.56	897.28	913.89	930.54	958.49	
07942	LIBRARY TECHNICIAN 2								3 - 7
	07/01/2021	833.14	858.88	874.12	891.15	908.22	927.26	955.10	
	01/01/2022	858.13	884.65	900.34	917.88	935.47	955.08	983.75	
	01/01/2023	888.16	915.61	931.85	950.01	968.21	988.51	1,018.18	
	01/01/2024	914.80	943.08	959.81	978.51	997.26	1,018.17	1,048.73	
07944	LIBRARY TECHNICIAN 3								3 - 7
	07/01/2021	936.17	965.11	984.17	1,005.03	1,027.83	1,050.58	1,082.07	
	01/01/2022	964.26	994.06	1,013.70	1,035.18	1,058.66	1,082.10	1,114.53	
	01/01/2023	998.01	1,028.85	1,049.18	1,071.41	1,095.71	1,119.97	1,153.54	
	01/01/2024	1,027.95	1,059.72	1,080.66	1,103.55	1,128.58	1,153.57	1,188.15	
07946	LIBRARY TECHNICIAN 4								3 - 7
	07/01/2021	1,042.01	1,074.26	1,100.13	1,128.12	1,156.04	1,183.91	1,219.43	
	01/01/2022	1,073.27	1,106.49	1,133.13	1,161.96	1,190.72	1,219.43	1,256.01	
	01/01/2023	1,110.83	1,145.22	1,172.79	1,202.63	1,232.40	1,262.11	1,299.97	
	01/01/2024	1,144.15	1,179.58	1,207.97	1,238.71	1,269.37	1,299.97	1,338.97	
17648	LINEMAN/WOMAN								4 - 7
SA	07/01/2021	24.53	25.29	25.86	26.63				
	01/01/2022	25.27	26.05	26.64	27.43				
	01/01/2023	26.15	26.96	27.57	28.39				
	01/01/2024	26.93	27.77	28.40	29.24				
93020	MAINTENANCE BRICKLAYER								4 - 7
SA	07/01/2021	26.83	27.66	28.24	29.11				
	01/01/2022	27.63	28.49	29.09	29.98				
	01/01/2023	28.60	29.49	30.11	31.03				
	01/01/2024	29.46	30.37	31.01	31.96				
93024	MAINTENANCE CARPENTER								4 - 7
SA	07/01/2021	26.83	27.66	28.24	29.11				
	01/01/2022	27.63	28.49	29.09	29.98				
	01/01/2023	28.60	29.49	30.11	31.03				
	01/01/2024	29.46	30.37	31.01	31.96				
93026	MAINTENANCE CARPENTER, FOREMAN/WOMAN								4 - 7
	07/01/2021	28.77	29.66	30.29	31.19				
	01/01/2022	29.63	30.55	31.20	32.13				
	01/01/2023	30.67	31.62	32.29	33.25				
	01/01/2024	31.59	32.57	33.26	34.25				
93025	MAINTENANCE CARPENTER/INSPECTOR								4 - 7
	07/01/2021	28.41	29.29	29.87	30.77				
	01/01/2022	29.26	30.17	30.77	31.69				
	01/01/2023	30.28	31.23	31.85	32.80				
	01/01/2024	31.19	32.17	32.81	33.78				

93030	MAINTENANCE ELECTRICIAN					4 - 7
SA	07/01/2021	27.73	28.59	29.24	30.12	
	01/01/2022	28.56	29.45	30.12	31.02	
	01/01/2023	29.56	30.48	31.17	32.11	
	01/01/2024	30.45	31.39	32.11	33.07	
17650	MAINTENANCE ELECTRICIAN/CONTRACT INSPECTOR					4 - 7
	07/01/2021	29.75	30.67	31.40	32.32	
	01/01/2022	30.64	31.59	32.34	33.29	
	01/01/2023	31.71	32.70	33.47	34.46	
	01/01/2024	32.66	33.68	34.47	35.49	
93040	MAINTENANCE MACHINIST (K7 SALARY NOTE)					4 - 7
SA	07/01/2021	27.73	28.59	29.24	30.12	
	01/01/2022	28.56	29.45	30.12	31.02	
	01/01/2023	29.56	30.48	31.17	32.11	
	01/01/2024	30.45	31.39	32.11	33.07	
93042	MAINTENANCE MACHINIST, FOREMAN/WOMAN (K7 SALARY NOTE)					4 - 7
SA	07/01/2021	30.96	31.92	32.74	33.73	
	01/01/2022	31.89	32.88	33.72	34.74	
	01/01/2023	33.01	34.03	34.90	35.96	
	01/01/2024	34.00	35.05	35.95	37.04	
93046	MAINTENANCE MASON					4 - 7
SA	07/01/2021	26.83	27.66	28.24	29.11	
	01/01/2022	27.63	28.49	29.09	29.98	
	01/01/2023	28.60	29.49	30.11	31.03	
	01/01/2024	29.46	30.37	31.01	31.96	
93002	MAINTENANCE MECHANIC 1 (K7 SALARY NOTE)					4 - 7
SA	07/01/2021	22.87	23.57	24.02	24.72	
	01/01/2022	23.56	24.28	24.74	25.46	
	01/01/2023	24.38	25.13	25.61	26.35	
	01/01/2024	25.11	25.88	26.38	27.14	
93004	MAINTENANCE MECHANIC 2 (K7 SALARY NOTE)					4 - 7
	07/01/2021	24.56	25.33	25.84	26.43	27.23
	01/01/2022	25.30	26.09	26.62	27.22	28.05
	01/01/2023	26.19	27.00	27.55	28.17	29.03
	01/01/2024	26.98	27.81	28.38	29.02	29.90
93007	MAINTENANCE MECHANIC 3A					4 - 7
	07/01/2021	28.15	29.01	29.60	30.50	
	01/01/2022	28.99	29.88	30.49	31.42	
	01/01/2023	30.00	30.93	31.56	32.52	
	01/01/2024	30.90	31.86	32.51	33.50	
93050	MAINTENANCE PAINTER AND DECORATOR					4 - 7
SA	07/01/2021	25.71	26.51	27.14	27.95	
	01/01/2022	26.48	27.31	27.95	28.79	
	01/01/2023	27.41	28.27	28.93	29.80	
	01/01/2024	28.23	29.12	29.80	30.69	
93052	MAINTENANCE PAINTER AND DECORATOR, FOREMAN/WOMAN					4 - 7
	07/01/2021	28.16	29.02	29.66	30.54	

	01/01/2022	29.00	29.89	30.55	31.46	
	01/01/2023	30.02	30.94	31.62	32.56	
	01/01/2024	30.92	31.87	32.57	33.54	
93056	MAINTENANCE PLASTERER					4 - 7
SA	07/01/2021	26.83	27.66	28.24	29.11	
	01/01/2022	27.63	28.49	29.09	29.98	
	01/01/2023	28.60	29.49	30.11	31.03	
	01/01/2024	29.46	30.37	31.01	31.96	
93058	MAINTENANCE PLASTERER, FOREMAN/WOMAN					4 - 7
	07/01/2021	28.77	29.66	30.29	31.19	
	01/01/2022	29.63	30.55	31.20	32.13	
	01/01/2023	30.67	31.62	32.29	33.25	
	01/01/2024	31.59	32.57	33.26	34.25	
93060	MAINTENANCE PLUMBER					4 - 7
SA	07/01/2021	27.73	28.59	29.24	30.12	
	01/01/2022	28.56	29.45	30.12	31.02	
	01/01/2023	29.56	30.48	31.17	32.11	
	01/01/2024	30.45	31.39	32.11	33.07	
93062	MAINTENANCE PLUMBER, FOREMAN/WOMAN					4 - 7
	07/01/2021	30.54	31.48	32.28	33.26	
	01/01/2022	31.46	32.42	33.25	34.26	
	01/01/2023	32.56	33.55	34.41	35.46	
	01/01/2024	33.54	34.56	35.44	36.52	
17996	MAINTENANCE REFRIGERATION MECHANIC					4 - 7
SA	07/01/2021	27.20	28.03	28.59	29.44	
	01/01/2022	28.02	28.87	29.45	30.32	
	01/01/2023	29.00	29.88	30.48	31.38	
	01/01/2024	29.87	30.78	31.39	32.32	
17998	MAINTENANCE REFRIGERATION MECHANIC, FOREMAN/WOMAN					4 - 7
	07/01/2021	28.50	29.39	29.99	30.91	
	01/01/2022	29.36	30.27	30.89	31.84	
	01/01/2023	30.39	31.33	31.97	32.95	
	01/01/2024	31.30	32.27	32.93	33.94	
93066	MAINTENANCE SHEET METAL WORKER					4 - 7
SA	07/01/2021	27.20	28.03	28.59	29.44	
	01/01/2022	28.02	28.87	29.45	30.32	
	01/01/2023	29.00	29.88	30.48	31.38	
	01/01/2024	29.87	30.78	31.39	32.32	
93070	MAINTENANCE STEAMFITTER					4 - 7
SA	07/01/2021	27.73	28.59	29.24	30.12	
	01/01/2022	28.56	29.45	30.12	31.02	
	01/01/2023	29.56	30.48	31.17	32.11	
	01/01/2024	30.45	31.39	32.11	33.07	
18800	MAINTENANCE SUPERINTENDENT 1					3
	07/01/2021	1,050.67	1,083.15	1,107.68	1,133.25	1,167.25
	01/01/2022	1,082.19	1,115.64	1,140.91	1,167.25	1,202.27
	01/01/2023	1,120.07	1,154.69	1,180.84	1,208.10	1,244.35

	01/01/2024	1,153.67	1,189.33	1,216.27	1,244.34	1,281.68	
18802	MAINTENANCE SUPERINTENDENT 2						3
	07/01/2021	1,142.25	1,177.56	1,213.64	1,249.69	1,287.19	
	01/01/2022	1,176.52	1,212.89	1,250.05	1,287.18	1,325.81	
	01/01/2023	1,217.70	1,255.34	1,293.80	1,332.23	1,372.21	
	01/01/2024	1,254.23	1,293.00	1,332.61	1,372.20	1,413.38	
93074	MAINTENANCE WELDER (K7 SALARY NOTE)						4 - 7
SA	07/01/2021	27.68	28.54	29.15	30.01		
	01/01/2022	28.51	29.40	30.02	30.91		
	01/01/2023	29.51	30.43	31.07	31.99		
	01/01/2024	30.40	31.34	32.00	32.95		
17609	MECHANIC 1 (K7 SALARY NOTE)						4 - 7
SA	07/01/2021	27.06	27.90	28.57	29.42		
	01/01/2022	27.87	28.74	29.43	30.30		
	01/01/2023	28.85	29.75	30.46	31.36		
	01/01/2024	29.72	30.64	31.37	32.30		
17611	MECHANIC 2 (K7 SALARY NOTE)						4 - 7
	07/01/2021	28.26	29.14	29.99			
	01/01/2022	29.11	30.01	30.89			
	01/01/2023	30.13	31.06	31.97			
	01/01/2024	31.03	31.99	32.93			
17613	MECHANIC FOREMAN/WOMAN (K7 SALARY NOTE)						4 - 7
	07/01/2021	29.39	30.29	31.06	32.00		
	01/01/2022	30.27	31.20	31.99	32.96		
	01/01/2023	31.33	32.29	33.11	34.11		
	01/01/2024	32.27	33.26	34.10	35.13		
93148	MECHANICAL/ELECTRICAL BUILDING SYSTEMS SPECIALIST						3 - 7
	07/01/2021	1,539.34	1,586.95	1,640.81	1,708.30	1,759.55	
	01/01/2022	1,585.52	1,634.56	1,690.03	1,759.55	1,812.34	
	01/01/2023	1,641.01	1,691.77	1,749.18	1,821.13	1,875.77	
	01/01/2024	1,690.24	1,742.52	1,801.66	1,875.76	1,932.04	
15590	MILL WORKER 1						4 - 7
	07/01/2021	21.95	22.61	23.00	23.58	24.30	
	01/01/2022	22.61	23.29	23.69	24.29	25.03	
	01/01/2023	23.40	24.11	24.52	25.14	25.91	
	01/01/2024	24.10	24.83	25.26	25.89	26.69	
15592	MILL WORKER 2						4 - 7
	07/01/2021	22.88	23.58	24.03	24.51	25.25	
	01/01/2022	23.57	24.29	24.75	25.25	26.01	
	01/01/2023	24.39	25.14	25.62	26.13	26.92	
	01/01/2024	25.12	25.89	26.39	26.91	27.73	
17641	MINE RESCUE OFFICER 1						3 - 7
	07/01/2021	1,414.44	1,458.18	1,529.90	1,601.63	1,649.68	
	01/01/2022	1,456.87	1,501.93	1,575.80	1,649.68	1,699.17	
	01/01/2023	1,507.86	1,554.50	1,630.95	1,707.42	1,758.64	
	01/01/2024	1,553.10	1,601.14	1,679.88	1,758.64	1,811.40	

17643	MINE RESCUE OFFICER 2							3 - 7
	07/01/2021	1,450.39	1,495.25	1,582.67	1,670.08	1,720.21		
	01/01/2022	1,493.90	1,540.11	1,630.15	1,720.18	1,771.82		
	01/01/2023	1,546.19	1,594.01	1,687.21	1,780.39	1,833.83		
	01/01/2024	1,592.58	1,641.83	1,737.83	1,833.80	1,888.84		
61514	MONITORING SITE AND EQUIPMENT TECHNICIAN							3 - 7
	07/01/2021	1,372.32	1,414.76	1,456.26	1,500.13	1,546.28	1,598.18	1,646.14
	01/01/2022	1,413.49	1,457.20	1,499.95	1,545.13	1,592.67	1,646.13	1,695.52
	01/01/2023	1,462.96	1,508.20	1,552.45	1,599.21	1,648.41	1,703.74	1,754.86
	01/01/2024	1,506.85	1,553.45	1,599.02	1,647.19	1,697.86	1,754.85	1,807.51
02920	MUSEUM ASSISTANT (TRAINEE)							A(36¼)
	07/01/2021	737.23	760.03	777.31	794.54	813.64	832.82	857.81
	01/01/2022	759.35	782.83	800.63	818.38	838.05	857.80	883.54
	01/01/2023	785.93	810.23	828.65	847.02	867.38	887.82	914.46
	01/01/2024	809.51	834.54	853.51	872.43	893.40	914.45	941.89
02922	MUSEUM ASSISTANT 1							A(36¼)
	07/01/2021	789.21	813.64	832.82	852.00	871.20	892.26	919.04
	01/01/2022	812.89	838.05	857.80	877.56	897.34	919.03	946.61
	01/01/2023	841.34	867.38	887.82	908.27	928.75	951.20	979.74
	01/01/2024	866.58	893.40	914.45	935.52	956.61	979.74	1,009.13
02924	MUSEUM ASSISTANT 2							A(36¼)
	07/01/2021	1,031.53	1,063.46	1,086.74	1,111.87	1,138.05	1,166.24	1,201.21
	01/01/2022	1,062.48	1,095.36	1,119.34	1,145.23	1,172.19	1,201.23	1,237.25
	01/01/2023	1,099.67	1,133.70	1,158.52	1,185.31	1,213.22	1,243.27	1,280.55
	01/01/2024	1,132.66	1,167.71	1,193.28	1,220.87	1,249.62	1,280.57	1,318.97
02926	MUSEUM ASSISTANT 3							A(36¼)
	07/01/2021	1,074.01	1,107.22	1,139.43	1,171.68	1,205.80	1,242.11	1,279.35
	01/01/2022	1,106.23	1,140.44	1,173.61	1,206.83	1,241.97	1,279.37	1,317.73
	01/01/2023	1,144.95	1,180.36	1,214.69	1,249.07	1,285.44	1,324.15	1,363.85
	01/01/2024	1,179.30	1,215.77	1,251.13	1,286.54	1,324.00	1,363.87	1,404.77
07842	MUSEUMS ADVISER							A(36¼)
	07/01/2021	1,150.08	1,185.66	1,219.85	1,256.10	1,294.30	1,344.65	1,385.00
	01/01/2022	1,184.58	1,221.23	1,256.45	1,293.78	1,333.13	1,384.99	1,426.55
	01/01/2023	1,226.04	1,263.97	1,300.43	1,339.06	1,379.79	1,433.46	1,476.48
	01/01/2024	1,262.82	1,301.89	1,339.44	1,379.23	1,421.18	1,476.46	1,520.77
52550	OPERATOR 1, MICROFILM							3 - 7
SA	07/01/2021	827.77	853.38	865.99	880.40	894.80	909.29	936.56
	01/01/2022	852.60	878.98	891.97	906.81	921.64	936.57	964.66
	01/01/2023	882.44	909.74	923.19	938.55	953.90	969.35	998.42
	01/01/2024	908.91	937.03	950.89	966.71	982.52	998.43	1,028.37
52552	OPERATOR 2, MICROFILM							3 - 7
SA	07/01/2021	869.69	896.60	911.03	926.30	942.54	958.79	987.55
	01/01/2022	895.78	923.50	938.36	954.09	970.82	987.55	1,017.18
	01/01/2023	927.13	955.82	971.20	987.48	1,004.80	1,022.11	1,052.78
	01/01/2024	954.94	984.49	1,000.34	1,017.10	1,034.94	1,052.77	1,084.36
52554	OPERATOR 3, MICROFILM							3 - 7
	07/01/2021	942.26	971.38	989.41	1,007.29	1,025.39	1,045.16	1,076.54

	01/01/2022	970.53	1,000.52	1,019.09	1,037.51	1,056.15	1,076.51	1,108.84	
	01/01/2023	1,004.50	1,035.54	1,054.76	1,073.82	1,093.12	1,114.19	1,147.65	
	01/01/2024	1,034.64	1,066.61	1,086.40	1,106.03	1,125.91	1,147.62	1,182.08	
52556	OPERATOR 4, MICROFILM								3
	07/01/2021	1,041.70	1,073.93	1,099.56	1,123.99	1,150.82	1,181.50	1,216.94	
	01/01/2022	1,072.95	1,106.15	1,132.55	1,157.71	1,185.34	1,216.95	1,253.45	
	01/01/2023	1,110.50	1,144.87	1,172.19	1,198.23	1,226.83	1,259.54	1,297.32	
	01/01/2024	1,143.82	1,179.22	1,207.36	1,234.18	1,263.63	1,297.33	1,336.24	
52510	OPERATOR 1, WHITEPRINT EQUIPMENT								3 - 7
SA	07/01/2021	665.53	686.10	700.53	715.81	732.06	748.31	770.75	
	01/01/2022	685.50	706.68	721.55	737.28	754.02	770.76	793.87	
	01/01/2023	709.49	731.41	746.80	763.08	780.41	797.74	821.66	
	01/01/2024	730.77	753.35	769.20	785.97	803.82	821.67	846.31	
52512	OPERATOR 2, WHITEPRINT EQUIPMENT								3 - 7
SA	07/01/2021	758.11	781.57	799.56	817.62	837.43	859.06	884.82	
	01/01/2022	780.85	805.02	823.55	842.15	862.55	884.83	911.36	
	01/01/2023	808.18	833.20	852.37	871.63	892.74	915.80	943.26	
	01/01/2024	832.43	858.20	877.94	897.78	919.52	943.27	971.56	
52514	OPERATOR 3, WHITEPRINT EQUIPMENT								3 - 7
SA-02	07/01/2021	809.64	834.67	856.30	877.91	899.47	923.01	950.70	
	01/01/2022	833.93	859.71	881.99	904.25	926.45	950.70	979.22	
	01/01/2023	863.12	889.80	912.86	935.90	958.88	983.97	1,013.49	
	01/01/2024	889.01	916.49	940.25	963.98	987.65	1,013.49	1,043.89	
17458	OPERATOR 4, X-RAY UNIT								3 - 7
	07/01/2021	1,075.72	1,108.98	1,139.44	1,171.77	1,206.92			
	01/01/2022	1,107.99	1,142.25	1,173.62	1,206.92	1,243.13			
	01/01/2023	1,146.77	1,182.23	1,214.70	1,249.16	1,286.64			
	01/01/2024	1,181.17	1,217.70	1,251.14	1,286.63	1,325.24			
60105	PAVEMENT DESIGN & EVALUATION OFFICER								3
	07/01/2021	1,292.47	1,332.43	1,376.95	1,430.16	1,485.52	1,543.71	1,590.05	
	01/01/2022	1,331.24	1,372.40	1,418.26	1,473.06	1,530.09	1,590.02	1,637.75	
	01/01/2023	1,377.83	1,420.43	1,467.90	1,524.62	1,583.64	1,645.67	1,695.07	
	01/01/2024	1,419.16	1,463.04	1,511.94	1,570.36	1,631.15	1,695.04	1,745.92	
16073	PETROLEUM RESOURCES SAMPLE STORAGE TECHNICIAN								3 - 7
SA	07/01/2021	848.52	874.78	895.56	917.09	939.62	962.19	991.08	
	01/01/2022	873.98	901.02	922.43	944.60	967.81	991.06	1,020.81	
	01/01/2023	904.57	932.56	954.72	977.66	1,001.68	1,025.75	1,056.54	
	01/01/2024	931.71	960.54	983.36	1,006.99	1,031.73	1,056.52	1,088.24	
12880	PHOTOGRAMMETRIST 1								3 - 7
	07/01/2021	833.62	859.41	880.80	902.15	925.34	949.15	977.63	
	01/01/2022	858.63	885.19	907.22	929.21	953.10	977.62	1,006.96	
	01/01/2023	888.68	916.17	938.97	961.73	986.46	1,011.84	1,042.20	
	01/01/2024	915.34	943.66	967.14	990.58	1,016.05	1,042.20	1,073.47	
12882	PHOTOGRAMMETRIST 2								3 - 7
	07/01/2021	967.95	997.89	1,024.07	1,052.15	1,082.14	1,112.03	1,145.40	
	01/01/2022	996.99	1,027.83	1,054.79	1,083.71	1,114.60	1,145.39	1,179.76	
	01/01/2023	1,031.88	1,063.80	1,091.71	1,121.64	1,153.61	1,185.48	1,221.05	

	01/01/2024	1,062.84	1,095.71	1,124.46	1,155.29	1,188.22	1,221.04	1,257.68	
12884	PHOTOGRAMMETRIST 3								3 - 7
	07/01/2021	1,020.59	1,052.15	1,082.14	1,112.03	1,143.89	1,177.67	1,213.00	
	01/01/2022	1,051.21	1,083.71	1,114.60	1,145.39	1,178.21	1,213.00	1,249.39	
	01/01/2023	1,088.00	1,121.64	1,153.61	1,185.48	1,219.45	1,255.46	1,293.12	
	01/01/2024	1,120.64	1,155.29	1,188.22	1,221.04	1,256.03	1,293.12	1,331.91	
12886	PHOTOGRAMMETRIST 4								3
	07/01/2021	1,175.19	1,211.55	1,252.48	1,297.43	1,343.62	1,393.91	1,435.75	
	01/01/2022	1,210.45	1,247.90	1,290.05	1,336.35	1,383.93	1,435.73	1,478.82	
	01/01/2023	1,252.82	1,291.58	1,335.20	1,383.12	1,432.37	1,485.98	1,530.58	
	01/01/2024	1,290.40	1,330.33	1,375.26	1,424.61	1,475.34	1,530.56	1,576.50	
95604	PHOTOGRAPHY (BU) TPH14								6
	07/01/2021	1,067.27	1,100.28	1,143.49	1,188.44	1,235.17	1,283.69	1,322.21	
	01/01/2022	1,099.29	1,133.29	1,177.79	1,224.09	1,272.23	1,322.20	1,361.88	
	01/01/2023	1,137.77	1,172.96	1,219.01	1,266.93	1,316.76	1,368.48	1,409.55	
	01/01/2024	1,171.90	1,208.15	1,255.58	1,304.94	1,356.26	1,409.53	1,451.84	
12824	POWDERMAN/WOMAN								4 - 7
SA	07/01/2021	23.43	24.15	24.75	25.48				
	01/01/2022	24.13	24.87	25.49	26.24				
	01/01/2023	24.97	25.74	26.38	27.16				
	01/01/2024	25.72	26.51	27.17	27.97				
02880	PUBLICITY PHOTOGRAPHER 1								6
	07/01/2021	836.20	862.04	883.54	904.89	928.03	951.97	980.53	
	01/01/2022	861.29	887.90	910.05	932.04	955.87	980.53	1,009.95	
	01/01/2023	891.44	918.98	941.90	964.66	989.33	1,014.85	1,045.30	
	01/01/2024	918.18	946.55	970.16	993.60	1,019.01	1,045.30	1,076.66	
02882	PUBLICITY PHOTOGRAPHER 2								6
	07/01/2021	951.61	981.05	1,007.24	1,035.36	1,063.40	1,093.38	1,126.18	
	01/01/2022	980.16	1,010.48	1,037.46	1,066.42	1,095.30	1,126.18	1,159.97	
	01/01/2023	1,014.47	1,045.85	1,073.77	1,103.74	1,133.64	1,165.60	1,200.57	
	01/01/2024	1,044.90	1,077.23	1,105.98	1,136.85	1,167.65	1,200.57	1,236.59	
02884	PUBLICITY PHOTOGRAPHER 3								6
	07/01/2021	1,093.14	1,126.95	1,155.98	1,195.68	1,236.60	1,284.17	1,322.69	
	01/01/2022	1,125.93	1,160.76	1,190.66	1,231.55	1,273.70	1,322.70	1,362.37	
	01/01/2023	1,165.34	1,201.39	1,232.33	1,274.65	1,318.28	1,368.99	1,410.05	
	01/01/2024	1,200.30	1,237.43	1,269.30	1,312.89	1,357.83	1,410.06	1,452.35	
12579	QUALITY ASSURANCE INSPECTOR								4
	07/01/2021	1,089.21	1,122.90	1,153.93	1,186.01	1,219.08	1,254.31	1,291.98	
	01/01/2022	1,121.89	1,156.59	1,188.55	1,221.59	1,255.65	1,291.94	1,330.74	
	01/01/2023	1,161.16	1,197.07	1,230.15	1,264.35	1,299.60	1,337.16	1,377.32	
	01/01/2024	1,195.99	1,232.98	1,267.05	1,302.28	1,338.59	1,377.27	1,418.64	
12938	QUALITY ASSURANCE OFFICER								3
	07/01/2021	1,261.83	1,300.84	1,351.33	1,399.86	1,449.76	1,509.75	1,555.04	
	01/01/2022	1,299.68	1,339.87	1,391.87	1,441.86	1,493.25	1,555.04	1,601.69	
	01/01/2023	1,345.17	1,386.77	1,440.59	1,492.33	1,545.51	1,609.47	1,657.75	
	01/01/2024	1,385.53	1,428.37	1,483.81	1,537.10	1,591.88	1,657.75	1,707.48	

16020	RADIATION PROTECTION PHYSICIST 1								6
	07/01/2021	1,461.04	1,506.23	1,578.14	1,653.01	1,738.10	1,821.75	1,876.41	
	01/01/2022	1,504.87	1,551.42	1,625.48	1,702.60	1,790.24	1,876.40	1,932.70	
	01/01/2023	1,557.54	1,605.72	1,682.37	1,762.19	1,852.90	1,942.07	2,000.34	
	01/01/2024	1,604.27	1,653.89	1,732.84	1,815.06	1,908.49	2,000.33	2,060.35	
94016	RADIO AND TV REPAIRER								4 - 7
SA	07/01/2021	25.68	26.48	27.06	27.88				
	01/01/2022	26.45	27.27	27.87	28.72				
	01/01/2023	27.38	28.22	28.85	29.73				
	01/01/2024	28.20	29.07	29.72	30.62				
16776	RADIO TELECOMMUNICATIONS ANALYST								3
	07/01/2021	1,282.87	1,322.53	1,370.08	1,434.33	1,498.56	1,568.44	1,615.48	
	01/01/2022	1,321.36	1,362.21	1,411.18	1,477.36	1,543.52	1,615.49	1,663.94	
	01/01/2023	1,367.61	1,409.89	1,460.57	1,529.07	1,597.54	1,672.03	1,722.18	
	01/01/2024	1,408.64	1,452.19	1,504.39	1,574.94	1,645.47	1,722.19	1,773.85	
15552	RADIOCHEMIST								3
	07/01/2021	1,117.05	1,151.62	1,196.98	1,244.22	1,293.28	1,344.33	1,384.65	
	01/01/2022	1,150.56	1,186.17	1,232.89	1,281.55	1,332.08	1,384.66	1,426.19	
	01/01/2023	1,190.83	1,227.69	1,276.04	1,326.40	1,378.70	1,433.12	1,476.11	
	01/01/2024	1,226.55	1,264.52	1,314.32	1,366.19	1,420.06	1,476.11	1,520.39	
12981	REGIONAL ADMINISTRATOR OF WEIGHING OPERATIONS								4
	07/01/2021	1,281.54	1,321.18	1,362.95	1,404.79	1,446.93			
	01/01/2022	1,319.99	1,360.82	1,403.84	1,446.93	1,490.34			
	01/01/2023	1,366.19	1,408.45	1,452.97	1,497.57	1,542.50			
	01/01/2024	1,407.18	1,450.70	1,496.56	1,542.50	1,588.78			
12965	REGIONAL SPECIAL SERVICES OFFICER								3 - 7
	07/01/2021	1,486.67	1,532.64	1,582.90	1,637.37	1,686.50			
	01/01/2022	1,531.27	1,578.62	1,630.39	1,686.49	1,737.10			
	01/01/2023	1,584.86	1,633.87	1,687.45	1,745.52	1,797.90			
	01/01/2024	1,632.41	1,682.89	1,738.07	1,797.89	1,851.84			
12885	REMOTE SENSING TECHNICIAN, TRANSPORTATION								3 - 7
	07/01/2021	1,112.53	1,146.91	1,190.78	1,234.69	1,281.37	1,330.33	1,370.26	
	01/01/2022	1,145.91	1,181.32	1,226.50	1,271.73	1,319.81	1,370.24	1,411.37	
	01/01/2023	1,186.02	1,222.67	1,269.43	1,316.24	1,366.00	1,418.20	1,460.77	
	01/01/2024	1,221.60	1,259.35	1,307.51	1,355.73	1,406.98	1,460.75	1,504.59	
12088	RESEARCH OFFICER 1, TRANSPORTATION AND COMMUNICATIONS								3
SA	07/01/2021	909.06	937.19	952.38	967.61	982.77	997.99	1,013.22	
		1,030.54	1,045.74	1,063.18	1,095.05				
	01/01/2022	936.33	965.31	980.95	996.64	1,012.25	1,027.93	1,043.62	
		1,061.46	1,077.11	1,095.08	1,127.90				
	01/01/2023	969.10	999.10	1,015.28	1,031.52	1,047.68	1,063.91	1,080.15	
		1,098.61	1,114.81	1,133.41	1,167.38				
	01/01/2024	998.17	1,029.07	1,045.74	1,062.47	1,079.11	1,095.83	1,112.55	
		1,131.57	1,148.25	1,167.41	1,202.40				
12090	RESEARCH OFFICER 2(A), TRANSPORTATION AND COMMUNICATIONS								3
	07/01/2021	1,086.01	1,119.61	1,156.44	1,195.56	1,235.79	1,290.04	1,328.77	
	01/01/2022	1,118.59	1,153.20	1,191.13	1,231.43	1,272.86	1,328.74	1,368.63	
	01/01/2023	1,157.74	1,193.56	1,232.82	1,274.53	1,317.41	1,375.25	1,416.53	

	01/01/2024	1,192.47	1,229.37	1,269.80	1,312.77	1,356.93	1,416.51	1,459.03	
12092	RESEARCH OFFICER 2(B), TRANSPORTATION AND COMMUNICATIONS								3
	07/01/2021	1,246.11	1,284.64	1,338.96	1,397.54	1,458.34	1,521.31	1,566.99	
	01/01/2022	1,283.49	1,323.18	1,379.13	1,439.47	1,502.09	1,566.95	1,614.00	
	01/01/2023	1,328.41	1,369.49	1,427.40	1,489.85	1,554.66	1,621.79	1,670.49	
	01/01/2024	1,368.26	1,410.57	1,470.22	1,534.55	1,601.30	1,670.44	1,720.60	
15400	RESEARCH SCIENTIST 1, NATURAL RESOURCES								A(36¼)
SA	07/01/2021	927.22	955.92	971.44	986.95	1,002.46	1,017.93	1,033.47	
		1,051.13	1,066.68	1,084.44	1,116.95				
	01/01/2022	955.04	984.60	1,000.58	1,016.56	1,032.53	1,048.47	1,064.47	
		1,082.66	1,098.68	1,116.97	1,150.46				
	01/01/2023	988.47	1,019.06	1,035.60	1,052.14	1,068.67	1,085.17	1,101.73	
		1,120.55	1,137.13	1,156.06	1,190.73				
	01/01/2024	1,018.12	1,049.63	1,066.67	1,083.70	1,100.73	1,117.73	1,134.78	
		1,154.17	1,171.24	1,190.74	1,226.45				
15402	RESEARCH SCIENTIST 2, NATURAL RESOURCES								A(36¼)
	07/01/2021	1,069.01	1,102.07	1,137.52	1,175.18	1,215.08	1,254.94	1,292.62	
	01/01/2022	1,101.08	1,135.13	1,171.65	1,210.44	1,251.53	1,292.59	1,331.40	
	01/01/2023	1,139.62	1,174.86	1,212.66	1,252.81	1,295.33	1,337.83	1,378.00	
	01/01/2024	1,173.81	1,210.11	1,249.04	1,290.39	1,334.19	1,377.96	1,419.34	
15404	RESEARCH SCIENTIST 3, NATURAL RESOURCES								6
	07/01/2021	1,322.24	1,363.14	1,419.79	1,488.09	1,557.86	1,631.98	1,680.94	
	01/01/2022	1,361.91	1,404.03	1,462.38	1,532.73	1,604.60	1,680.94	1,731.37	
	01/01/2023	1,409.58	1,453.17	1,513.56	1,586.38	1,660.76	1,739.77	1,791.97	
	01/01/2024	1,451.87	1,496.77	1,558.97	1,633.97	1,710.58	1,791.96	1,845.73	
15406	RESEARCH SCIENTIST 4, NATURAL RESOURCES								6
	07/01/2021	1,638.02	1,688.68	1,768.63	1,871.79	1,979.35	2,094.22	2,157.04	
	01/01/2022	1,687.16	1,739.34	1,821.69	1,927.94	2,038.73	2,157.05	2,221.75	
	01/01/2023	1,746.21	1,800.22	1,885.45	1,995.42	2,110.09	2,232.55	2,299.51	
	01/01/2024	1,798.60	1,854.23	1,942.01	2,055.28	2,173.39	2,299.53	2,368.50	
15408	RESEARCH SCIENTIST 5, NATURAL RESOURCES								6
	07/01/2021	1,677.44	1,729.32	1,829.69	1,932.86	2,046.23	2,162.49	2,227.34	
	01/01/2022	1,727.76	1,781.20	1,884.58	1,990.85	2,107.62	2,227.36	2,294.16	
	01/01/2023	1,788.23	1,843.54	1,950.54	2,060.53	2,181.39	2,305.32	2,374.46	
	01/01/2024	1,841.88	1,898.85	2,009.06	2,122.35	2,246.83	2,374.48	2,445.69	
41100	RESOURCE TECHNICIAN 1								4 - 7
	07/01/2021	21.79	22.46	22.96	23.62				
	01/01/2022	22.44	23.13	23.65	24.33				
	01/01/2023	23.23	23.94	24.48	25.18				
	01/01/2024	23.93	24.66	25.21	25.94				
41102	RESOURCE TECHNICIAN 2								4 - 7
	07/01/2021	23.48	24.20	24.81	25.38	26.16			
	01/01/2022	24.18	24.93	25.55	26.14	26.94			
	01/01/2023	25.03	25.80	26.44	27.05	27.88			
	01/01/2024	25.78	26.57	27.23	27.86	28.72			
41104	RESOURCE TECHNICIAN 3								4 - 7
	07/01/2021	25.04	25.81	26.38	27.05	27.87			

	01/01/2022	25.79	26.58	27.17	27.86	28.71		
	01/01/2023	26.69	27.51	28.12	28.84	29.71		
	01/01/2024	27.49	28.34	28.96	29.71	30.60		
41109	RESOURCE TECHNICIAN, SENIOR 1 (BARGAINING UNIT)							6
	07/01/2021	1,080.31	1,113.71	1,152.05	1,203.63	1,239.72		
	01/01/2022	1,112.72	1,147.12	1,186.61	1,239.74	1,276.91		
	01/01/2023	1,151.67	1,187.27	1,228.14	1,283.13	1,321.60		
	01/01/2024	1,186.22	1,222.89	1,264.98	1,321.62	1,361.25		
41109G	RESOURCE TECHNICIAN, SENIOR 1 (BARGAINING UNIT; G29 SALARY NOTE)							6
	07/01/2021	1,112.93	1,147.37	1,186.86	1,239.98	1,277.17		
	01/01/2022	1,146.32	1,181.79	1,222.47	1,277.18	1,315.49		
	01/01/2023	1,186.44	1,223.15	1,265.26	1,321.88	1,361.53		
	01/01/2024	1,222.03	1,259.84	1,303.22	1,361.54	1,402.38		
41109A	AERIAL TACTICAL FIRE OPERATIONS							4-7
	01/01/2022	31.62	32.60	33.72	35.23	36.29		
	01/01/2023	32.73	33.74	34.90	36.47	37.56		
	01/01/2024	33.71	34.75	35.95	37.56	38.69		
41111	RESOURCE TECHNICIAN, SENIOR 2 (BARGAINING UNIT)							6
	07/01/2021	1,152.08	1,187.72	1,230.04	1,284.17	1,322.69		
	01/01/2022	1,186.64	1,223.35	1,266.94	1,322.70	1,362.37		
	01/01/2023	1,228.17	1,266.17	1,311.28	1,368.99	1,410.05		
	01/01/2024	1,265.02	1,304.16	1,350.62	1,410.06	1,452.35		
41111G	RESOURCE TECHNICIAN, SENIOR 2 (BARGAINING UNIT; G29 SALARY NOTE)							6
	07/01/2021	1,186.87	1,223.58	1,267.20	1,322.95	1,362.64		
	01/01/2022	1,222.48	1,260.29	1,305.22	1,362.64	1,403.52		
	01/01/2023	1,265.27	1,304.40	1,350.90	1,410.33	1,452.64		
	01/01/2024	1,303.23	1,343.53	1,391.43	1,452.64	1,496.22		
41113	RESOURCE TECHNICIAN, SENIOR 3 (BARGAINING UNIT)							6
	07/01/2021	1,313.67	1,354.29	1,401.78	1,452.08	1,495.64		
	01/01/2022	1,353.08	1,394.92	1,443.83	1,495.64	1,540.51		
	01/01/2023	1,400.44	1,443.74	1,494.36	1,547.99	1,594.43		
	01/01/2024	1,442.45	1,487.05	1,539.19	1,594.43	1,642.26		
41113G	RESOURCE TECHNICIAN, SENIOR 3 (BARGAINING UNIT; G29 SALARY NOTE)							6
	07/01/2021	1,353.37	1,395.20	1,444.11	1,495.93	1,540.78		
	01/01/2022	1,393.97	1,437.06	1,487.43	1,540.81	1,587.00		
	01/01/2023	1,442.76	1,487.36	1,539.49	1,594.74	1,642.55		
	01/01/2024	1,486.04	1,531.98	1,585.67	1,642.58	1,691.83		
41115	RESOURCE TECHNICIAN, SENIOR 4 (BARGAINING UNIT)							6
	07/01/2021	1,400.78	1,444.10	1,494.35	1,568.27	1,615.34		
	01/01/2022	1,442.80	1,487.42	1,539.18	1,615.32	1,663.80		
	01/01/2023	1,493.30	1,539.48	1,593.05	1,671.86	1,722.03		
	01/01/2024	1,538.10	1,585.66	1,640.84	1,722.02	1,773.69		
41115G	RESOURCE TECHNICIAN, SENIOR 4 (BARGAINING UNIT; G29 SALARY NOTE)							6
	07/01/2021	1,443.08	1,487.69	1,539.47	1,615.65	1,664.10		
	01/01/2022	1,486.37	1,532.32	1,585.65	1,664.12	1,714.02		
	01/01/2023	1,538.39	1,585.95	1,641.15	1,722.36	1,774.01		
	01/01/2024	1,584.54	1,633.53	1,690.38	1,774.03	1,827.23		

95605	RESOURCES, TECHNICAL (BU) TRT12							4
	07/01/2021	922.79	951.31	988.51	1,027.18	1,067.38	1,109.13	1,142.41
	01/01/2022	950.47	979.85	1,018.17	1,058.00	1,099.40	1,142.40	1,176.68
	01/01/2023	983.74	1,014.14	1,053.81	1,095.03	1,137.88	1,182.38	1,217.86
	01/01/2024	1,013.25	1,044.56	1,085.42	1,127.88	1,172.02	1,217.85	1,254.40
93150	ROOFING SPECIALIST							3 - 7
	07/01/2021	1,517.75	1,564.68	1,636.57	1,719.76	1,771.35		
	01/01/2022	1,563.28	1,611.62	1,685.67	1,771.35	1,824.49		
	01/01/2023	1,617.99	1,668.03	1,744.67	1,833.35	1,888.35		
	01/01/2024	1,666.53	1,718.07	1,797.01	1,888.35	1,945.00		
12710	SCHEDULE CO-ORDINATOR 1							3
	07/01/2021	896.76	924.50	948.40	974.74	1,001.05	1,027.39	1,058.20
	01/01/2022	923.66	952.24	976.85	1,003.98	1,031.08	1,058.21	1,089.95
	01/01/2023	955.99	985.57	1,011.04	1,039.12	1,067.17	1,095.25	1,128.10
	01/01/2024	984.67	1,015.14	1,041.37	1,070.29	1,099.19	1,128.11	1,161.94
12712	SCHEDULE CO-ORDINATOR 2							3
	07/01/2021	961.94	991.71	1,017.98	1,046.18	1,074.39	1,104.55	1,137.67
	01/01/2022	990.80	1,021.46	1,048.52	1,077.57	1,106.62	1,137.69	1,171.80
	01/01/2023	1,025.48	1,057.21	1,085.22	1,115.28	1,145.35	1,177.51	1,212.81
	01/01/2024	1,056.24	1,088.93	1,117.78	1,148.74	1,179.71	1,212.84	1,249.19
12714	SCHEDULE CO-ORDINATOR 3							3
	07/01/2021	1,020.21	1,051.78	1,081.92	1,112.00	1,144.03	1,177.92	1,213.25
	01/01/2022	1,050.82	1,083.33	1,114.38	1,145.36	1,178.35	1,213.26	1,249.65
	01/01/2023	1,087.60	1,121.25	1,153.38	1,185.45	1,219.59	1,255.72	1,293.39
	01/01/2024	1,120.23	1,154.89	1,187.98	1,221.01	1,256.18	1,293.39	1,332.19
95606	SCIENTIFIC SUPPORT (BU) TSS12							3
	07/01/2021	992.86	1,023.57	1,063.69	1,105.34	1,148.60	1,193.61	1,229.40
	01/01/2022	1,022.65	1,054.28	1,095.60	1,138.50	1,183.06	1,229.42	1,266.28
	01/01/2023	1,058.44	1,091.18	1,133.95	1,178.35	1,224.47	1,272.45	1,310.60
	01/01/2024	1,090.19	1,123.92	1,167.97	1,213.70	1,261.20	1,310.62	1,349.92
95607	SCIENTIFIC SUPPORT (BU) TSS15							3
	07/01/2021	1,234.39	1,272.58	1,323.08	1,375.58	1,430.25	1,487.03	1,531.63
	01/01/2022	1,271.42	1,310.76	1,362.77	1,416.85	1,473.16	1,531.64	1,577.58
	01/01/2023	1,315.92	1,356.64	1,410.47	1,466.44	1,524.72	1,585.25	1,632.80
	01/01/2024	1,355.40	1,397.34	1,452.78	1,510.43	1,570.46	1,632.81	1,681.78
15542	SCIENTIST 1							3
SA	07/01/2021	1,001.40	1,032.38	1,049.12	1,065.91	1,082.64	1,099.39	1,116.13
		1,135.23	1,152.00	1,171.14	1,206.30			
	01/01/2022	1,031.44	1,063.35	1,080.59	1,097.89	1,115.12	1,132.37	1,149.61
		1,169.29	1,186.56	1,206.27	1,242.49			
	01/01/2023	1,067.54	1,100.57	1,118.41	1,136.32	1,154.15	1,172.00	1,189.85
		1,210.22	1,228.09	1,248.49	1,285.98			
	01/01/2024	1,099.57	1,133.59	1,151.96	1,170.41	1,188.77	1,207.16	1,225.55
		1,246.53	1,264.93	1,285.94	1,324.56			
15544	SCIENTIST 2							3
	07/01/2021	1,154.56	1,190.24	1,228.49	1,269.19	1,312.28	1,355.37	1,396.02
	01/01/2022	1,189.20	1,225.95	1,265.34	1,307.27	1,351.65	1,396.03	1,437.90

	01/01/2023	1,230.82	1,268.86	1,309.63	1,353.02	1,398.96	1,444.89	1,488.23	
	01/01/2024	1,267.74	1,306.93	1,348.92	1,393.61	1,440.93	1,488.24	1,532.88	
15546	SCIENTIST 3								3
	07/01/2021	1,320.48	1,361.31	1,421.10	1,480.91	1,545.55	1,612.51	1,660.86	
	01/01/2022	1,360.09	1,402.15	1,463.73	1,525.34	1,591.92	1,660.89	1,710.69	
	01/01/2023	1,407.69	1,451.23	1,514.96	1,578.73	1,647.64	1,719.02	1,770.56	
	01/01/2024	1,449.92	1,494.77	1,560.41	1,626.09	1,697.07	1,770.59	1,823.68	
15546G	SCIENTIST 3 (G22 SALARY NOTE)								3
	07/01/2021	1,733.21							
	01/01/2022	1,785.21							
	01/01/2023	1,847.69							
	01/01/2024	1,903.12							
15548	SCIENTIST 4								6
	07/01/2021	1,462.02	1,507.24	1,571.91	1,640.09	1,711.80	1,801.61	1,855.65	
	01/01/2022	1,505.88	1,552.46	1,619.07	1,689.29	1,763.15	1,855.66	1,911.32	
	01/01/2023	1,558.59	1,606.80	1,675.74	1,748.42	1,824.86	1,920.61	1,978.22	
	01/01/2024	1,605.35	1,655.00	1,726.01	1,800.87	1,879.61	1,978.23	2,037.57	
15548G	SCIENTIST 4 (G22 SALARY NOTE)								3
	07/01/2021	1,943.97							
	01/01/2022	2,002.29							
	01/01/2023	2,072.37							
	01/01/2024	2,134.54							
12243	SENIOR ACCOMMODATION DESIGNER								3
	07/01/2021	1,202.68	1,239.89	1,276.39	1,314.93	1,365.71	1,416.53	1,459.02	
	01/01/2022	1,238.76	1,277.09	1,314.68	1,354.38	1,406.68	1,459.03	1,502.79	
	01/01/2023	1,282.12	1,321.79	1,360.69	1,401.78	1,455.91	1,510.10	1,555.39	
	01/01/2024	1,320.58	1,361.44	1,401.51	1,443.83	1,499.59	1,555.40	1,602.05	
12410	SENIOR STRUCTURAL DRAFTER								3
	07/01/2021	1,145.56	1,180.99	1,219.51	1,262.53	1,302.60	1,348.63	1,389.11	
	01/01/2022	1,179.93	1,216.42	1,256.10	1,300.41	1,341.68	1,389.09	1,430.78	
	01/01/2023	1,221.23	1,258.99	1,300.06	1,345.92	1,388.64	1,437.71	1,480.86	
	01/01/2024	1,257.87	1,296.76	1,339.06	1,386.30	1,430.30	1,480.84	1,525.29	
12906	SENIOR TECHNICIAN, SURVEY								4
	07/01/2021	967.12	997.04	1,020.79	1,046.55	1,072.49	1,098.30	1,131.26	
	01/01/2022	996.13	1,026.95	1,051.41	1,077.95	1,104.66	1,131.25	1,165.20	
	01/01/2023	1,030.99	1,062.89	1,088.21	1,115.68	1,143.32	1,170.84	1,205.98	
	01/01/2024	1,061.92	1,094.78	1,120.86	1,149.15	1,177.62	1,205.97	1,242.16	
12931	SENIOR TECHNICIAN, TRANSPORTATION CONSTRUCTION								4
	07/01/2021	1,023.78	1,055.42	1,092.82	1,127.42	1,166.30	1,203.79	1,239.91	
	01/01/2022	1,054.49	1,087.08	1,125.60	1,161.24	1,201.29	1,239.90	1,277.11	
	01/01/2023	1,091.40	1,125.13	1,165.00	1,201.88	1,243.34	1,283.30	1,321.81	
	01/01/2024	1,124.14	1,158.88	1,199.95	1,237.94	1,280.64	1,321.80	1,361.46	
12959	SENIOR TRANSPORTATION DESIGN TECHNICIAN								3
	07/01/2021	1,144.23	1,179.60	1,214.60	1,249.61	1,297.28	1,346.05	1,386.41	
	01/01/2022	1,178.56	1,214.99	1,251.04	1,287.10	1,336.20	1,386.43	1,428.00	
	01/01/2023	1,219.81	1,257.51	1,294.83	1,332.15	1,382.97	1,434.96	1,477.98	
	01/01/2024	1,256.40	1,295.24	1,333.67	1,372.11	1,424.46	1,478.01	1,522.32	

93146	SERVICES OFFICER 1 (BARGAINING UNIT)								3 - 7
	07/01/2021	1,268.26	1,307.47	1,348.84	1,392.69	1,434.45			
	01/01/2022	1,306.31	1,346.69	1,389.31	1,434.47	1,477.48			
	01/01/2023	1,352.03	1,393.82	1,437.94	1,484.68	1,529.19			
	01/01/2024	1,392.59	1,435.63	1,481.08	1,529.22	1,575.07			
93142	SERVICES SUPERVISOR 2								3 - 7
	07/01/2021	1,398.11	1,441.35	1,489.07	1,540.74	1,586.97			
	01/01/2022	1,440.05	1,484.59	1,533.74	1,586.96	1,634.58			
	01/01/2023	1,490.45	1,536.55	1,587.42	1,642.50	1,691.79			
	01/01/2024	1,535.16	1,582.65	1,635.04	1,691.78	1,742.54			
93084	SIGN PAINTER								4 - 7
SA	07/01/2021	25.61	26.41	27.00	27.82				
	01/01/2022	26.38	27.20	27.81	28.65				
	01/01/2023	27.30	28.15	28.78	29.65				
	01/01/2024	28.12	28.99	29.64	30.54				
93086	SIGN PAINTER, FOREMAN/WOMAN								4 - 7
	07/01/2021	27.51	28.37	29.01	29.87				
	01/01/2022	28.34	29.22	29.88	30.77				
	01/01/2023	29.33	30.24	30.93	31.85				
	01/01/2024	30.21	31.15	31.86	32.81				
93080	SIGN PAINTER, HELPER								4 - 7
SA	07/01/2021	21.66	22.33	22.80	23.48				
	01/01/2022	22.31	23.00	23.48	24.18				
	01/01/2023	23.09	23.81	24.30	25.03				
	01/01/2024	23.78	24.52	25.03	25.78				
93082	SIGN PAINTER, IMPROVER								4 - 7
	07/01/2021	23.39	24.12	24.63	25.19	25.93			
	01/01/2022	24.09	24.84	25.37	25.95	26.71			
	01/01/2023	24.93	25.71	26.26	26.86	27.64			
	01/01/2024	25.68	26.48	27.05	27.67	28.47			
95608	SKILLS & TRADE (BU) OST12								4
	07/01/2021	871.03	897.97	932.83	969.04	1,006.68	1,045.74	1,077.11	
	01/01/2022	897.16	924.91	960.81	998.11	1,036.88	1,077.11	1,109.42	
	01/01/2023	928.56	957.28	994.44	1,033.04	1,073.17	1,114.81	1,148.25	
	01/01/2024	956.42	986.00	1,024.27	1,064.03	1,105.37	1,148.25	1,182.70	
95609	SKILLS & TRADE (BU) OST13								4
	07/01/2021	937.86	966.86	1,004.14	1,042.83	1,083.00	1,124.75	1,158.48	
	01/01/2022	966.00	995.87	1,034.26	1,074.11	1,115.49	1,158.49	1,193.23	
	01/01/2023	999.81	1,030.73	1,070.46	1,111.70	1,154.53	1,199.04	1,234.99	
	01/01/2024	1,029.80	1,061.65	1,102.57	1,145.05	1,189.17	1,235.01	1,272.04	
95610	SKILLS & TRADE (BU) OST14								4
	07/01/2021	1,007.95	1,039.14	1,079.50	1,121.43	1,165.02	1,210.27	1,246.57	
	01/01/2022	1,038.19	1,070.31	1,111.89	1,155.07	1,199.97	1,246.58	1,283.97	
	01/01/2023	1,074.53	1,107.77	1,150.81	1,195.50	1,241.97	1,290.21	1,328.91	
	01/01/2024	1,106.77	1,141.00	1,185.33	1,231.37	1,279.23	1,328.92	1,368.78	
95611	SKILLS & TRADE (BU) OST15								4

	07/01/2021	1,081.26	1,114.70	1,158.95	1,204.97	1,252.19	1,302.50	1,341.56	
	01/01/2022	1,113.70	1,148.14	1,193.72	1,241.12	1,289.76	1,341.58	1,381.81	
	01/01/2023	1,152.68	1,188.32	1,235.50	1,284.56	1,334.90	1,388.54	1,430.17	
	01/01/2024	1,187.26	1,223.97	1,272.57	1,323.10	1,374.95	1,430.20	1,473.08	
95612	SKILLS & TRADE (BU) OST16								3
	07/01/2021	1,161.05	1,196.95	1,245.07	1,295.13	1,347.25	1,401.41	1,443.46	
	01/01/2022	1,195.88	1,232.86	1,282.42	1,333.98	1,387.67	1,443.45	1,486.76	
	01/01/2023	1,237.74	1,276.01	1,327.30	1,380.67	1,436.24	1,493.97	1,538.80	
	01/01/2024	1,274.87	1,314.29	1,367.12	1,422.09	1,479.33	1,538.79	1,584.96	
60100	SPECIFICATION OFFICER 1								3
	07/01/2021	1,020.09	1,051.66	1,085.98	1,124.26	1,159.95	1,200.95	1,237.00	
	01/01/2022	1,050.69	1,083.21	1,118.56	1,157.99	1,194.75	1,236.98	1,274.11	
	01/01/2023	1,087.46	1,121.12	1,157.71	1,198.52	1,236.57	1,280.27	1,318.70	
	01/01/2024	1,120.08	1,154.75	1,192.44	1,234.48	1,273.67	1,318.68	1,358.26	
60102	SPECIFICATION OFFICER 2								3
	07/01/2021	1,135.24	1,170.37	1,204.79	1,241.12	1,289.04	1,337.00	1,377.09	
	01/01/2022	1,169.30	1,205.48	1,240.93	1,278.35	1,327.71	1,377.11	1,418.40	
	01/01/2023	1,210.23	1,247.67	1,284.36	1,323.09	1,374.18	1,425.31	1,468.04	
	01/01/2024	1,246.54	1,285.10	1,322.89	1,362.78	1,415.41	1,468.07	1,512.08	
60104	SPECIFICATION OFFICER 3								3
	07/01/2021	1,223.68	1,261.50	1,303.63	1,353.98	1,406.35	1,461.39	1,505.25	
	01/01/2022	1,260.39	1,299.35	1,342.74	1,394.60	1,448.54	1,505.23	1,550.41	
	01/01/2023	1,304.50	1,344.83	1,389.74	1,443.41	1,499.24	1,557.91	1,604.67	
	01/01/2024	1,343.64	1,385.17	1,431.43	1,486.71	1,544.22	1,604.65	1,652.81	
05500	STANDARDS OFFICER 1, INDUSTRIAL TRAINING								3 - 7
	07/01/2021	1,175.19	1,211.55	1,247.38	1,290.20	1,340.07	1,391.86	1,433.63	
	01/01/2022	1,210.45	1,247.90	1,284.80	1,328.91	1,380.27	1,433.62	1,476.64	
	01/01/2023	1,252.82	1,291.58	1,329.77	1,375.42	1,428.58	1,483.80	1,528.32	
	01/01/2024	1,290.40	1,330.33	1,369.66	1,416.68	1,471.44	1,528.31	1,574.17	
05502	STANDARDS OFFICER 2, INDUSTRIAL TRAINING								3 - 7
	07/01/2021	1,237.07	1,275.32	1,325.05	1,374.84	1,428.78	1,484.54	1,529.08	
	01/01/2022	1,274.18	1,313.58	1,364.80	1,416.09	1,471.64	1,529.08	1,574.95	
	01/01/2023	1,318.78	1,359.56	1,412.57	1,465.65	1,523.15	1,582.60	1,630.07	
	01/01/2024	1,358.34	1,400.35	1,454.95	1,509.62	1,568.84	1,630.08	1,678.97	
12930	TECHNICIAN 1, CONSTRUCTION								4
	07/01/2021	940.56	969.67	1,004.04	1,035.71	1,071.39	1,105.77	1,138.95	
	01/01/2022	968.78	998.76	1,034.16	1,066.78	1,103.53	1,138.94	1,173.12	
	01/01/2023	1,002.69	1,033.72	1,070.36	1,104.12	1,142.15	1,178.80	1,214.18	
	01/01/2024	1,032.77	1,064.73	1,102.47	1,137.24	1,176.41	1,214.16	1,250.61	
12932	TECHNICIAN 2, CONSTRUCTION								4
	07/01/2021	1,020.09	1,051.66	1,085.98	1,124.26	1,159.95	1,200.95	1,237.00	
	01/01/2022	1,050.69	1,083.21	1,118.56	1,157.99	1,194.75	1,236.98	1,274.11	
	01/01/2023	1,087.46	1,121.12	1,157.71	1,198.52	1,236.57	1,280.27	1,318.70	
	01/01/2024	1,120.08	1,154.75	1,192.44	1,234.48	1,273.67	1,318.68	1,358.26	
12934	TECHNICIAN 3, CONSTRUCTION								3
	07/01/2021	1,175.19	1,211.55	1,252.48	1,297.43	1,343.62	1,393.91	1,435.75	
	01/01/2022	1,210.45	1,247.90	1,290.05	1,336.35	1,383.93	1,435.73	1,478.82	

	01/01/2023	1,252.82	1,291.58	1,335.20	1,383.12	1,432.37	1,485.98	1,530.58	
	01/01/2024	1,290.40	1,330.33	1,375.26	1,424.61	1,475.34	1,530.56	1,576.50	
12936	TECHNICIAN 4, CONSTRUCTION								3
	07/01/2021	1,282.87	1,322.53	1,368.76	1,428.19	1,490.35	1,557.75	1,604.48	
	01/01/2022	1,321.36	1,362.21	1,409.82	1,471.04	1,535.06	1,604.48	1,652.61	
	01/01/2023	1,367.61	1,409.89	1,459.16	1,522.53	1,588.79	1,660.64	1,710.45	
	01/01/2024	1,408.64	1,452.19	1,502.93	1,568.21	1,636.45	1,710.46	1,761.76	
12722	TECHNICIAN 1, ENGINEERING OFFICE								3
	07/01/2021	1,020.09	1,051.66	1,085.98	1,124.26	1,159.95	1,200.95	1,237.00	
	01/01/2022	1,050.69	1,083.21	1,118.56	1,157.99	1,194.75	1,236.98	1,274.11	
	01/01/2023	1,087.46	1,121.12	1,157.71	1,198.52	1,236.57	1,280.27	1,318.70	
	01/01/2024	1,120.08	1,154.75	1,192.44	1,234.48	1,273.67	1,318.68	1,358.26	
12724	TECHNICIAN 2, ENGINEERING OFFICE								3
	07/01/2021	1,175.19	1,211.55	1,252.48	1,297.43	1,343.62	1,393.91	1,435.75	
	01/01/2022	1,210.45	1,247.90	1,290.05	1,336.35	1,383.93	1,435.73	1,478.82	
	01/01/2023	1,252.82	1,291.58	1,335.20	1,383.12	1,432.37	1,485.98	1,530.58	
	01/01/2024	1,290.40	1,330.33	1,375.26	1,424.61	1,475.34	1,530.56	1,576.50	
12916	TECHNICIAN 1, ENGINEERING SURVEY								4
	07/01/2021	940.56	969.67	1,004.04	1,035.71	1,071.39	1,105.77	1,138.95	
	01/01/2022	968.78	998.76	1,034.16	1,066.78	1,103.53	1,138.94	1,173.12	
	01/01/2023	1,002.69	1,033.72	1,070.36	1,104.12	1,142.15	1,178.80	1,214.18	
	01/01/2024	1,032.77	1,064.73	1,102.47	1,137.24	1,176.41	1,214.16	1,250.61	
12917	TECHNICIAN 2, ENGINEERING SURVEY (BARGAINING UNIT)								4
	07/01/2021	1,020.09	1,051.66	1,085.98	1,124.26	1,159.95	1,200.95	1,237.00	
	01/01/2022	1,050.69	1,083.21	1,118.56	1,157.99	1,194.75	1,236.98	1,274.11	
	01/01/2023	1,087.46	1,121.12	1,157.71	1,198.52	1,236.57	1,280.27	1,318.70	
	01/01/2024	1,120.08	1,154.75	1,192.44	1,234.48	1,273.67	1,318.68	1,358.26	
12919	TECHNICIAN 3, ENGINEERING SURVEY								3
	07/01/2021	1,175.19	1,211.55	1,252.48	1,297.43	1,343.62	1,393.91	1,435.75	
	01/01/2022	1,210.45	1,247.90	1,290.05	1,336.35	1,383.93	1,435.73	1,478.82	
	01/01/2023	1,252.82	1,291.58	1,335.20	1,383.12	1,432.37	1,485.98	1,530.58	
	01/01/2024	1,290.40	1,330.33	1,375.26	1,424.61	1,475.34	1,530.56	1,576.50	
12920	TECHNICIAN 4, ENGINEERING SURVEY								3
	07/01/2021	1,282.87	1,322.53	1,368.76	1,428.19	1,490.35	1,557.75	1,604.48	
	01/01/2022	1,321.36	1,362.21	1,409.82	1,471.04	1,535.06	1,604.48	1,652.61	
	01/01/2023	1,367.61	1,409.89	1,459.16	1,522.53	1,588.79	1,660.64	1,710.45	
	01/01/2024	1,408.64	1,452.19	1,502.93	1,568.21	1,636.45	1,710.46	1,761.76	
12990	TECHNICIAN 1, FIELD								4 - 7
SA-06	07/01/2021	676.28	697.18	711.79	726.38	740.99	757.50	773.88	
		790.30	813.99						
	01/01/2022	696.57	718.10	733.14	748.17	763.22	780.23	797.10	
		814.01	838.41						
	01/01/2023	720.95	743.23	758.80	774.36	789.93	807.54	825.00	
		842.50	867.75						
	01/01/2024	742.58	765.53	781.56	797.59	813.63	831.77	849.75	
		867.78	893.78						
12992	TECHNICIAN 2, FIELD								4 - 7

	07/01/2021	825.09	850.60	870.77	891.71	913.70	935.53	963.63	
	01/01/2022	849.84	876.12	896.89	918.46	941.11	963.60	992.54	
	01/01/2023	879.58	906.78	928.28	950.61	974.05	997.33	1,027.28	
	01/01/2024	905.97	933.98	956.13	979.13	1,003.27	1,027.25	1,058.10	
12994	TECHNICIAN 3, FIELD								4
	07/01/2021	956.82	986.43	1,013.26	1,040.18	1,068.85	1,097.72	1,130.67	
	01/01/2022	985.52	1,016.02	1,043.66	1,071.39	1,100.92	1,130.65	1,164.59	
	01/01/2023	1,020.01	1,051.58	1,080.19	1,108.89	1,139.45	1,170.22	1,205.35	
	01/01/2024	1,050.61	1,083.13	1,112.60	1,142.16	1,173.63	1,205.33	1,241.51	
12996	TECHNICIAN 4, FIELD								4
	07/01/2021	1,043.37	1,075.61	1,105.38	1,136.06	1,168.70	1,203.18	1,239.28	
	01/01/2022	1,074.67	1,107.88	1,138.54	1,170.14	1,203.76	1,239.28	1,276.46	
	01/01/2023	1,112.28	1,146.66	1,178.39	1,211.09	1,245.89	1,282.65	1,321.14	
	01/01/2024	1,145.65	1,181.06	1,213.74	1,247.42	1,283.27	1,321.13	1,360.77	
12998	TECHNICIAN 5, FIELD								4
	07/01/2021	1,141.10	1,176.36	1,210.91	1,246.35	1,294.35	1,342.33	1,382.59	
	01/01/2022	1,175.33	1,211.65	1,247.24	1,283.74	1,333.18	1,382.60	1,424.07	
	01/01/2023	1,216.47	1,254.06	1,290.89	1,328.67	1,379.84	1,430.99	1,473.91	
	01/01/2024	1,252.96	1,291.68	1,329.62	1,368.53	1,421.24	1,473.92	1,518.13	
12922	TECHNICIAN 1, LEGAL SURVEY								4
	07/01/2021	940.56	969.67	1,004.04	1,035.71	1,071.39	1,105.77	1,138.95	
	01/01/2022	968.78	998.76	1,034.16	1,066.78	1,103.53	1,138.94	1,173.12	
	01/01/2023	1,002.69	1,033.72	1,070.36	1,104.12	1,142.15	1,178.80	1,214.18	
	01/01/2024	1,032.77	1,064.73	1,102.47	1,137.24	1,176.41	1,214.16	1,250.61	
12923	TECHNICIAN 2, LEGAL SURVEY								4
	07/01/2021	1,020.09	1,051.66	1,085.98	1,124.26	1,159.95	1,200.95	1,237.00	
	01/01/2022	1,050.69	1,083.21	1,118.56	1,157.99	1,194.75	1,236.98	1,274.11	
	01/01/2023	1,087.46	1,121.12	1,157.71	1,198.52	1,236.57	1,280.27	1,318.70	
	01/01/2024	1,120.08	1,154.75	1,192.44	1,234.48	1,273.67	1,318.68	1,358.26	
12924	TECHNICIAN 3, LEGAL SURVEY								3
	07/01/2021	1,175.19	1,211.55	1,252.48	1,297.43	1,343.62	1,393.91	1,435.75	
	01/01/2022	1,210.45	1,247.90	1,290.05	1,336.35	1,383.93	1,435.73	1,478.82	
	01/01/2023	1,252.82	1,291.58	1,335.20	1,383.12	1,432.37	1,485.98	1,530.58	
	01/01/2024	1,290.40	1,330.33	1,375.26	1,424.61	1,475.34	1,530.56	1,576.50	
12970	TECHNICIAN 1, MUNICIPAL ENGINEERING								3
	07/01/2021	961.94	991.71	1,017.98	1,046.18	1,074.39	1,104.55	1,137.67	
	01/01/2022	990.80	1,021.46	1,048.52	1,077.57	1,106.62	1,137.69	1,171.80	
	01/01/2023	1,025.48	1,057.21	1,085.22	1,115.28	1,145.35	1,177.51	1,212.81	
	01/01/2024	1,056.24	1,088.93	1,117.78	1,148.74	1,179.71	1,212.84	1,249.19	
12972	TECHNICIAN 2, MUNICIPAL ENGINEERING								3
	07/01/2021	1,106.09	1,140.31	1,174.10	1,207.93	1,254.00	1,301.07	1,340.12	
	01/01/2022	1,139.27	1,174.52	1,209.32	1,244.17	1,291.62	1,340.10	1,380.32	
	01/01/2023	1,179.14	1,215.63	1,251.65	1,287.72	1,336.83	1,387.00	1,428.63	
	01/01/2024	1,214.51	1,252.10	1,289.20	1,326.35	1,376.93	1,428.61	1,471.49	
12972P	TECHNICAN 2, MUNICIPAL ENGINEERING (PEEL)								3
	07/01/2021	1,244.71	1,278.93	1,312.73	1,346.56	1,392.63	1,439.69	1,478.74	
	01/01/2022	1,282.05	1,317.30	1,352.11	1,386.96	1,434.41	1,482.88	1,523.10	

	01/01/2023	1,326.92	1,363.41	1,399.43	1,435.50	1,484.61	1,534.78	1,576.41	
	01/01/2024	1,366.73	1,404.31	1,441.41	1,478.57	1,529.15	1,580.82	1,623.70	
52581	TECHNICIAN 1, PHOTOGRAPHIC								3 - 7
	07/01/2021	797.41	822.05	841.37	861.25	881.74	902.76	929.87	
	01/01/2022	821.33	846.71	866.61	887.09	908.19	929.84	957.77	
	01/01/2023	850.08	876.34	896.94	918.14	939.98	962.38	991.29	
	01/01/2024	875.58	902.63	923.85	945.68	968.18	991.25	1,021.03	
52583	TECHNICIAN 2, PHOTOGRAPHIC								3 - 7
	07/01/2021	848.08	874.31	896.11	917.94	941.55	965.92	994.87	
	01/01/2022	873.52	900.54	922.99	945.48	969.80	994.90	1,024.72	
	01/01/2023	904.09	932.06	955.29	978.57	1,003.74	1,029.72	1,060.59	
	01/01/2024	931.21	960.02	983.95	1,007.93	1,033.85	1,060.61	1,092.41	
52585	TECHNICIAN 3, PHOTOGRAPHIC								3 - 7
	07/01/2021	908.38	936.47	960.62	985.50	1,012.82	1,040.07	1,071.25	
	01/01/2022	935.63	964.56	989.44	1,015.07	1,043.20	1,071.27	1,103.39	
	01/01/2023	968.38	998.32	1,024.07	1,050.60	1,079.71	1,108.76	1,142.01	
	01/01/2024	997.43	1,028.27	1,054.79	1,082.12	1,112.10	1,142.02	1,176.27	
52587	TECHNICIAN 4, PHOTOGRAPHIC								3 - 7
	07/01/2021	978.95	1,009.23	1,036.98	1,064.77	1,094.59	1,123.98	1,157.70	
	01/01/2022	1,008.32	1,039.51	1,068.09	1,096.71	1,127.43	1,157.70	1,192.43	
	01/01/2023	1,043.61	1,075.89	1,105.47	1,135.09	1,166.89	1,198.22	1,234.17	
	01/01/2024	1,074.92	1,108.17	1,138.63	1,169.14	1,201.90	1,234.17	1,271.20	
16070	TECHNICIAN 1, PHYSICAL LABORATORY								3 - 7
	07/01/2021	710.62	732.59	747.95	763.30	778.64	795.96	813.18	
		830.43	855.37						
	01/01/2022	731.94	754.57	770.39	786.20	802.00	819.84	837.58	
		855.34	881.03						
	01/01/2023	757.56	780.98	797.35	813.72	830.07	848.53	866.90	
		885.28	911.87						
	01/01/2024	780.29	804.41	821.27	838.13	854.97	873.99	892.91	
		911.84	939.23						
16072	TECHNICIAN 2, PHYSICAL LABORATORY								3 - 7
SA-06	07/01/2021	867.01	893.81	915.01	937.04	960.09	983.07	1,012.58	
	01/01/2022	893.02	920.62	942.46	965.15	988.89	1,012.56	1,042.96	
	01/01/2023	924.28	952.84	975.45	998.93	1,023.50	1,048.00	1,079.46	
	01/01/2024	952.01	981.43	1,004.71	1,028.90	1,054.21	1,079.44	1,111.84	
16074	TECHNICIAN 3, PHYSICAL LABORATORY								3 - 7
	07/01/2021	1,005.46	1,036.53	1,064.73	1,093.00	1,123.14	1,153.52	1,188.12	
	01/01/2022	1,035.62	1,067.63	1,096.67	1,125.79	1,156.83	1,188.13	1,223.76	
	01/01/2023	1,071.87	1,105.00	1,135.05	1,165.19	1,197.32	1,229.71	1,266.59	
	01/01/2024	1,104.03	1,138.15	1,169.10	1,200.15	1,233.24	1,266.60	1,304.59	
16076	TECHNICIAN 4, PHYSICAL LABORATORY								3
	07/01/2021	1,096.37	1,130.27	1,161.52	1,193.77	1,228.08	1,264.31	1,302.25	
	01/01/2022	1,129.26	1,164.18	1,196.37	1,229.58	1,264.92	1,302.24	1,341.32	
	01/01/2023	1,168.78	1,204.93	1,238.24	1,272.62	1,309.19	1,347.82	1,388.27	
	01/01/2024	1,203.84	1,241.08	1,275.39	1,310.80	1,348.47	1,388.25	1,429.92	
16078	TECHNICIAN 5, PHYSICAL LABORATORY								3

	07/01/2021	1,256.73	1,295.61	1,339.49	1,387.61	1,437.24	1,491.10	1,535.82	
	01/01/2022	1,294.43	1,334.48	1,379.67	1,429.24	1,480.36	1,535.83	1,581.89	
	01/01/2023	1,339.74	1,381.19	1,427.96	1,479.26	1,532.17	1,589.58	1,637.26	
	01/01/2024	1,379.93	1,422.63	1,470.80	1,523.64	1,578.14	1,637.27	1,686.38	
16080	TECHNICIAN 1, RADIATION								3 - 7
SA-06	07/01/2021	676.28	697.18	711.79	726.38	740.99	757.50	773.88	
		790.30	813.99						
	01/01/2022	696.57	718.10	733.14	748.17	763.22	780.23	797.10	
		814.01	838.41						
	01/01/2023	720.95	743.23	758.80	774.36	789.93	807.54	825.00	
		842.50	867.75						
	01/01/2024	742.58	765.53	781.56	797.59	813.63	831.77	849.75	
		867.78	893.78						
16082	TECHNICIAN 2, RADIATION								3 - 7
	07/01/2021	825.09	850.60	870.77	891.71	913.70	935.53	963.63	
	01/01/2022	849.84	876.12	896.89	918.46	941.11	963.60	992.54	
	01/01/2023	879.58	906.78	928.28	950.61	974.05	997.33	1,027.28	
	01/01/2024	905.97	933.98	956.13	979.13	1,003.27	1,027.25	1,058.10	
16084	TECHNICIAN 3, RADIATION								3 - 7
	07/01/2021	956.82	986.43	1,013.26	1,040.18	1,068.85	1,097.72	1,130.67	
	01/01/2022	985.52	1,016.02	1,043.66	1,071.39	1,100.92	1,130.65	1,164.59	
	01/01/2023	1,020.01	1,051.58	1,080.19	1,108.89	1,139.45	1,170.22	1,205.35	
	01/01/2024	1,050.61	1,083.13	1,112.60	1,142.16	1,173.63	1,205.33	1,241.51	
16086	TECHNICIAN 4, RADIATION								3
	07/01/2021	1,043.37	1,075.61	1,105.38	1,136.06	1,168.70	1,203.18	1,239.28	
	01/01/2022	1,074.67	1,107.88	1,138.54	1,170.14	1,203.76	1,239.28	1,276.46	
	01/01/2023	1,112.28	1,146.66	1,178.39	1,211.09	1,245.89	1,282.65	1,321.14	
	01/01/2024	1,145.65	1,181.06	1,213.74	1,247.42	1,283.27	1,321.13	1,360.77	
16088	TECHNICIAN 5, RADIATION								3
	07/01/2021	1,141.10	1,176.36	1,210.91	1,246.35	1,294.35	1,342.33	1,382.59	
	01/01/2022	1,175.33	1,211.65	1,247.24	1,283.74	1,333.18	1,382.60	1,424.07	
	01/01/2023	1,216.47	1,254.06	1,290.89	1,328.67	1,379.84	1,430.99	1,473.91	
	01/01/2024	1,252.96	1,291.68	1,329.62	1,368.53	1,421.24	1,473.92	1,518.13	
12950	TECHNICIAN 1, ROAD DESIGN								3 - 7
	07/01/2021	814.24	839.45	859.12	880.56	902.09	924.50	952.23	
	01/01/2022	838.67	864.63	884.89	906.98	929.15	952.24	980.80	
	01/01/2023	868.02	894.89	915.86	938.72	961.67	985.57	1,015.13	
	01/01/2024	894.06	921.74	943.34	966.88	990.52	1,015.14	1,045.58	
12952	TECHNICIAN 2, ROAD DESIGN								3 - 7
	07/01/2021	939.13	968.18	994.43	1,020.80	1,049.03	1,078.22	1,110.56	
	01/01/2022	967.30	997.23	1,024.26	1,051.42	1,080.50	1,110.57	1,143.88	
	01/01/2023	1,001.16	1,032.13	1,060.11	1,088.22	1,118.32	1,149.44	1,183.92	
	01/01/2024	1,031.19	1,063.09	1,091.91	1,120.87	1,151.87	1,183.92	1,219.44	
12954	TECHNICIAN 3, ROAD DESIGN								3 - 7
	07/01/2021	1,020.09	1,051.66	1,085.98	1,124.26	1,159.95	1,200.95	1,237.00	
	01/01/2022	1,050.69	1,083.21	1,118.56	1,157.99	1,194.75	1,236.98	1,274.11	
	01/01/2023	1,087.46	1,121.12	1,157.71	1,198.52	1,236.57	1,280.27	1,318.70	
	01/01/2024	1,120.08	1,154.75	1,192.44	1,234.48	1,273.67	1,318.68	1,358.26	

12956	TECHNICIAN 4, ROAD DESIGN								3
	07/01/2021	1,175.19	1,211.55	1,252.48	1,297.43	1,343.62	1,393.91	1,435.75	
	01/01/2022	1,210.45	1,247.90	1,290.05	1,336.35	1,383.93	1,435.73	1,478.82	
	01/01/2023	1,252.82	1,291.58	1,335.20	1,383.12	1,432.37	1,485.98	1,530.58	
	01/01/2024	1,290.40	1,330.33	1,375.26	1,424.61	1,475.34	1,530.56	1,576.50	
12900	TECHNICIAN 1, SURVEY								4
SA	07/01/2021	651.36	671.49	684.10	698.60	713.06	727.52	749.36	
	01/01/2022	670.90	691.63	704.62	719.56	734.45	749.35	771.84	
	01/01/2023	694.38	715.84	729.28	744.74	760.16	775.58	798.85	
	01/01/2024	715.21	737.32	751.16	767.08	782.96	798.85	822.82	
12902	TECHNICIAN 2, SURVEY								4
	07/01/2021	737.33	760.11	776.38	794.48	812.57	830.64	855.57	
	01/01/2022	759.45	782.91	799.67	818.31	836.95	855.56	881.24	
	01/01/2023	786.03	810.31	827.66	846.95	866.24	885.50	912.08	
	01/01/2024	809.61	834.62	852.49	872.36	892.23	912.07	939.44	
12904	TECHNICIAN 3, SURVEY								4
	07/01/2021	812.73	837.86	857.81	879.48	901.27	922.95	950.65	
	01/01/2022	837.11	863.00	883.54	905.86	928.31	950.64	979.17	
	01/01/2023	866.41	893.21	914.46	937.57	960.80	983.91	1,013.44	
	01/01/2024	892.40	920.01	941.89	965.70	989.62	1,013.43	1,043.84	
12940	TECHNICIAN 1, TRAFFIC								4
SA	07/01/2021	649.80	669.89	682.61	696.96	711.37	725.78	747.56	
	01/01/2022	669.29	689.99	703.09	717.87	732.71	747.55	769.99	
	01/01/2023	692.72	714.14	727.70	743.00	758.35	773.71	796.94	
	01/01/2024	713.50	735.56	749.53	765.29	781.10	796.92	820.85	
12942	TECHNICIAN 2, TRAFFIC								4
	07/01/2021	735.44	758.19	774.40	792.35	810.38	828.39	853.23	
	01/01/2022	757.50	780.94	797.63	816.12	834.69	853.24	878.83	
	01/01/2023	784.01	808.27	825.55	844.68	863.90	883.10	909.59	
	01/01/2024	807.53	832.52	850.32	870.02	889.82	909.59	936.88	
12944	TECHNICIAN 3, TRAFFIC								4
	07/01/2021	810.57	835.62	855.38	877.08	898.67	920.27	947.89	
	01/01/2022	834.89	860.69	881.04	903.39	925.63	947.88	976.33	
	01/01/2023	864.11	890.81	911.88	935.01	958.03	981.06	1,010.50	
	01/01/2024	890.03	917.53	939.24	963.06	986.77	1,010.49	1,040.82	
12946	TECHNICIAN 4, TRAFFIC								4
	07/01/2021	940.56	969.67	1,004.04	1,035.71	1,071.39	1,105.77	1,138.95	
	01/01/2022	968.78	998.76	1,034.16	1,066.78	1,103.53	1,138.94	1,173.12	
	01/01/2023	1,002.69	1,033.72	1,070.36	1,104.12	1,142.15	1,178.80	1,214.18	
	01/01/2024	1,032.77	1,064.73	1,102.47	1,137.24	1,176.41	1,214.16	1,250.61	
17442	TECHNICIAN 1(A), X-RAY								3 - 7
	07/01/2021	1,043.10	1,075.36	1,103.77	1,134.76	1,168.79			
	01/01/2022	1,074.39	1,107.62	1,136.88	1,168.80	1,203.85			
	01/01/2023	1,111.99	1,146.39	1,176.67	1,209.71	1,245.98			
	01/01/2024	1,145.35	1,180.78	1,211.97	1,246.00	1,283.36			
17443	TECHNICIAN 1(B), X-RAY								3 - 7

	07/01/2021	1,070.67	1,103.77	1,134.76	1,165.71	1,200.70		
	01/01/2022	1,102.79	1,136.88	1,168.80	1,200.68	1,236.72		
	01/01/2023	1,141.39	1,176.67	1,209.71	1,242.70	1,280.01		
	01/01/2024	1,175.63	1,211.97	1,246.00	1,279.98	1,318.41		
12738	TECHNICIAN, EQUIPMENT DEVELOPMENT (K7 SALARY NOTE)							4
	07/01/2021	27.68	28.54	29.15	29.97	30.88		
	01/01/2022	28.51	29.40	30.02	30.87	31.81		
	01/01/2023	29.51	30.43	31.07	31.95	32.92		
	01/01/2024	30.40	31.34	32.00	32.91	33.91		
12903	TECHNICIAN, TRANSPORTATION CONSTRUCTION							4
	07/01/2021	932.16	960.97	983.95	1,008.83	1,033.90	1,058.84	1,090.62
	01/01/2022	960.12	989.80	1,013.47	1,039.09	1,064.92	1,090.61	1,123.34
	01/01/2023	993.72	1,024.44	1,048.94	1,075.46	1,102.19	1,128.78	1,162.66
	01/01/2024	1,023.53	1,055.17	1,080.41	1,107.72	1,135.26	1,162.64	1,197.54
17446	TECHNICIAN, X-RAY SUPERVISOR							3
	07/01/2021	1,060.76	1,093.56	1,128.47	1,164.81	1,202.62	1,243.32	1,280.61
	01/01/2022	1,092.58	1,126.37	1,162.32	1,199.75	1,238.70	1,280.62	1,319.03
	01/01/2023	1,130.82	1,165.79	1,203.00	1,241.74	1,282.05	1,325.44	1,365.20
	01/01/2024	1,164.74	1,200.76	1,239.09	1,278.99	1,320.51	1,365.20	1,406.16
16051	TECHNOLOGIST 1, CHEMICAL LABORATORY							3 - 7
	07/01/2021	1,103.31	1,137.44	1,166.62	1,197.15	1,229.07	1,261.11	1,298.94
	01/01/2022	1,136.41	1,171.56	1,201.62	1,233.06	1,265.94	1,298.94	1,337.91
	01/01/2023	1,176.18	1,212.56	1,243.68	1,276.22	1,310.25	1,344.40	1,384.74
	01/01/2024	1,211.47	1,248.94	1,280.99	1,314.51	1,349.56	1,384.73	1,426.28
16053	TECHNOLOGIST 2, CHEMICAL LABORATORY							3 - 7
	07/01/2021	1,172.03	1,208.27	1,240.45	1,273.31	1,308.05	1,342.95	1,383.26
	01/01/2022	1,207.19	1,244.52	1,277.66	1,311.51	1,347.29	1,383.24	1,424.76
	01/01/2023	1,249.44	1,288.08	1,322.38	1,357.41	1,394.45	1,431.65	1,474.63
	01/01/2024	1,286.92	1,326.72	1,362.05	1,398.13	1,436.28	1,474.60	1,518.87
16055	TECHNOLOGIST 3, CHEMICAL LABORATORY							3 - 7
	07/01/2021	1,240.76	1,279.14	1,314.24	1,349.44	1,387.03	1,424.84	1,467.59
	01/01/2022	1,277.98	1,317.51	1,353.67	1,389.92	1,428.64	1,467.59	1,511.62
	01/01/2023	1,322.71	1,363.62	1,401.05	1,438.57	1,478.64	1,518.96	1,564.53
	01/01/2024	1,362.39	1,404.53	1,443.08	1,481.73	1,523.00	1,564.53	1,611.47
16057	TECHNOLOGIST 4, CHEMICAL LABORATORY							3 - 7
	07/01/2021	1,328.73	1,369.79	1,407.78	1,446.72	1,488.26	1,531.52	1,577.47
	01/01/2022	1,368.59	1,410.88	1,450.01	1,490.12	1,532.91	1,577.47	1,624.79
	01/01/2023	1,416.49	1,460.26	1,500.76	1,542.27	1,586.56	1,632.68	1,681.66
	01/01/2024	1,458.98	1,504.07	1,545.78	1,588.54	1,634.16	1,681.66	1,732.11
16061	TECHNOLOGIST 1, MEDICAL LABORATORY							3 - 7
	07/01/2021	1,103.31	1,137.44	1,166.62	1,197.15	1,229.07	1,261.11	1,298.94
	01/01/2022	1,136.41	1,171.56	1,201.62	1,233.06	1,265.94	1,298.94	1,337.91
	01/01/2023	1,176.18	1,212.56	1,243.68	1,276.22	1,310.25	1,344.40	1,384.74
	01/01/2024	1,211.47	1,248.94	1,280.99	1,314.51	1,349.56	1,384.73	1,426.28
16063	TECHNOLOGIST 2, MEDICAL LABORATORY							3 - 7
	07/01/2021	1,240.76	1,279.14	1,314.24	1,349.44	1,387.03	1,424.84	1,467.59
	01/01/2022	1,277.98	1,317.51	1,353.67	1,389.92	1,428.64	1,467.59	1,511.62

	01/01/2023	1,322.71	1,363.62	1,401.05	1,438.57	1,478.64	1,518.96	1,564.53	
	01/01/2024	1,362.39	1,404.53	1,443.08	1,481.73	1,523.00	1,564.53	1,611.47	
16065	TECHNOLOGIST 3, MEDICAL LABORATORY								3
	07/01/2021	1,328.73	1,369.79	1,407.78	1,446.72	1,488.26	1,531.52	1,577.47	
	01/01/2022	1,368.59	1,410.88	1,450.01	1,490.12	1,532.91	1,577.47	1,624.79	
	01/01/2023	1,416.49	1,460.26	1,500.76	1,542.27	1,586.56	1,632.68	1,681.66	
	01/01/2024	1,458.98	1,504.07	1,545.78	1,588.54	1,634.16	1,681.66	1,732.11	
93120	TELEPHONE INSTALLER 1								4 - 7
SA	07/01/2021	22.49	23.20	23.67	24.12	24.84			
	01/01/2022	23.16	23.90	24.38	24.84	25.59			
	01/01/2023	23.97	24.74	25.23	25.71	26.49			
	01/01/2024	24.69	25.48	25.99	26.48	27.28			
93122	TELEPHONE INSTALLER 2								4 - 7
	07/01/2021	24.95	25.71	26.20	26.84	27.64			
	01/01/2022	25.70	26.48	26.99	27.65	28.47			
	01/01/2023	26.60	27.41	27.93	28.62	29.47			
	01/01/2024	27.40	28.23	28.77	29.48	30.35			
93124	TELEPHONE INSTALLER 3								4 - 7
	07/01/2021	26.67	27.50	28.16	28.83	29.72			
	01/01/2022	27.47	28.33	29.00	29.69	30.61			
	01/01/2023	28.43	29.32	30.02	30.73	31.68			
	01/01/2024	29.28	30.20	30.92	31.65	32.63			
93128	TELEPHONE SERVICES OFFICER								3
	07/01/2021	30.63	31.58	32.40	33.25	34.25			
	01/01/2022	31.55	32.53	33.37	34.25	35.28			
	01/01/2023	32.65	33.67	34.54	35.45	36.51			
	01/01/2024	33.63	34.68	35.58	36.51	37.61			
12750	TRAFFIC ANALYST 1								3 - 7
	07/01/2021	821.50	846.92	867.47	888.81	910.20	933.38	961.40	
	01/01/2022	846.15	872.33	893.49	915.47	937.51	961.38	990.24	
	01/01/2023	875.77	902.86	924.76	947.51	970.32	995.03	1,024.90	
	01/01/2024	902.04	929.95	952.50	975.94	999.43	1,024.88	1,055.65	
12752	TRAFFIC ANALYST 2								3 - 7
	07/01/2021	920.71	949.15	975.42	1,001.69	1,027.88	1,055.97	1,087.64	
	01/01/2022	948.33	977.62	1,004.68	1,031.74	1,058.72	1,087.65	1,120.27	
	01/01/2023	981.52	1,011.84	1,039.84	1,067.85	1,095.78	1,125.72	1,159.48	
	01/01/2024	1,010.97	1,042.20	1,071.04	1,099.89	1,128.65	1,159.49	1,194.26	
12754	TRAFFIC ANALYST 3								3 - 7
	07/01/2021	974.27	1,004.40	1,031.60	1,059.68	1,089.59	1,120.51	1,154.11	
	01/01/2022	1,003.50	1,034.53	1,062.55	1,091.47	1,122.28	1,154.13	1,188.73	
	01/01/2023	1,038.62	1,070.74	1,099.74	1,129.67	1,161.56	1,194.52	1,230.34	
	01/01/2024	1,069.78	1,102.86	1,132.73	1,163.56	1,196.41	1,230.36	1,267.25	
12756	TRAFFIC ANALYST 4								3
	07/01/2021	1,022.58	1,054.21	1,082.02	1,119.02	1,155.98	1,203.63	1,239.72	
	01/01/2022	1,053.26	1,085.84	1,114.48	1,152.59	1,190.66	1,239.74	1,276.91	
	01/01/2023	1,090.12	1,123.84	1,153.49	1,192.93	1,232.33	1,283.13	1,321.60	
	01/01/2024	1,122.82	1,157.56	1,188.09	1,228.72	1,269.30	1,321.62	1,361.25	

12758	TRAFFIC ANALYST 5								3
	07/01/2021	1,175.19	1,211.55	1,252.48	1,297.43	1,343.62	1,393.91	1,435.75	
	01/01/2022	1,210.45	1,247.90	1,290.05	1,336.35	1,383.93	1,435.73	1,478.82	
	01/01/2023	1,252.82	1,291.58	1,335.20	1,383.12	1,432.37	1,485.98	1,530.58	
	01/01/2024	1,290.40	1,330.33	1,375.26	1,424.61	1,475.34	1,530.56	1,576.50	
12755	TRAFFIC OPERATIONS ANALYST								3 - 7
	07/01/2021	1,108.41	1,142.68	1,173.67	1,205.67	1,239.78	1,274.97	1,313.22	
	01/01/2022	1,141.66	1,176.96	1,208.88	1,241.84	1,276.97	1,313.22	1,352.62	
	01/01/2023	1,181.62	1,218.15	1,251.19	1,285.30	1,321.66	1,359.18	1,399.96	
	01/01/2024	1,217.07	1,254.69	1,288.73	1,323.86	1,361.31	1,399.96	1,441.96	
12414	TRAFFIC SIGNING DRAFTER								3 - 7
	07/01/2021	994.81	1,025.56	1,053.42	1,081.42	1,111.30	1,142.24	1,176.49	
	01/01/2022	1,024.65	1,056.33	1,085.02	1,113.86	1,144.64	1,176.51	1,211.78	
	01/01/2023	1,060.51	1,093.30	1,123.00	1,152.85	1,184.70	1,217.69	1,254.19	
	01/01/2024	1,092.33	1,126.10	1,156.69	1,187.44	1,220.24	1,254.22	1,291.82	
12958	TRANSPORTATION DESIGN TECHNICIAN								3 - 7
	07/01/2021	1,031.36	1,063.26	1,092.23	1,121.17	1,152.25	1,184.34	1,219.85	
	01/01/2022	1,062.30	1,095.16	1,125.00	1,154.81	1,186.82	1,219.87	1,256.45	
	01/01/2023	1,099.48	1,133.49	1,164.38	1,195.23	1,228.36	1,262.57	1,300.43	
	01/01/2024	1,132.46	1,167.49	1,199.31	1,231.09	1,265.21	1,300.45	1,339.44	
12093	TRANSPORTATION ENVIRONMENTAL PLANNER								3
	07/01/2021	1,370.77	1,413.17	1,472.80	1,537.29	1,604.18	1,673.46	1,723.71	
	01/01/2022	1,411.89	1,455.57	1,516.98	1,583.41	1,652.31	1,723.66	1,775.42	
	01/01/2023	1,461.31	1,506.51	1,570.07	1,638.83	1,710.14	1,783.99	1,837.56	
	01/01/2024	1,505.15	1,551.71	1,617.17	1,687.99	1,761.44	1,837.51	1,892.69	
93033	TRANSPORTATION SYSTEMS ELECTRONIC TECHNICIAN								4 - 7
	07/01/2021	29.46	30.36	31.10	32.04				
	01/01/2022	30.34	31.27	32.03	33.00				
	01/01/2023	31.40	32.36	33.15	34.16				
	01/01/2024	32.34	33.33	34.14	35.18				
50442	UPHOLSTERY REPAIRER								4 - 7
	07/01/2021	23.43	24.15	24.68	25.42				
	01/01/2022	24.13	24.87	25.42	26.18				
	01/01/2023	24.97	25.74	26.31	27.10				
	01/01/2024	25.72	26.51	27.10	27.91				
17645	UTILITY PLANT INSTRUMENT TECHNICIAN								4 - 7
SA	07/01/2021	30.47	31.41	32.15	33.12				
	01/01/2022	31.38	32.35	33.11	34.11				
	01/01/2023	32.48	33.48	34.27	35.30				
	01/01/2024	33.45	34.48	35.30	36.36				
07370	VOCATIONAL TRAINING SUPERVISOR 1								6
	07/01/2021	1,442.17	1,486.77	1,557.07	1,632.71	1,712.13	1,797.08	1,851.02	
	01/01/2022	1,485.44	1,531.37	1,603.78	1,681.69	1,763.49	1,850.99	1,906.55	
	01/01/2023	1,537.43	1,584.97	1,659.91	1,740.55	1,825.21	1,915.77	1,973.28	
	01/01/2024	1,583.55	1,632.52	1,709.71	1,792.77	1,879.97	1,973.24	2,032.48	
40400	WASTE AND WATER PROJECT TRAINEE OPERATOR								4 - 7

07/01/2021	24.15	24.89	25.63
01/01/2022	24.87	25.64	26.40
01/01/2023	25.74	26.54	27.32
01/01/2024	26.51	27.34	28.14

40405	WASTE TREATMENT OPERATOR					4 - 7
	07/01/2021	25.61	26.41	27.08	27.67	28.53
	01/01/2022	26.38	27.20	27.89	28.50	29.39
	01/01/2023	27.30	28.15	28.87	29.50	30.42
	01/01/2024	28.12	28.99	29.74	30.39	31.33

12836	WEIGHER					4
SA	07/01/2021	21.78	22.45	22.84	23.51	
	01/01/2022	22.43	23.12	23.53	24.22	
	01/01/2023	23.22	23.93	24.35	25.07	
	01/01/2024	23.92	24.65	25.08	25.82	

In accordance with past agreements the following classifications in the fixed term service, for which there are no equivalent classifications in the Civil Service, have been linked to this Bargaining Unit for the purpose of wage increases:

U0109	INTERPRETER 1					3
	07/01/2021	15.69	16.18	16.64		
	01/01/2022	16.16	16.67	17.14		
	01/01/2023	16.73	17.25	17.74		
	01/01/2024	17.23	17.77	18.27		

U0129	INTERPRETER 2					3
	07/01/2021	17.77	18.30	18.86		
	01/01/2022	18.30	18.85	19.43		
	01/01/2023	18.94	19.51	20.11		
	01/01/2024	19.51	20.10	20.71		

U0110	INTERPRETER 3					3
	07/01/2021	20.26	20.89	21.53		
	01/01/2022	20.87	21.52	22.18		
	01/01/2023	21.60	22.27	22.96		
	01/01/2024	22.25	22.94	23.65		

The following classifications, for which there were no equivalent classifications in the Civil Service, were established for pay purposes for employees with an appointment status of fixed term:

U0125	ADJUSTER, CROP INSURANCE & STABILIZATION					
**	07/01/2021	17.30	17.84	22.33	34.94	
	01/01/2022	17.82	18.38	23.00	35.99	
	01/01/2023	18.44	19.02	23.81	37.25	
	01/01/2024	18.99	19.59	24.52	38.37	

U0070	FORT HENRY GUARD					
**	07/01/2021	14.86	15.30	16.33	16.81	20.10
	01/01/2022	15.31	15.76	16.82	17.31	20.70
	10/01/2022	15.50	15.96	17.03	17.52	20.96
	01/01/2023	16.04	16.52	17.63	18.13	21.69
	10/01/2023	16.55	17.05	18.19	18.71	22.38
	01/01/2024	17.05	17.56	18.74	19.27	23.05

U0127	GRADER, DAIRY FRUIT & VEG IND INSPECTOR					
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**	07/01/2021	14.86	15.32	15.70	16.08	25.34	30.61	32.10
	01/01/2022	15.31	15.78	16.17	16.56	26.10	31.53	33.06
	10/01/2022	15.50	15.98	16.37	16.77	26.42	31.92	33.47
	01/01/2023	16.04	16.54	16.94	17.36	27.34	33.04	34.64
	10/01/2023	16.55	17.07	17.48	17.91	28.21	34.09	35.74
	01/01/2024	17.05	17.58	18.00	18.45	29.06	35.11	36.81

U0068 JUNIOR ASSISTANT - GEOLOGICAL FIELD PARTY

**	07/01/2021	585.68	603.81	671.07	691.07		
	01/01/2022	603.25	621.92	691.20	711.80		
	01/01/2023	624.36	643.69	715.39	736.71		
	01/01/2024	643.09	663.00	736.85	758.81		

U5050 JUNIOR RANGER

**	07/01/2021	6.55	6.79	9.97	24.20		
	01/01/2022	6.75	6.99	10.27	24.93		
	01/01/2023	6.99	7.23	10.63	25.80		
	01/01/2024	7.20	7.45	10.95	26.57		

U0069 SENIOR ASSISTANT - GEOLOGICAL FIELD PARTY

**	07/01/2021	807.33	832.30	873.34	932.36	982.42	
	01/01/2022	831.55	857.27	899.54	960.33	1,011.89	
	01/01/2023	860.65	887.27	931.02	993.94	1,047.31	
	01/01/2024	886.47	913.89	958.95	1,023.76	1,078.73	

U0126 YIELD COLLECTOR

**	07/01/2021	17.30	17.84				
	01/01/2022	17.82	18.38				
	01/01/2023	18.44	19.02				
	01/01/2024	18.99	19.59				

** This is not a salary progression range. These are individual employee rates used by ministries.

ADDENDUM 1

**TRADES APPRENTICE RATES OF PAY
93000 TRADES APPRENTICE**

RATES OF PAY

The requirements regarding the period of apprenticeship and the wages paid for a particular trade shall be as stipulated in the regulations under the Apprenticeship and Tradesmen's Qualifications Act, 1986.

PERCENTAGE WAGE PROGRESSION

Effective July 1, 2021

40%	50%	55%	60%	65%	70%	75%	80%	85%	90%	Journeyman hourly rate
9.35	11.69	12.85	14.02	15.19	16.36	17.53	18.69	19.87	21.03	23.37
9.75	12.19	13.40	14.62	15.84	17.06	18.28	19.50	20.72	21.94	24.37
10.10	12.62	13.88	15.14	16.40	17.66	18.93	20.19	21.45	22.71	25.23
10.82	13.53	14.88	16.24	17.58	18.94	20.29	21.65	22.99	24.35	27.05
10.85	13.57	14.92	16.28	17.64	19.00	20.35	21.70	23.06	24.41	27.13

11.29	14.13	15.54	16.95	18.36	19.77	21.18	22.59	24.01	25.42	28.24
11.43	14.29	15.72	17.14	18.58	20.00	21.43	22.86	24.29	25.72	28.57
11.44	14.30	15.73	17.15	18.59	20.02	21.45	22.87	24.31	25.74	28.60
11.69	14.62	16.08	17.54	19.00	20.46	21.93	23.38	24.85	26.31	29.23

Effective January 1, 2022

40%	50%	55%	60%	65%	70%	75%	80%	85%	90%	Journeyman hourly rate
9.63	12.04	13.24	14.44	15.65	16.85	18.06	19.25	20.46	21.66	24.07
10.04	12.55	13.81	15.06	16.31	17.57	18.83	20.09	21.34	22.59	25.10
10.40	13.00	14.29	15.59	16.89	18.19	19.50	20.80	22.10	23.39	25.99
11.14	13.94	15.33	16.72	18.11	19.51	20.90	22.30	23.68	25.08	27.87
11.18	13.97	15.37	16.77	18.17	19.57	20.96	22.35	23.75	25.15	27.94
11.63	14.55	16.00	17.46	18.91	20.36	21.82	23.27	24.73	26.18	29.09
11.77	14.72	16.19	17.66	19.13	20.60	22.07	23.55	25.01	26.49	29.43
11.79	14.73	16.20	17.67	19.14	20.62	22.10	23.56	25.04	26.51	29.45
12.04	15.06	16.56	18.07	19.57	21.07	22.58	24.08	25.59	27.10	30.11

Effective January 1, 2023

40%	50%	55%	60%	65%	70%	75%	80%	85%	90%	Journeyman hourly rate
9.97	12.46	13.70	14.95	16.20	17.44	18.69	19.92	21.18	22.42	24.91
10.39	12.99	14.29	15.59	16.88	18.18	19.49	20.79	22.09	23.38	25.98
10.76	13.46	14.79	16.14	17.48	18.83	20.18	21.53	22.87	24.21	26.90
11.53	14.43	15.87	17.31	18.74	20.19	21.63	23.08	24.51	25.96	28.85
11.57	14.46	15.91	17.36	18.81	20.25	21.69	23.13	24.58	26.03	28.92
12.04	15.06	16.56	18.07	19.57	21.07	22.58	24.08	25.60	27.10	30.11
12.18	15.24	16.76	18.28	19.80	21.32	22.84	24.37	25.89	27.42	30.46
12.20	15.25	16.77	18.29	19.81	21.34	22.87	24.38	25.92	27.44	30.48
12.46	15.59	17.14	18.70	20.25	21.81	23.37	24.92	26.49	28.05	31.16

Effective January 1, 2024

40%	50%	55%	60%	65%	70%	75%	80%	85%	90%	Journeyman hourly rate
10.27	12.83	14.11	15.40	16.69	17.96	19.25	20.52	21.82	23.09	25.66
10.70	13.38	14.72	16.06	17.39	18.73	20.07	21.41	22.75	24.08	26.76
11.08	13.86	15.23	16.62	18.00	19.39	20.79	22.18	23.56	24.94	27.71
11.88	14.86	16.35	17.83	19.30	20.80	22.28	23.77	25.25	26.74	29.72
11.92	14.89	16.39	17.88	19.37	20.86	22.34	23.82	25.32	26.81	29.79
12.40	15.51	17.06	18.61	20.16	21.70	23.26	24.80	26.37	27.91	31.01
12.55	15.70	17.26	18.83	20.39	21.96	23.53	25.10	26.67	28.24	31.37
12.57	15.71	17.27	18.84	20.40	21.98	23.56	25.11	26.70	28.26	31.39
12.83	16.06	17.65	19.26	20.86	22.46	24.07	25.67	27.28	28.89	32.09